



Bryan Police Department

# Professional Standards Division

## 2020 End-Of-Year Report

01/01/20 – 12/31/20

\*\*\* Sterile \*\*\*



Prepared by Viki Rosprim, PSD Clerk  
April 1, 2021

# TABLE OF CONTENTS

<b>Introduction</b> .....	<b>ii</b>
Methods of Calculation	
<b>Commendations</b> .....	<b>1</b>
Formal Details	
Informal Details	
<b>Complaints</b> .....	<b>6</b>
Class I Investigations	
Details	
Summary	
Class II Investigations	
Details	
Summary	
Internal Investigations Summary	
Allegation Disposition	
Complaint Classification	
<b>Disciplinary Actions</b> .....	<b>16</b>
<b>Sick Leave</b> .....	<b>17</b>
<b>Grievances</b> .....	<b>20</b>
<b>PSD-Tracked Arrests</b> .....	<b>21</b>
Subject Actions	
Geographic Beat	
Race and Sex	
<b>Firearm Discharges</b> .....	<b>33</b>
<b>Uses of Force</b> .....	<b>35</b>
Type of Force	
Geographic Beat	
Race and Sex	
Reason for Contact	
Bodily Injury	
Officer Shift/Assignment	
Ethnicity	
Policy Compliance	
<b>Assaults on Peace Officers</b> .....	<b>57</b>
Subject Action	
Beat	
Race & Sex	
Assignments/Shift	
Officers Sustaining Injuries	

**Vehicular Pursuits - - - - - 65**

- Details
- Geographic Beat
- Officer Assignments
- Day of Occurrence
- Road Conditions
- Traffic Conditions
- Length of Pursuits
- Officer Experience
- Policy Compliance

## INTRODUCTION

In accordance with the Professional Standards Division Standard Operating Procedures, this report has been generated for the administration and personnel assigned to the Professional Standards Division of the Bryan Police Department. The figures were generated from numbers calculated by the Professional Standards database an aid in the Department's use of the Early Identification System (EIS) to determine trends in officer behavior.

The information found in this database and stated in this report is statistical in nature, and includes data on commendations, complaints/internal investigations, disciplinary actions, sick leave, grievances, arrests, firearm discharges, uses of force, and vehicular pursuits involving the Bryan Police Department. The purpose of the database is to find trends in officer activity that can be analyzed by the administration. All of the information contained in this report should be looked at objectively by those with the experience and knowledge necessary to make an educated analysis.

The material in this report was compiled from Bryan Police Department records from January 1, 2020 through December 31, 2020. All police officers employed during this period are included in this report regardless of their employment status at the time of printing.

### A NOTE ON METHODS OF CALCULATION

The Professional Standards database is capable of generating many different types of reports using the input data. In most of the reports and tables, the calculations should be obvious based on the information collected. In others, the data may appear to be "inaccurate" because the numbers will not add up to the totals. This is because data counts can be run using many different criteria found within each entry. For example, reports can be generated based on number of incident entries, number of subjects involved in all entries, and actions against/by all subjects in all entries. An example of the possible differences in numbers generated are shown below.

- **Count based on record number** – the number of incident reports for an officer.  
Example: Officer R. Valentino: 3 uses of force  
20-UF002  
20-UF008  
20-UF066
  
- **Count based on involved subjects** – the number of people involved in an incident.  
Example: Officer R. Valentino: 5 uses of force  
20-UF002      D. Fairbanks  
                    J. Barrymore  
20-UF008      H. Lloyd  
20-UF066      J. Gilbert  
                    G. Cooper
  
- **Count based on actions** – depending on the incident, the number of actions either by or against a subject.  
Example: Officer R. Valentino: 7 uses of force  
20-UF002      D. Fairbanks      Firearm Pointed at Subject  
                    J. Barrymore      Firearm Pointed at Subject  
  Handcuffed Subject Without Arrest  
20-UF008      H. Lloyd      Empty Hand Control  
20-UF066      J. Gilbert      Taser  
  Baton  
                    G. Cooper      Handcuffed Subject Without Arrest

**Introduction** - - - - -  
Methods of Calculation

## FORMAL COMMENDATIONS

Record	Award Date	Employee(s)	Formal Type	Nominating Party
20-CM-001	2/27/2020	Frazier Honkomp	Life Saving Citation	Lt. Patterson
		Marcelo Maldonado		
20-CM-002	1/13/2020	Jamie Lopez	Challenge Coin	Sgt. R. Johnson
20-CM-003	3/13/2020	Jamie Lopez	Police Commendation	Sgt. R. Johnson
		Kyle Cottle		
20-CM-004	4/2/2020	Brian Maynard	Police Commendation	Det. Wallace
20-CM-005	4/13/2020	Franklin Beardsley	Police Commendation	Sgt. Stearns
		Frazier Honkomp		
		Marcelo Maldonado		
		Brendt Snyder		
20-CM-006	4/16/2020	Austin Garretson	Police Commendation	Chris Johnson
		Felipe Lopez		
20-CM-007	5/5/2020	Reggie Alford	Departmental Coin	Sgt. Ruebush
		Kole Taylor		
20-CM-008	5/22/2020	Nancy Arriaza	Challenge Coin	Sgt. Stearns
		Franklin Beardsley		
		Steven Brown		
		Billy Dunford		
		Anthony Gebhardt		
		Chad Hanks		
		Marcelo Maldonado		
		Austin Stearns		
		Brent Travis		
Seth Waller				
20-CM-009	6/8/2020	LeeAnn Alvarez	Police Commendation	Sgt. Ruebush
20-CM-010	6/5/2020	Steven Brown	Challenge Coin	Sgt. Stearns
		Billy Dunford		
20-CM-011	6/22/2020	Steven Fry	Police Commendation	Sgt. Beason
		Andrew Klatt		
		Stacey Nunn		
20-CM-012	7/7/2020	Kelley McKethan	Police Commendation	Sgt. Bona

**FORMAL COMMENDATIONS  
(Continued)**

Record	Award Date	Employee(s)	Formal Type	Nominating Party
20-CM-013	7/27/2020	Lester B. Banks, Jr.	Civilian Service Citation	Lt. R. Johnson
20-CM-014	8/24/2020	Franklin Beardsley Dustin Seelig	Life Saving Citation	Sgt. Stearns
20-CM-015	8/25/2020	Kyle Lukach	Meritorious Service Citation	Sgt. Bailey
20-CM-016	10/2/2020	Steven Brown	Departmental Coin	Sgt. Bailey
20-CM-017	10/19/2020	Reggie Alford	Departmental Coin	Sgt. Stearns
		Franklin Beardsley		
		Jeffrey Mishler		
		Dustin Seelig		
		Ron Stautzenberger		
		Seth Waller		
20-CM-018	10/23/2020	David Dirks	Departmental Coin	Ofc. Chris Johnson
20-CM-019	12/15/2020	Jim Berndt	Departmental Coin	Sgt. James
		Melinda Fox		
		Stacey Dowling		
		Corey Owens		
		Kole Taylor		
		Sgt. Ryan bona		
Sgt. Jason James				

## INFORMAL COMMENDATIONS

Record Number	Award Date	Employee	Informal Type	Nominating Party
2020-001	1/15/2020	Ruth Torres	Professionalism	Edward Turnbull
2020-002	1/15/2020	Steven Brown	Professionalism	Kevin Hall
2020-003	1/16/2020	Bryan Hovey	Professionalism	Ms. Keelan
2020-004	1/16/2020	Mike Watson	Professionalism	Robert Whitehead
2020-005	1/30/2020	Brian Maynard	Professionalism	Shamise Bontemps
2020-006	2/28/2020	Steven Brown	Professionalism	Steve Oberhelman
2020-007	2/28/2020	Jeffrey Mishler	Professionalism	Cherry McKinnon
2020-008	3/2/2020	Sonya Urrutia	Professionalism	Kathryn Lindsay
2020-009	3/2/2020	Austin Stearns	Professionalism	Jessica Wegner
2020-010	3/3/2020	Najee Watson	Professionalism	Bryan Loudenslager
2020-011	3/30/2020	Patrick Bailey	Professionalism	Taylor Walker
2020-012	4/20/2020	Paul Mahoney, Sgt.	Professionalism	Mike Gibson
2020-013	4/21/2020	Derrick McKethan	Professionalism	Julie Svetlik
2020-014	4/23/2020	Travis Hines, Det.	Professionalism	Dan & Julie Clark
		Ruth Torres		
		Charles Walters		
		Rebecca Wendt		
		Aaron Winton		
2020-015	4/16/2020	Jerrett Williams, Sgt.	Professionalism	Scott McCollum; Chief College Station PD
2020-016	6/10/2020	Marcelo Maldonado	Professionalism	Michael Kelley
2020-017	6/17/2020	Nancy Arriaza	Professionalism	Mercedes Vasquez
		Brendt Snyder		
2020-0018	6/16/2020	David Blackburn	Professionalism	Megan Myers
		Jared Watkins		
2020-019	6/16/2020	Ethan Bowers	Professionalism	Joey McGee

## INFORMAL COMMENDATIONS (Cont.)

Record Number	Award Date	Employee	Informal Type	Nominating Party
2020-020	6/23/2020	Ron Stautzenberger	Professionalism	Madelynn Slade
		Mark Wilson		
2020-021	6/23/2020	Jeffrey Mishler	Professionalism	Frans Bowers
2020-022	6/24/2020	Billy Dunford	Professionalism	Amy Castillo
2020-023	6/26/2020	Amanda Varley	Professionalism	Ryan Gillson
2020-024	7/8/2020	Michael Hubbard	Professionalism	Mitzi Bullard
2020-025	7/6/2020	Ryan Bona	Professionalism	Alison Prince; President & CEO United Way
		Jason James		
		Corey Owens		
		Kole Taylor		
2020-026	8/6/2020	Allen Sylvester	Professionalism	Rick Davis, Atty
2020-027	8/20/2020	Nancy Arriaza	Professionalism	Winston Berryhill
2020-028	8/24/2020	Gabriel Duran	Professionalism	Michael Coffey
2020-029	8/27/2020	Lezli Smith	Professionalism	Betsy Jaraczewski
		Marcelo Maldonado		
		Steven Brown		
		Kyle Lukach		
		Chris Wommack		
		Trent Meckel		
		Paul Mahoney Steven Laughlin		
		Seth Waller		
		Aaron Winton		
		Eric Henderson		
		Lance Matthews		
		David Johnson		
		Daniel Amaya		
Candido Amaya				
Matthew Miller				
2020-030	8/20/2020	Kyle Halbert	Professionalism	Billy Couch; Chief of Police CSPD
2020-031	9/11/2020	William Dunford	Professionalism	Robert Anderson



## INFORMAL COMMENDATIONS (Cont.)

Record Number	Award Date	Employee	Informal Type	Nominating Party
2020-032	9/11/2020	Trent Meckel	Professionalism	Theresa McCallister
2020-033	9/17/2020	Bryan Hovey	Professionalism	Michelle Rodriguez
2020-034	9/23/2020	Adam Harris	Professionalism	Troy Holt
2020-035	11/5/2020	Patrick Bailey	Professionalism	Allison Henley
2020-036	11/13/2020	Alexander Gonzales	Professionalism	Chuck Fleegeer; Executive Director-Amber Alert
		Ryan Hodson		
2020-037	11/16/2020	Gabriel Duran	Professionalism	James Strobel
		Andrew Poulard		
2020-038	11/30/2020	David Blackburn	Professionalism	Christopher Moreno
2020-039	12/3/2020	Corey Owens	Professionalism	Karla Frye
2020-040	12/10/2020	Hector Olguin	Professionalism	Marshall Patton
2020-041	12/14/2020	Chris Gray	Professionalism	Daniel Pall
2020-042	12/20/2020	A/C Curtis Darby	Professionalism	Larry Johnson
		LT. David Patterson		

## CLASS I COMPLAINTS

Record	Date	Source of Complaint	Complaint	Chief of Police Finding	Disciplinary Action
20-CI-001	2/8/2020	Internal	GO 03-18.5.III.G.10 - Conduct Unbecoming a Police Officer; GO 03-18.5.III.D - Alcohol/Substance Abuse.	N/A	Employee Retired before end of Investigation
20-CI-002	2/19/2020	Internal	Firearm & Weapon Regulations BPD G.O. 04-05.9.III.J Firearms shall be cleared using appropriate safety precautions to prevent accidental discharge. Departmental approved bullet trap devices will be utilized for that purpose	Sustained	Written Reprimand
20-CI-003	5/9/2020	Internal	GO 01-05.12 III Use of Force Policy	Exonerated	N/A

## 2020 CLASS I COMPLAINTS SUMMARY

Alleged Violation (Class I Complaints)	Investigation Results										Total Allegations
	Unf.		N.S.		Ex.		Sus.		N/A		
Complaint Source:	Int.	Ext.	Int.	Ext.	Int.	Ext.	Int.	Ext.	Int.	Ext.	
Alcohol/Substance Abuse							1				1
Code of conduct							1				1
Use of Force						1					1
Firearm & Weapon Regulations							1				1
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>

Unf. = Unfounded; N.S. = Not Sustained; Ex. = Exonerated; Sus. = Sustained; N/A = Investigation closed; Int. = Internal; Ext. = External

## CLASS II COMPLAINTS

Record	Date	Source of Complaint	Complaint	Chief of Police Finding	Disciplinary Action
20-CII-001	1/30/2020	Internal	GO 04-03.9 B 2 Vehicle Operations	Sustained	Oral Reprimand
20-CII-002	2/3/2020	Internal	GO 04-04.3 III IV D Emergency Operations	Sustained	Oral Reprimand
20-CII-003	2/12/2020	Internal	GO 04-03.9 B 2 Vehicle Operations	Sustained	Oral Reprimand
20-CII-004	2/15/2020	Internal	GO 04-03.8 IV V 1,4 Vehicle Maintenance	Sustained	Oral Reprimand
20-CII-005	3/2/2020	Internal	GO 03-18.5 III G 1, 36; Absence without proper leave; Punctuality	Sustained	Oral Reprimand
20-CII-006	3/10/2020	External	1. BPD G. O. 03- 18. 5. III.G. 14- Courtesy ;All Police Department employees will be respectful, courteous and civil with the public and with each other, and shall not use coarse, profane, or insolent language toward any individual.	Exonerated	N/A
20-CII-007	3/21/2020	Internal	BPD GO: Arrest 01- 06. 5( IV)( B)( 5)-- The arresting officer is responsible for the security of personal property in possession or under the control of the arrestee at the time of arrest until such property is turned over to another authorized person or agency.	Sustained	Oral Reprimand
20-CII-008	3/23/2020	Internal	BPD GO 04- 04. 3( IV)( D) Emergency Operations; BPD G) 04- 03. 9( III) Vehicle Operations and Maintenance	Sustained	Oral Reprimand

## CLASS II COMPLAINTS (Cont.)

Record	Date	Source of Complaint	Complaint	Chief of Police Finding	Disciplinary Action
20-CII-009	3/23/2020	Internal	GO 03-18.4 III G 1: Absence without Proper Leave: No employee shall be absent from duty without proper leave nor shall they be absent from duty without permission, except when unable to report for duty due to sickness or injury to him/herself, their immediate family, or other personal emergency. Employees will not leave their assigned duty post or job assignment without prior supervisory approval.	Sustained	Oral Reprimand
20-CII-010	3/5/2020	Internal	1. BPD GO 03-18.5, III,G,8,a-f Code of conduct-Competent Discharge of Duties.	Sustained	Written Reprimand
			2. BPD GO 01-07.5, IV, B, 2&4, Search and Seizure-Searches incident to an Arrest.	Sustained	Written Reprimand
20-CII-011	4/16/2020	Internal	1. Job Performance/Competence: Inability or unwillingness to perform the duties of the job & lack of initiative. Neglect of duty/inefficient or unproductive behavior. Unsatisfactory quality or quantity of work. Performing or conducting personal business during working hours.	Sustained	Written Reprimand
			2. Dereliction of duty/Failure to Follow Instructions or Policies: Failure to demonstrate appropriate initiative and dependability in the quality, volume and prioritizing of duties. Failure to observe and follow the policies, rules or standards operating procedure of the employee's department or the City.	Sustained	Written Reprimand

## CLASS II COMPLAINTS (Cont.)

Record	Date	Source of Complaint	Complaint	Chief of Police Finding	Disciplinary Action
20-CII-012	4/17/2020	Internal	GO 03-18.5, III G 8 Competent Discharge of Duties	Sustained	Oral Reprimand
20-CII-013	4/17/2020	Internal	GO 03-18.5, III G 8 Competent Discharge of Duties	Sustained	Oral Reprimand
20-CII-014	4/22/2020	Internal	GO 03-18.5, III G 8 Competent Discharge of Duties	Sustained	Oral Reprimand
20-CII-015	4/23/2020	Internal	GO 03-18.5, III G 8 Competent Discharge of Duties	Sustained	Oral Reprimand
20-CII-016	4/23/2020	Internal	GO 03-18.5, III G 8 Competent Discharge of Duties	Sustained	Oral Reprimand
20-CII-017	4/23/2020	Internal	GO 03-18.5, III G 8 Competent Discharge of Duties	Sustained	Oral Reprimand
20-CII-018	4/30/2020	Internal	GO 03-18.5 III G 30; Limitations of Conduct, City Equipment	Sustained	Written Reprimand
20-CII-019	5/6/2020	Internal	GO 03-18.5 III G 45; Tobacco Use	Sustained	Oral Reprimand
20-CII-020	5/13/2020	Internal	GO 04-03.9 IV B 2 Vehicle Operations	Sustained	Oral Reprimand

## CLASS II COMPLAINTS (Cont.)

Record	Date	Source of Complaint	Complaint	Chief of Police Finding	Disciplinary Action
20-CII-021	5/21/2020	Internal	GO 04-14.2 IV,B,4,6 Follow-up Investigations	Sustained	Oral Reprimand
			SOP-CID: V,B, 4,5,7,8.	Sustained	Oral Reprimand
20-CII-022	5/21/2020	Internal	GO 08-05.4 III,B: Property or evidence shall be submitted to the P & E Unit as soon as possible.	Sustained	Written Reprimand
			GO 08-05.4 IV,C,5: The chain of evidence shall be documented on the property tag each time the property is transferred to another person.	Sustained	Written Reprimand
			GO 08-05.4 IV,D,1: After properly marking and tagging the property the officer shall place the item into an available evidence locker.	Sustained	Written Reprimand
20-CII-023	6/10/2020	Internal	Loss of Evidence Item from crime scene by the employee.	Sustained	Oral Reprimand
20-CII-024	6/23/2020	Internal	CID SOP: VB5, VI A, C: Maintain detailed notes, case files maintained, electronic case files.	Sustained	Written Reprimand
20-CII-025	6/30/2020	Internal	GO 03-18.5 Code of Conduct III G. 36. Punctuality	Sustained	Oral Reprimand
20-CII-026	6/29/2020	Internal	GO 01-06.5, IV,B,5- Arest; Security of Personal Property of the Arrestee.	Sustained	Oral Reprimand
20-CII-027	7/3/2020	Internal	GO 03-18.5, III,G,8 Code of Conduct- Competent Discharge of Duties	Sustained	Formal Counseling

## CLASS II COMPLAINTS (Cont.)

Record	Date	Source of Complaint	Complaint	Chief of Police Finding	Disciplinary Action
20-CII-028	8/7/2020	Internal	G.O.: 03-12.6, V,G,3,e Secondary Employment	Sustained	Written Reprimand; EAP Counseling; 22 Wks Off-Duty Job Suspension
20-CII-029	7/9/2020	Internal	GO 01-06.4, IV, B, 5. Arrest; Security of Personal Property of the Arrestee.	Sustained	Oral Reprimand
20-CII-030	7/23/2020	Internal	GO 03-12.6 V, G, 3, e Secondary Employment	Sustained	Oral Reprimand; 30 Day suspension-Off Duty Job.
20-CII-031	<i>Case number issued in Error</i>				
20-CII-032	7/30/2020	Internal	GO 04-03.9 IV.B.2 Vehicle Operations	Sustained	Oral Reprimand
20-CII-033	8/1/2020	Internal	BPD General Order 03-18.5 Code of Conduct III. Regulations G1. Absence Without Proper Leave	Exonerated	N/A
			COB Personal Policy Chapter 7, Use of Sick Leave, pages 13-14	Not Sustained	N/A
20-CII-034	7/25/2020	Internal	COB Fleet Safety Policy: MVE #6-Check clearance of objects before moving a motor vehicle. #7 Vehicle Backing Procedures	Sustained	Oral Reprimand
20-CII-035	8/12/2020	Internal	1. SOP-CID: V,B, 4,5,7,8.	Sustained	Written Reprimand
			2. GO 04-14.2 IV,B,4,6 Follow-up Investigations	Sustained	Written Reprimand
20-CII-036	8/21/2020	External	GO 03-18.5, III,G,8,a-f; Code of Conduct-Competent Discharge of Duties	Sustained	Written Reprimand
20-CII-037	9/27/2020	Internal	GO 03-18.5, III,G,8 a-f Code of Conduct-Competent Discharge of Duties	Sustained	Oral Reprimand
			GO 03-18.5, III,G,8,a-f; Code of Conduct-Competent Discharge of Duties	Exonerated	N/A

## CLASS II COMPLAINTS (Cont.)

Record	Date	Source of Complaint	Complaint	Chief of Police Finding	Disciplinary Action
20-CII-038	9/2/2020	Internal	GO 01-06.5, IV,B,5-Arest; Security of Personal Property of the Arrestee.	Sustained	Written Reprimand
20-CII-039	9/6/2020	Internal	GO 03-18.5, III,G,8 Code of Conduct-Competent Discharge of Duties	Sustained	Oral Reprimand
			GO 03-18.5, III,G,8 Code of Conduct-Competent Discharge of Duties	Sustained	Oral Reprimand
20-CII-040	10/7/2020	Internal	1. GO 04-12.1, III, C; Significant Events	Sustained	Oral Reprimand
			2. GO 03-18.5, III,G,8 Code of Conduct-Competent Discharge of Duties	Sustained	Oral Reprimand
20-CII-041	9/29/2020	Internal	GO 03-18.5 III G 1 & 36: Absence without Proper Leave: No employee shall be absent from duty without proper leave nor shall they be absent from duty without permission, except when unable to report for duty due to sickness or injury to him/herself, their immediate family, or other personal emergency. Employees will not leave their assigned duty post or job assignment without prior supervisory approval.	Sustained	Oral Reprimand
20-CII-042	10/16/2020	Internal	1. GO 04-04.3 IV D Emergency Operations.	Sustained	Oral Reprimand
			2. GO 04-03.9 III Vehicle Operations & Maintenance.	Sustained	Oral Reprimand
20-CII-043	10/19/2020	Internal	GO 03-12.6 V, G, 3, e Secondary Employment	Sustained	Written Reprimand; 60 days Off-Duty suspension
20-CII-044	10/19/2020	Internal	GO 04-03.9 IV.B.2 Vehicle Operations	Sustained	Oral Reprimand
20-CII-045	11/10/2020	Internal	CID SOP: VB5, VI A, C: Maintain detailed notes, case files maintained, electronic case files.	Sustained	Written Reprimand



## CLASS II COMPLAINTS (Cont.)

Record	Date	Source of Complaint	Complaint	Chief of Police Finding	Disciplinary Action
20-CII-046	11/10/2020	Internal	GO 03-18.5, III,G,1 Absence without Proper Leave	Sustained	Oral Reprimand
			GO 03-18.5, III,G,44 Sickness/Illness/Injury Reporting	Sustained	Oral Reprimand
20-CII-047	11/25/2020	Internal	GO 01-06.5, IV,B,5- Arest; Security of Personal Property of the Arrestee.	Sustained	Oral Reprimand
20-CII-048	12/2/2020	Internal	GO 3-18.5 III G8 Competent Discharge of Duties; Ch. 143- Texas Local Government Code Subchapter D. Sec. 143.051 Cause for removal or suspension, Subsection (3) Acts of incompetency. (4) Neglect of duty.	Sustained	One day (12 hr) Suspension & Remedial Training
20-CII-049	12/14/2020	Internal	GO 3-18.5 III G8 Competent Discharge of duties	Sustained	Oral Reprimand
20-CII-050	12/14/2020	Internal	GO 03-18.5 G 36; Punctuality	Sustained	Oral Reprimand
20-CII-051	12/16/2020	Internal	GO 01-05.16 Use of Force V,B,4,d; Tasers	Sustained	Oral Reprimand
20-CII-052	12/26/2020	Internal	GO 04-03.9 III Vehicle Operations & Maintenance.	Sustained	Oral Reprimand

2020

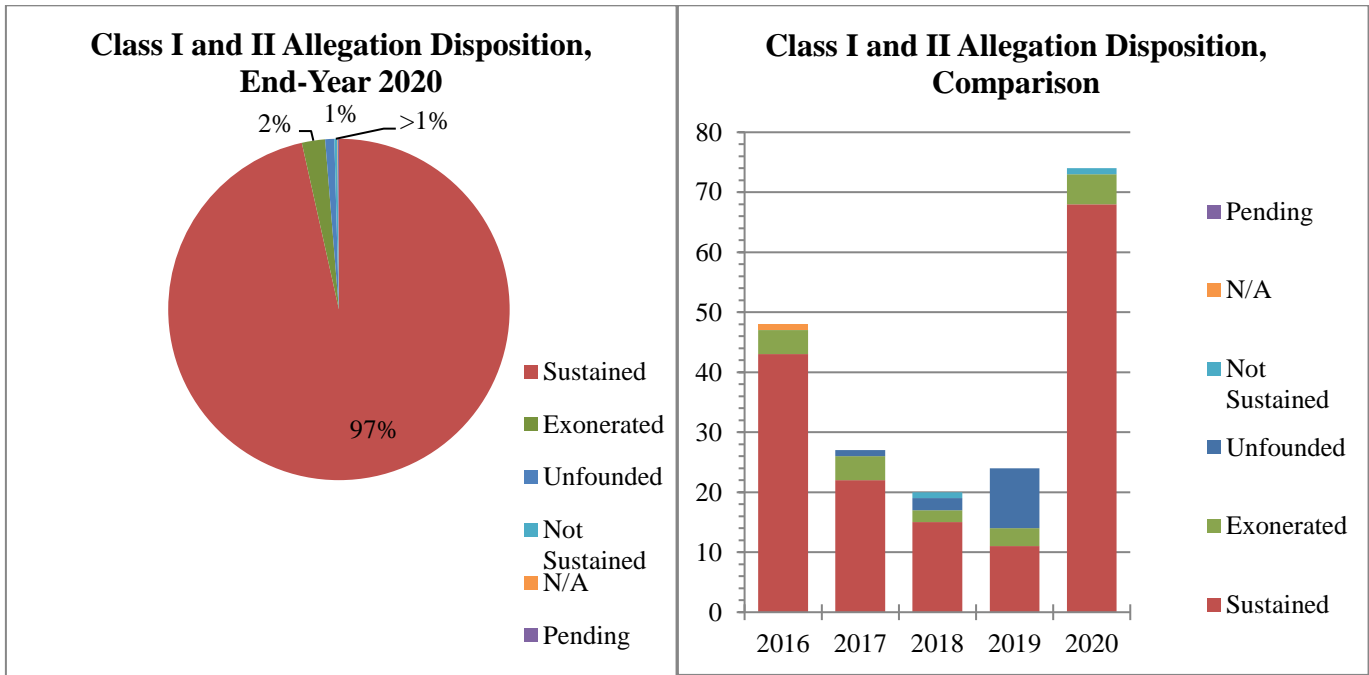
**CLASS II COMPLAINTS SUMMARY**

Alleged Violation (Class II Complaints)	Investigation Results										Total Allegations
	Unf.		N.S.		Ex		Sus.		N/A		
Complaint Source:	Int.	Ext.	Int.	Ext.	Int.	Ext.	Int.	Ext.	Int.	Ext.	
Absence without Proper Leave					1		5				6
City Equipment/Property/Vehicle							2				2
COB - Use of Sick Leave			1								1
Code of Conduct					1		8				9
Competent Discharge of Duties					1		14	1			16
Courtesy						1					1
Dereliction of Duty							1				1
Evidence/Property							3				3
Failure to Secure Prisoners Property							5				5
Follow-up Investigations							2				2
Job Performance							1				1
Punctuality							2				2
Routine Operations; Maintenance of Vehicles							9				9
Search & Seizure							1				1
Secondary Employment							3				3
Sickness/Illness/Injury Reporting							1				1
Significant Events							1				1
SOP-CID							4				4
Use of Force							1				1
Vehicular Pursuits/Emergency Operations							1				1
<b>Total</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>64</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>70</b>

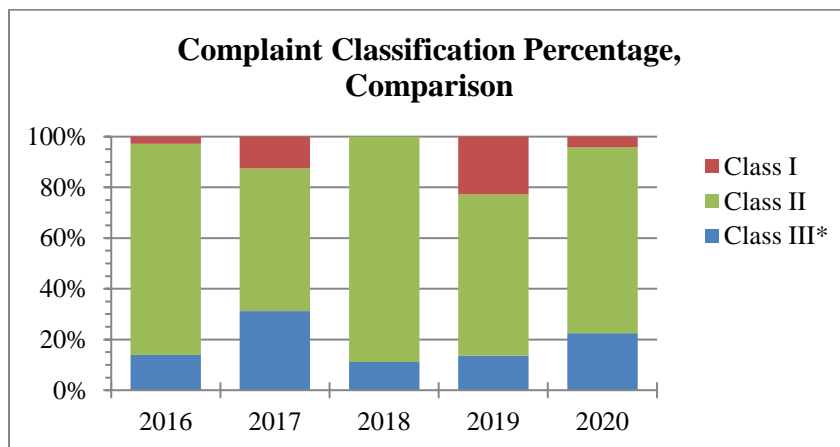
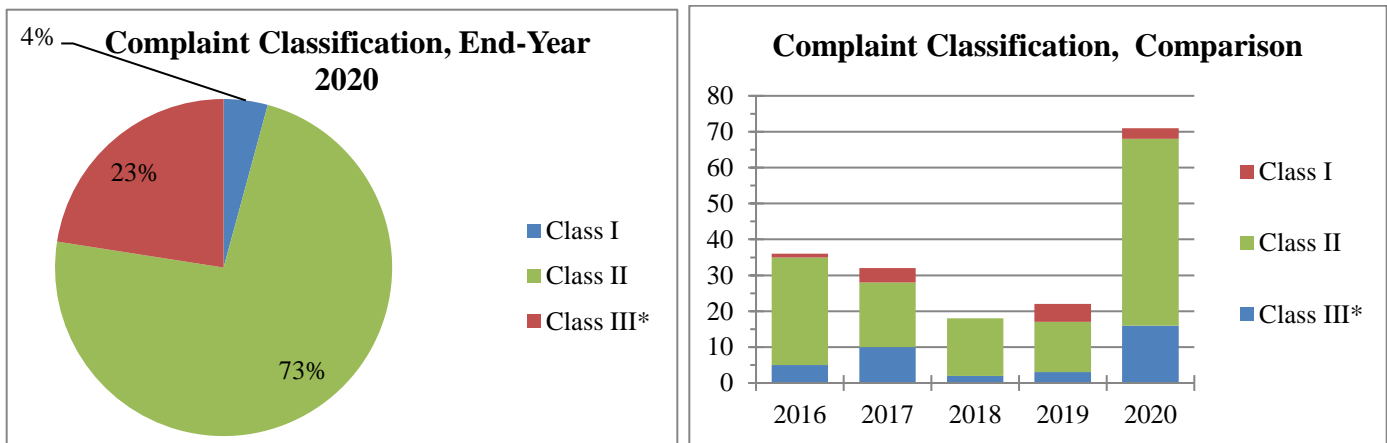
Unf. = Unfounded; N.S. = Not Sustained; Ex. = Exonerated; Sus. = Sustained; N/A = Investigation closed; Int. = Internal; Ext. = External

# INTERNAL INVESTIGATIONS SUMMARY

## ALLEGATION DISPOSITION



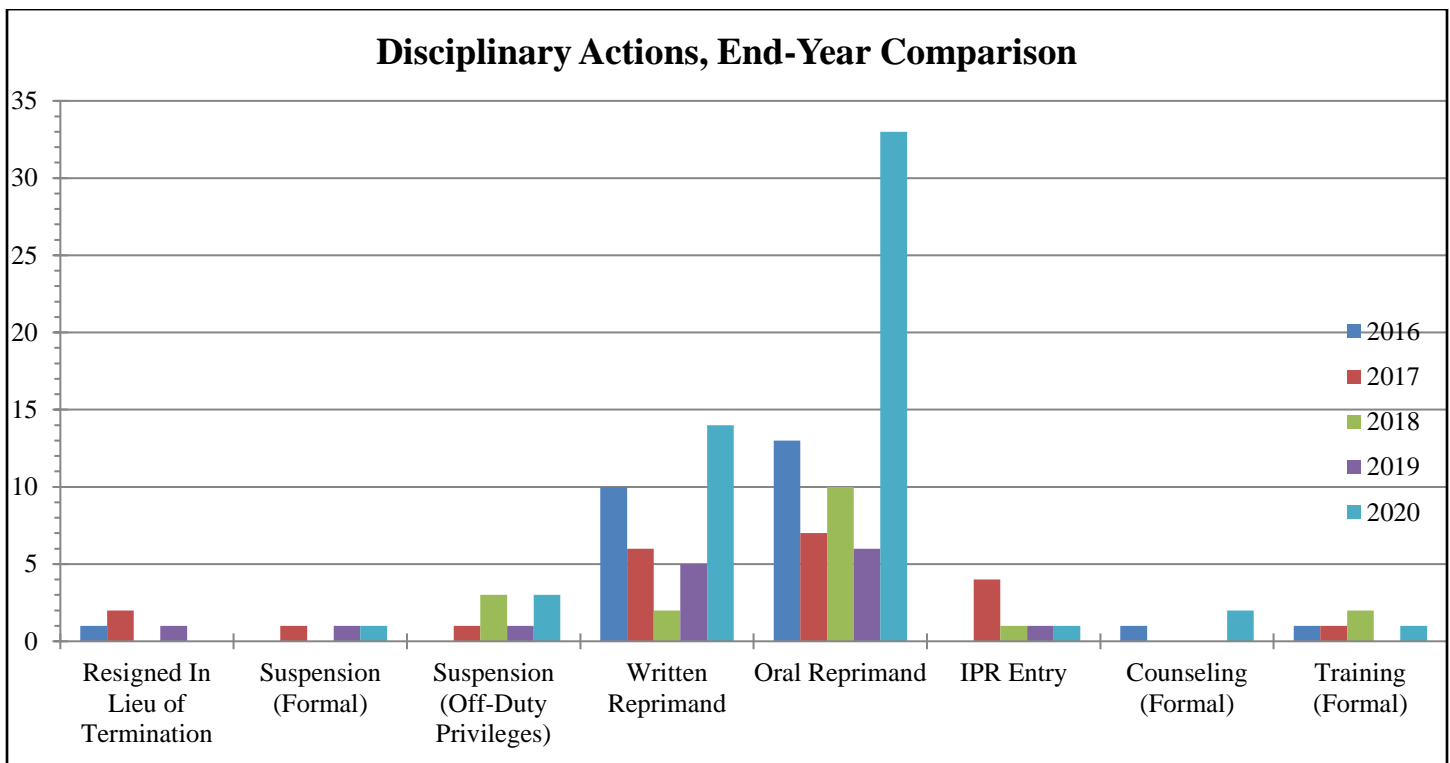
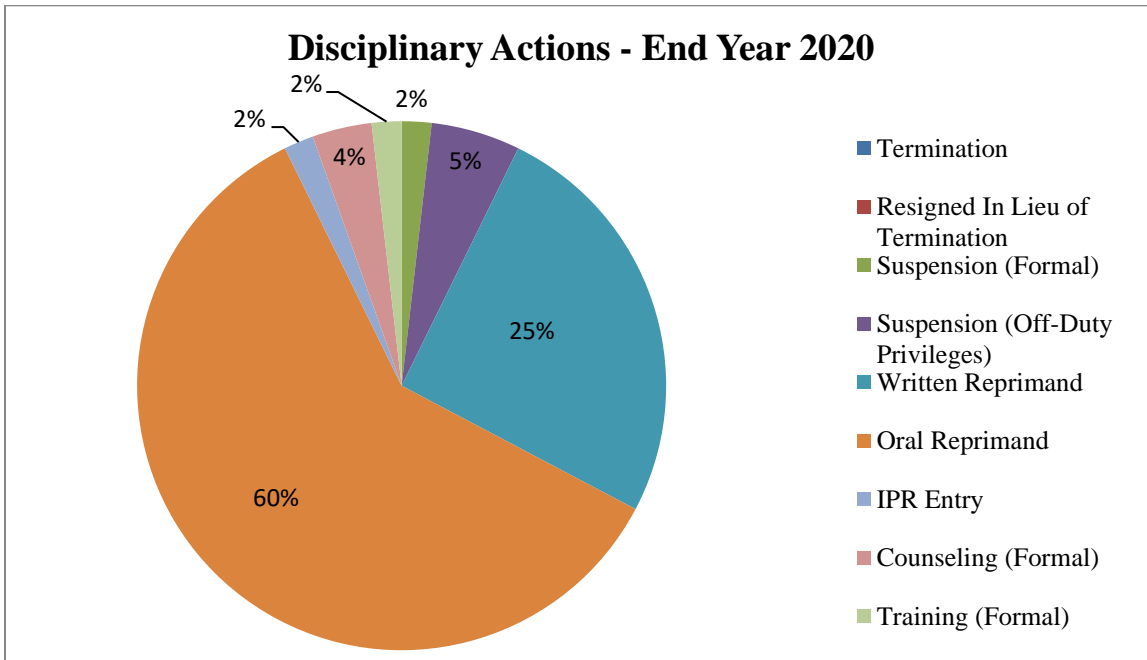
## COMPLAINT CLASSIFICATION



\* Class III allegations are resolved prior to initiation of an internal investigation, and therefore details are not provided in this report

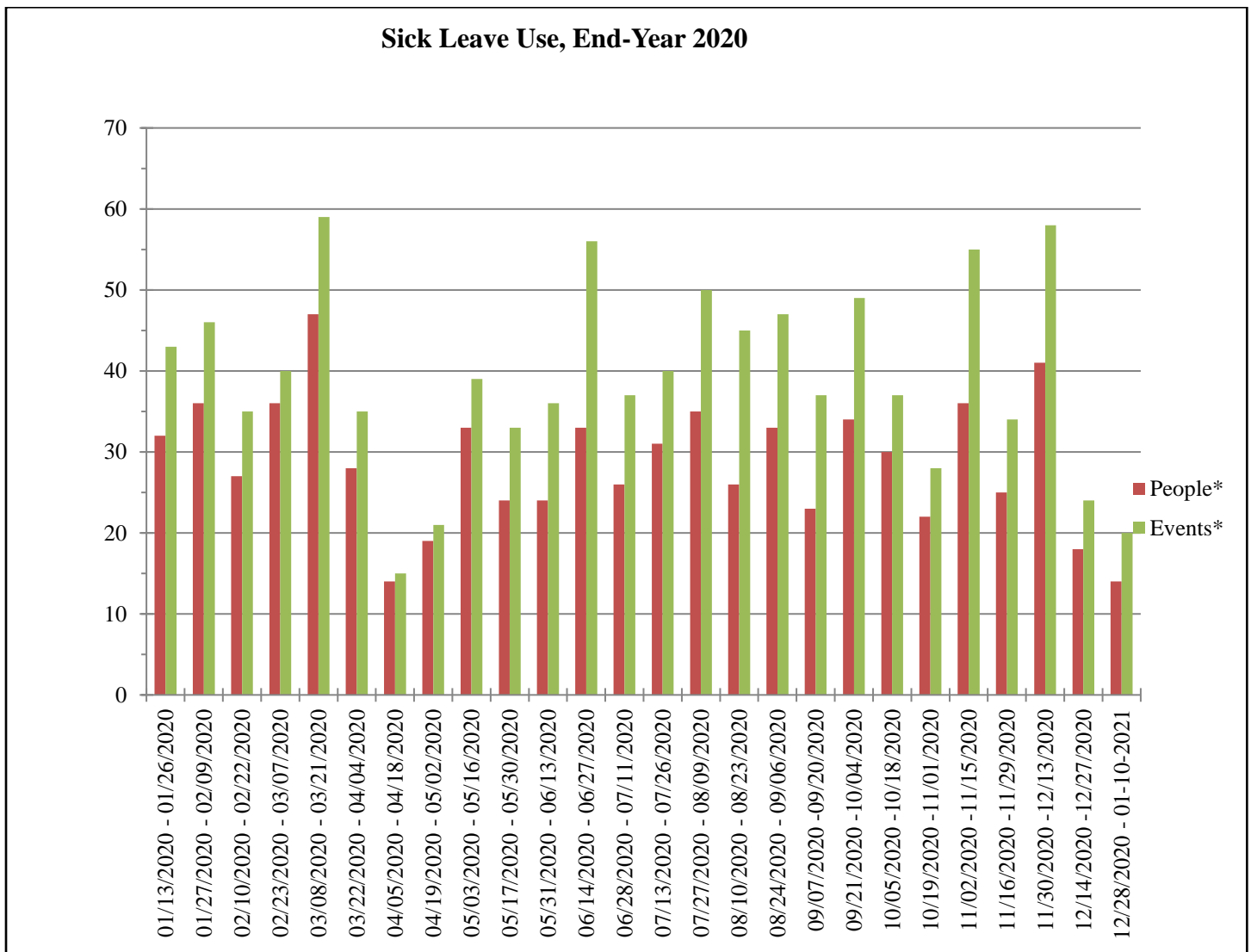
## DISCIPLINARY ACTIONS

In 2020, 29 different employees received 55 disciplinary entries from 9 different events tracked by PSD. It is important to note that some forms of discipline are not required to be documented by PSD, such as informal training/counseling and/or IPR entries. However, they are tracked by the database if such actions were determined to be the appropriate consequence after Chain of Command review of Use of Force reports, Vehicular Pursuit reports, Internal Investigations, etc. The database also does not distinguish between informal and formal counseling, or between informal and remedial training.

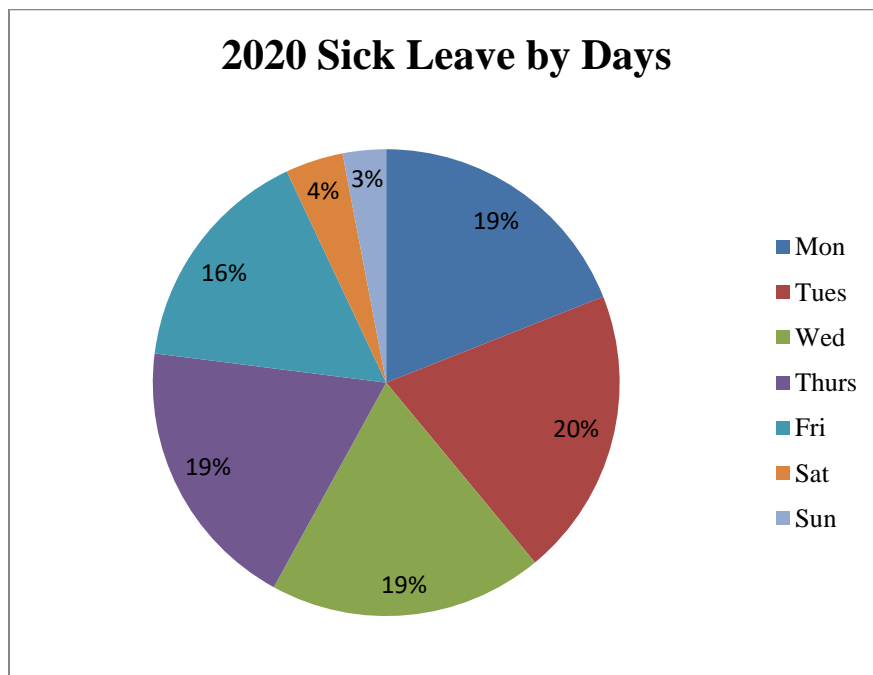
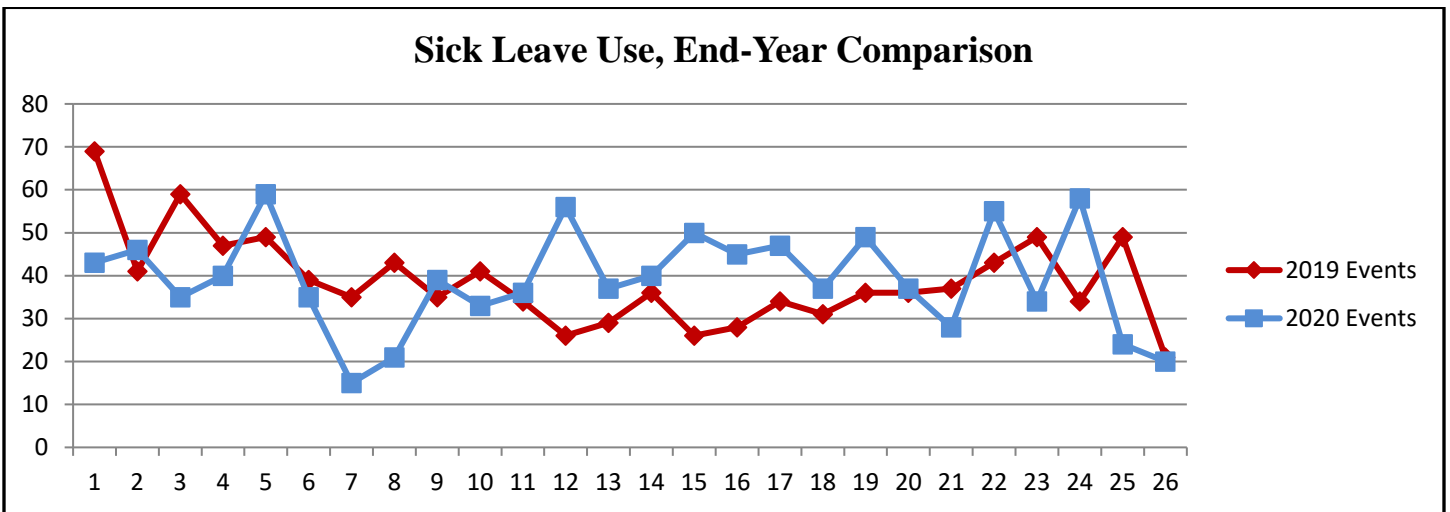
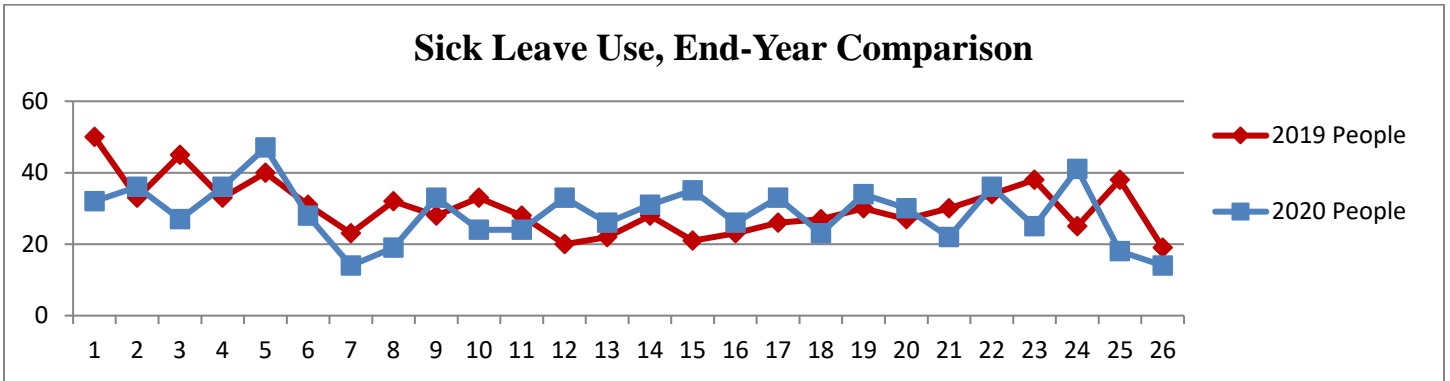


## SICK LEAVE

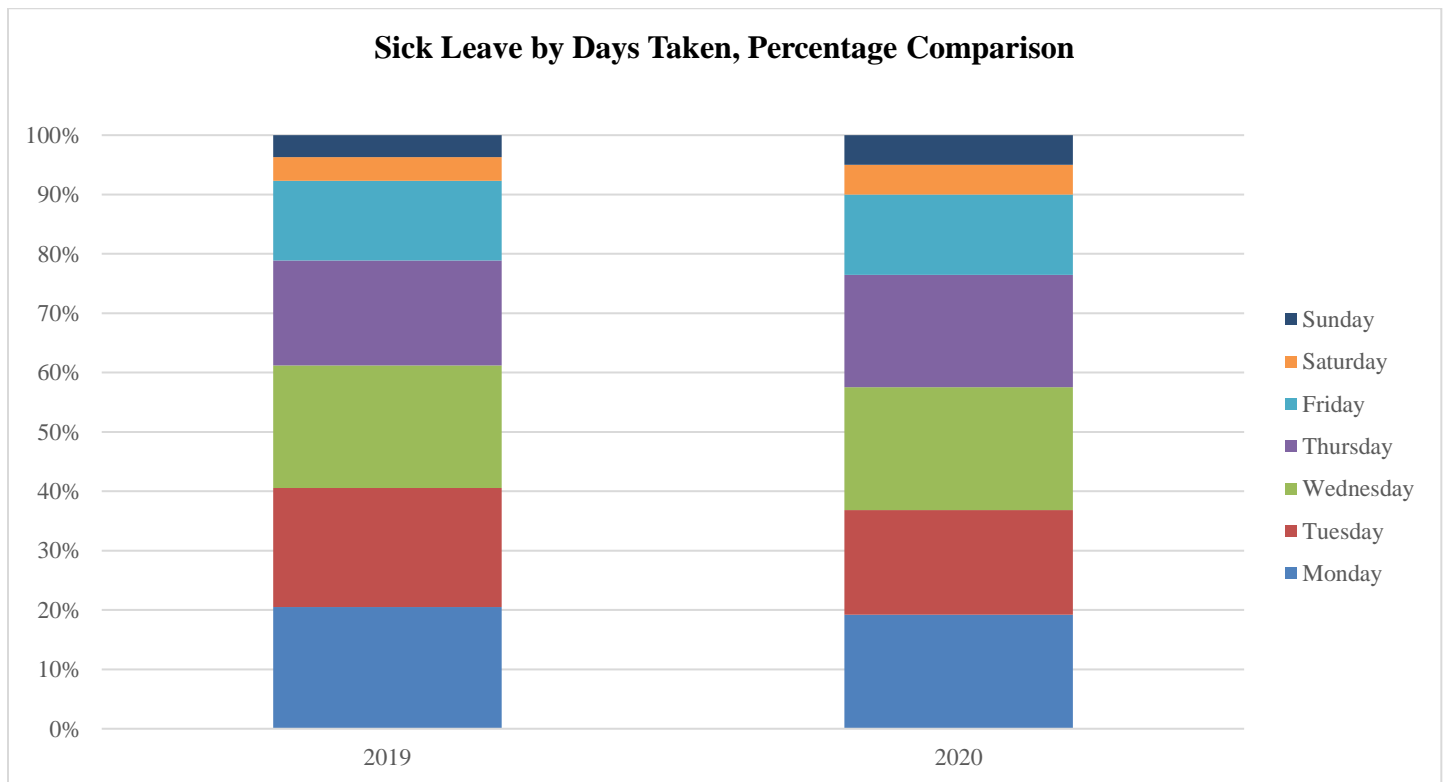
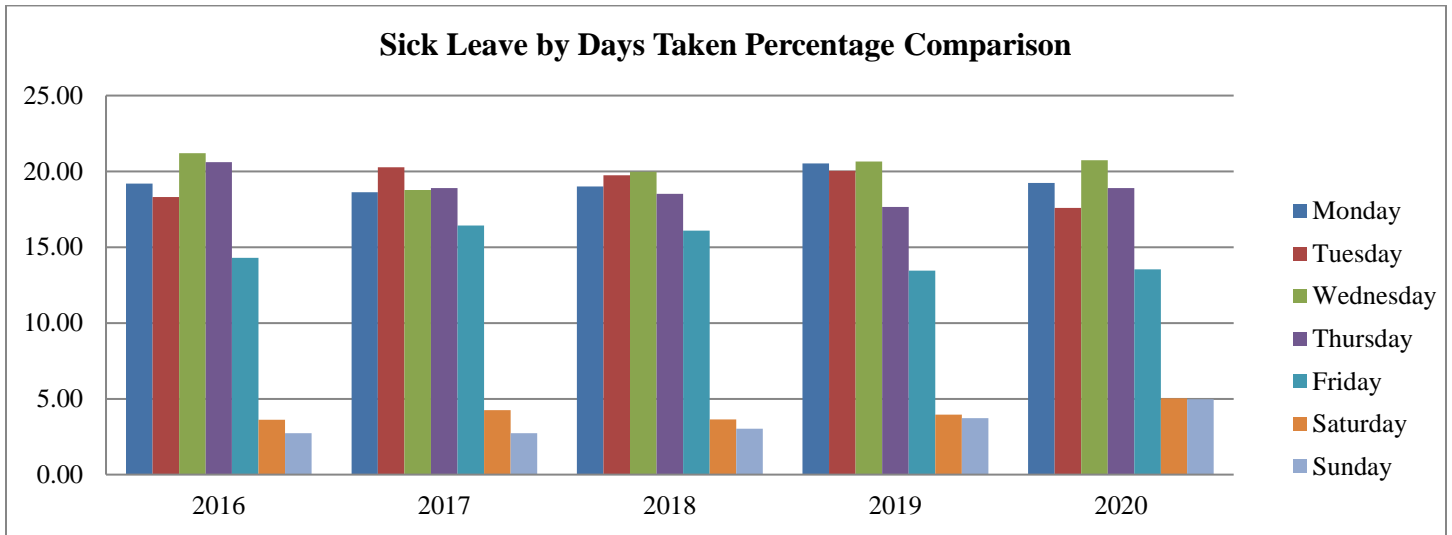
Sick leave data is gathered via a report created from employee time cards on a bi-weekly basis, coinciding with each pay period. All efforts are made to enter in sick leave per “event”. An event may be a one-hour doctor’s appointment, or a two-day bout of the flu. It is important to note that due to the data collection method, a long-lasting “event” (such as FMLA leave using sick time) may be entered more than once if it spans multiple pay periods. Data collection for the 2020 Year-End Report began with the first pay period January 13th and ended January 10, 2021. To remain consistent with entering events from the whole pay period, all sick leave taken in that pay period is included in this report and all of which data is included below.



## SICK LEAVE (Cont.)



## SICK LEAVE (Cont.)



### **GRIEVANCES (22.4.3)**

There have been no formal grievances filed by Bryan Police Department employees in 2020, or at all since 2007. Since the Department has had no grievances, there could be no analysis made. Processes and reviews will and are being conducted. The grievance process is set out in both Bryan Police Department General Orders as well as City Policy, and a grievance is defined therein as “unequal and/or unlawful treatment, interpretation and/or application of City or departmental policies, procedures, practices; and retaliation.”

It is the policy of both the Bryan Police Department and the City of Bryan to require that prior to filing a grievance, certain steps toward resolution are taken by the employee and his/her chain of command. This ensures that many issues are resolved without resorting to the formal grievance process. In addition, the sworn officers of Bryan Police Department are protected by the Civil Service Rules and Regulations which regulate such potentially contentious issues as hiring, promotions, and disciplinary actions. These additional policies serve to create an environment in which officers can be certain they are receiving equal treatment and opportunities as their peers, and thus reduce the need to file a grievance.

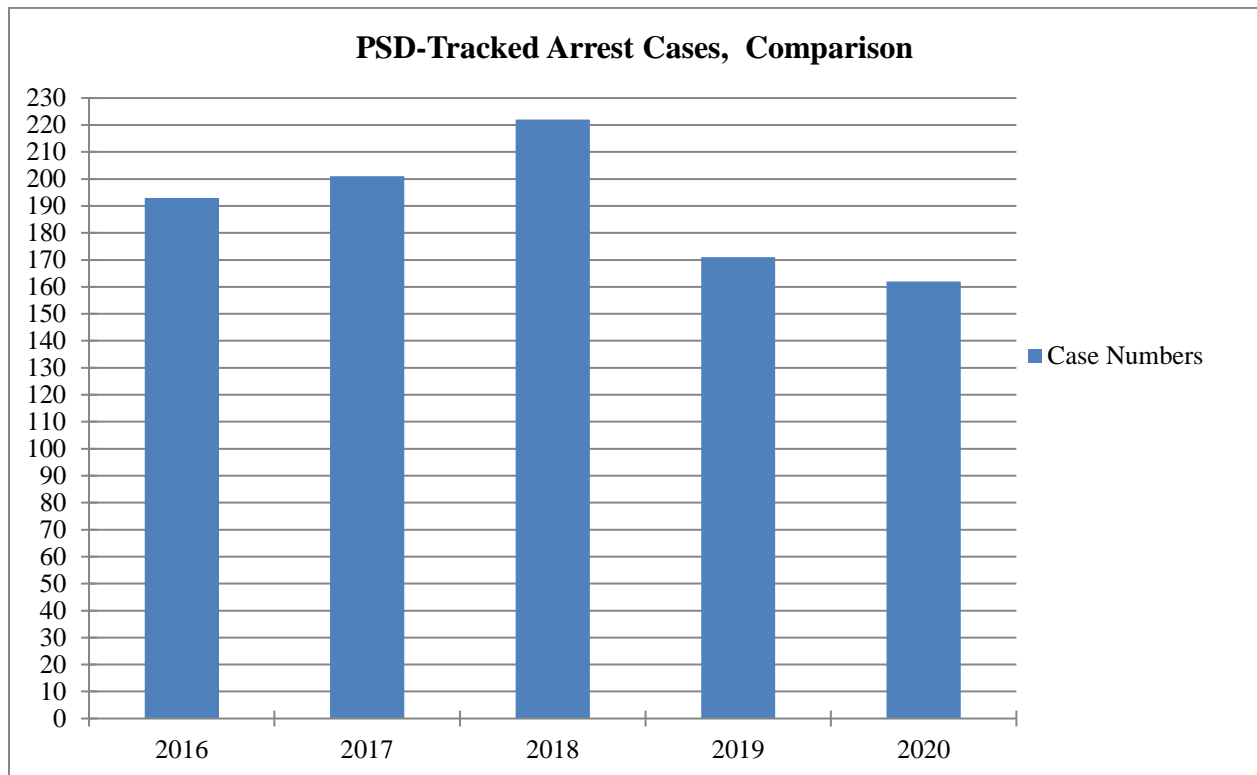
Finally, the Department’s long-standing accreditation status with CALEA shows the Department’s commitment to best practices and ensures the Department is complying with nationally recognized standards for excellence, especially in terms of serving both internal and external customers. These factors combine to produce the virtually grievance-free record of the Bryan Police Department.



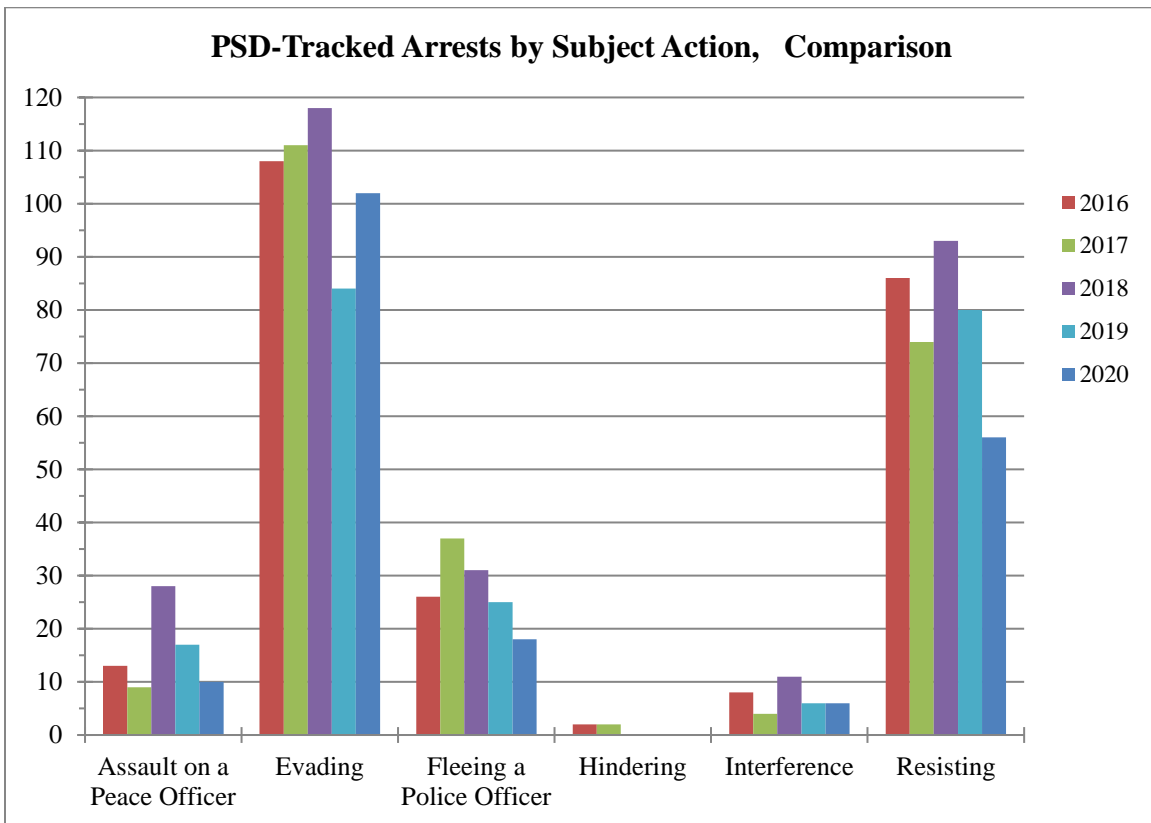
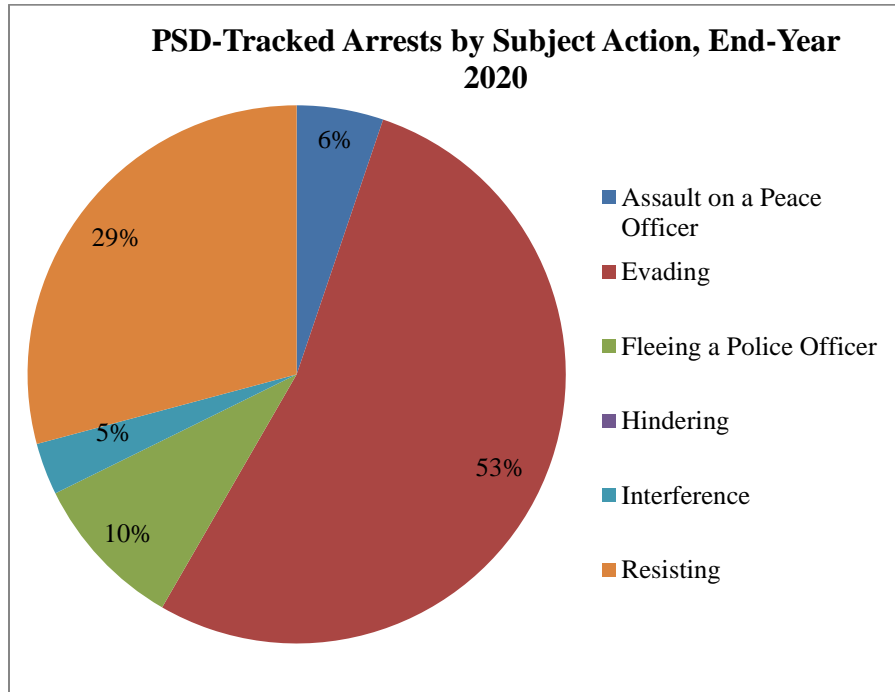
## PSD-TRACKED ARRESTS

The Professional Standards Division track and review arrests involving six specific charges: Assault on a Peace Officer, Fleeing a Police Officer, Evading Arrest, Hindering Arrest, Interference with Public duties, and Resisting Arrest. In 2020, there were 162 cases involving arrests for these charges, out of 5,637 total agency arrests and 12,034 total case numbers.

When comparing the last two years of arrests, the numbers are very similar. The cases involving arrests only in 2020 decreased by 9, from 171 in 2019 to 162 in 2020.



## PSD-TRACKED ARRESTS BY SUBJECT ACTION

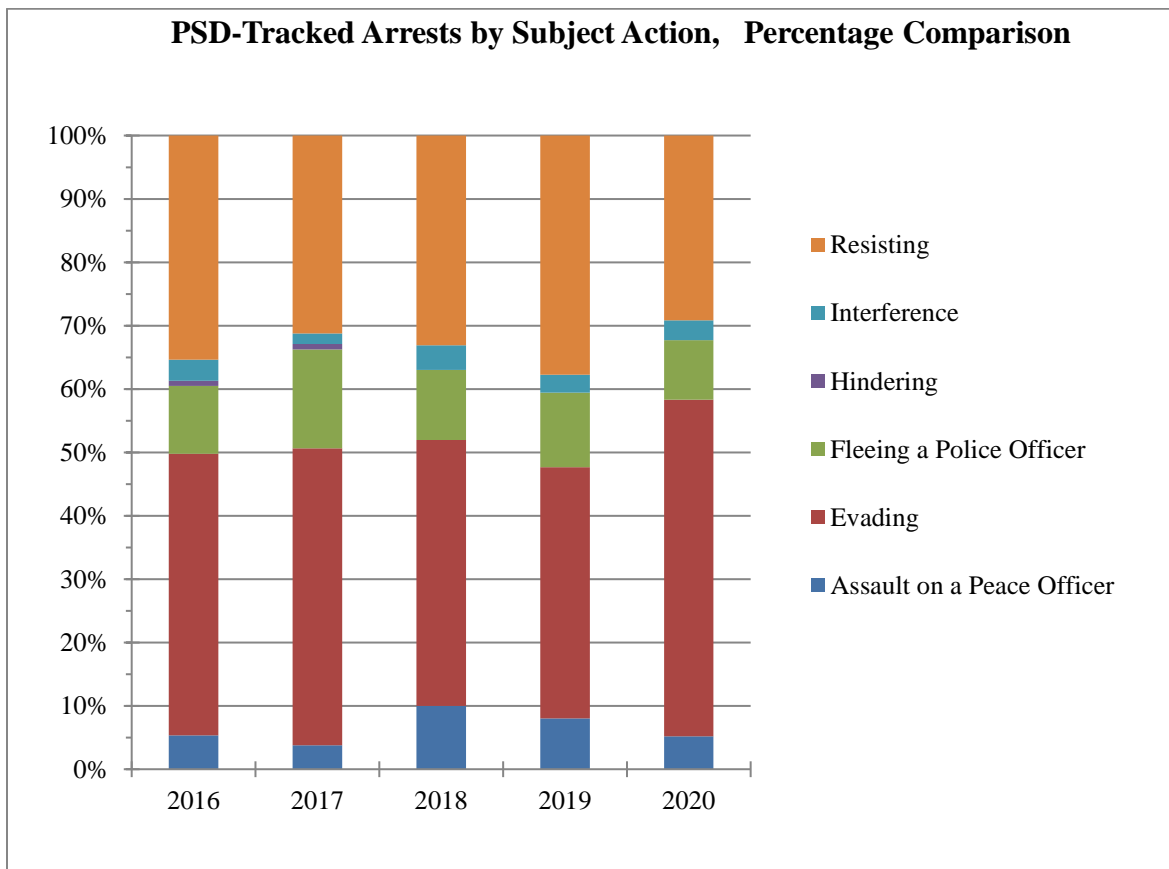


## ARRESTS BY SUBJECT ACTION (Cont.)

Overall arrest numbers decreased 9.43% from 2019 to 2020. In 2019, there were 212 PSD-tracked arrest charges whereas there were only 192 arrest charges filed in 2020. Out of the 6 categories being tracked, all but one saw a decrease or stayed the same. Evading saw an increase of 21.42%.

Year	Subject Arrest Charge						Total
	Assault on a Peace Officer	Evading	Fleeing a Police Officer	Hindering	Interference	Resisting	
2019	17	84	25	0	6	80	212
2020	10	102	18	0	6	56	192

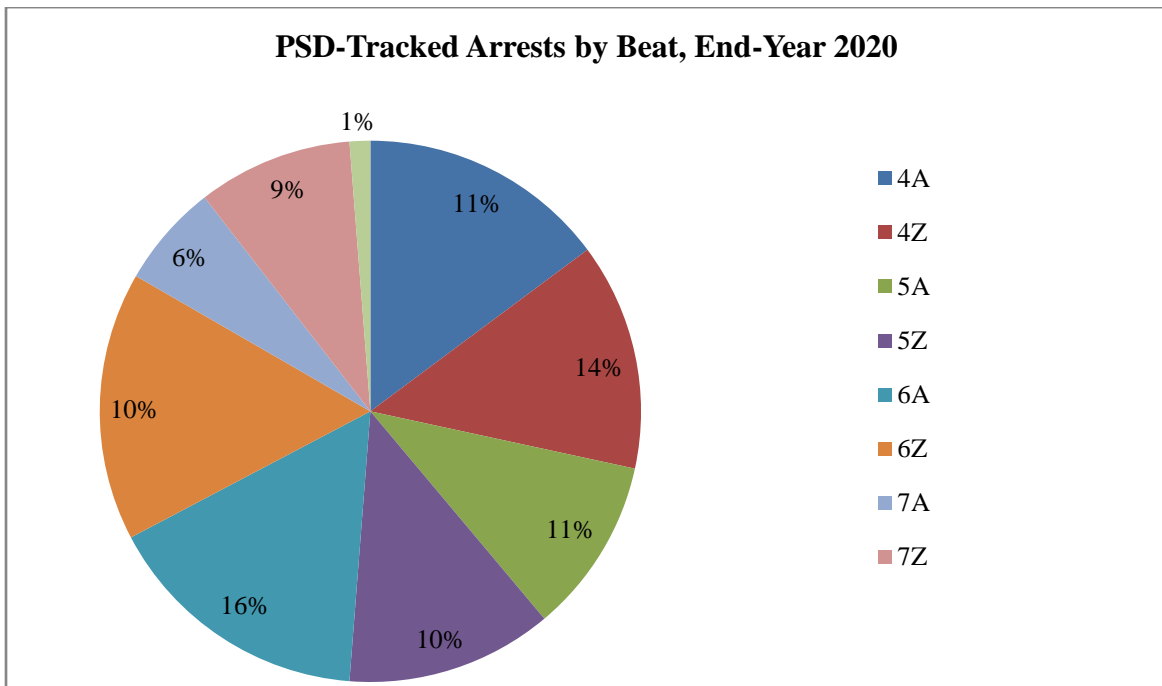
Looking at the overall trends, it can be seen that by far, the most utilized charge tracked by PSD, is Evading at 21.42%. The next most common charge, Resisting at 37%. There is another significant gap between Fleeing at 12% and Assault on a Peace Officer at 8%. Interference averages 3% and Hindering was zero. This shows consistency in Bryan Police Department tactics, training, and procedures.



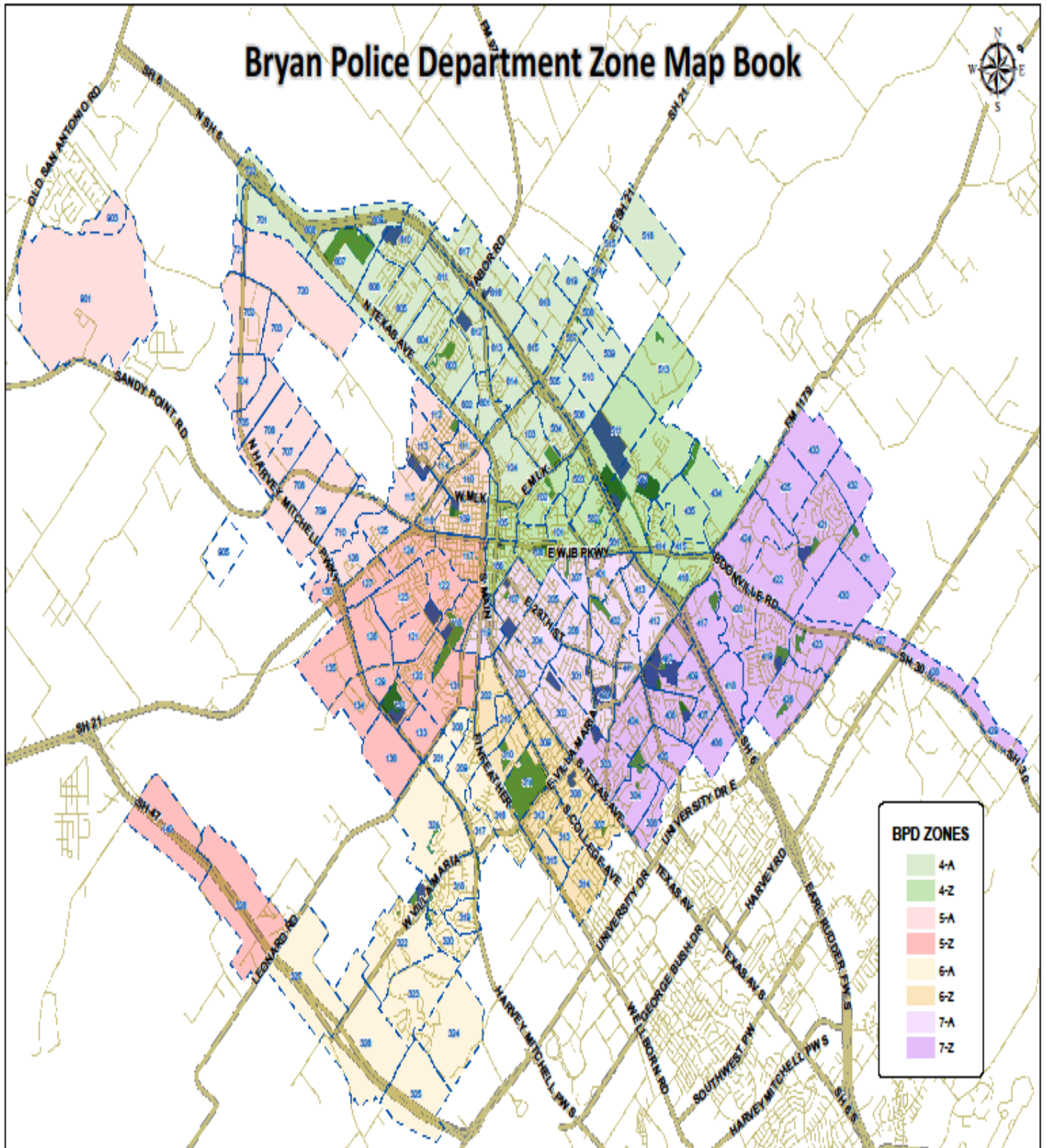
## PSD-TRACKED ARRESTS BY ZONE

In 2020, 3 of the zones were close in percentage for all PSD-tracked arrests. Zone 6 was at 32.1%, Zone 4 was at 28.4%, Zone 5 at 22.8% and, Zone 7 at 15.4% and Other zones 1.2%. All zones showed a decrease from 2019 to 2020 with the exception of Zone 6 which showed an 8.8% increase.

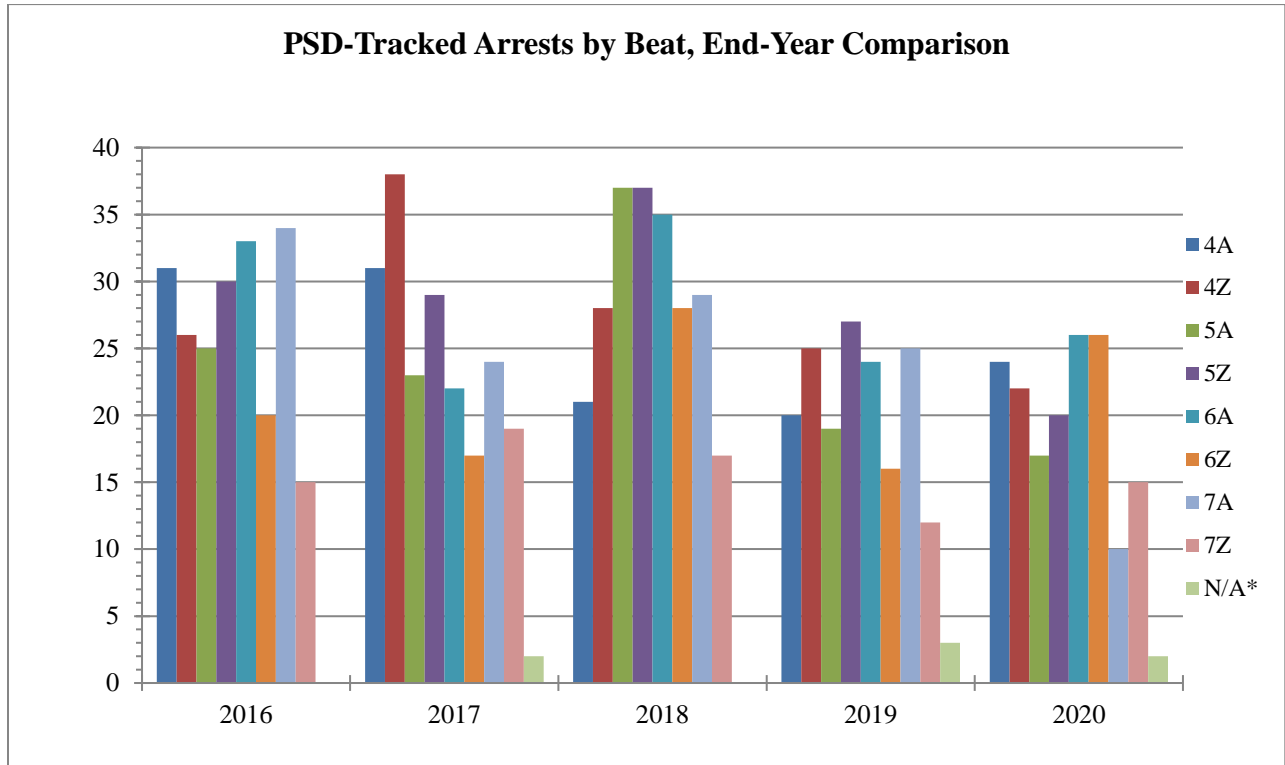
Year	Beat									Total
	4A	4Z	5A	5Z	6A	6Z	7A	7Z	Other	
2019	20	25	19	27	24	16	25	12	3	171
2020	24	22	17	20	26	26	10	15	2	162



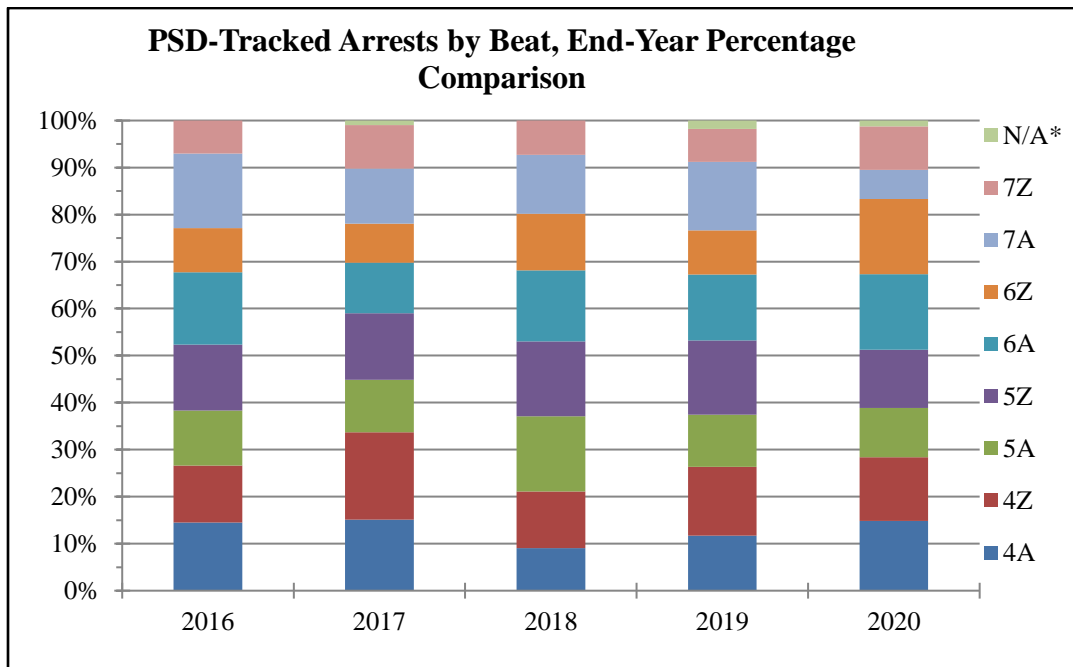
# ARRESTS BY ZONE (Cont.)



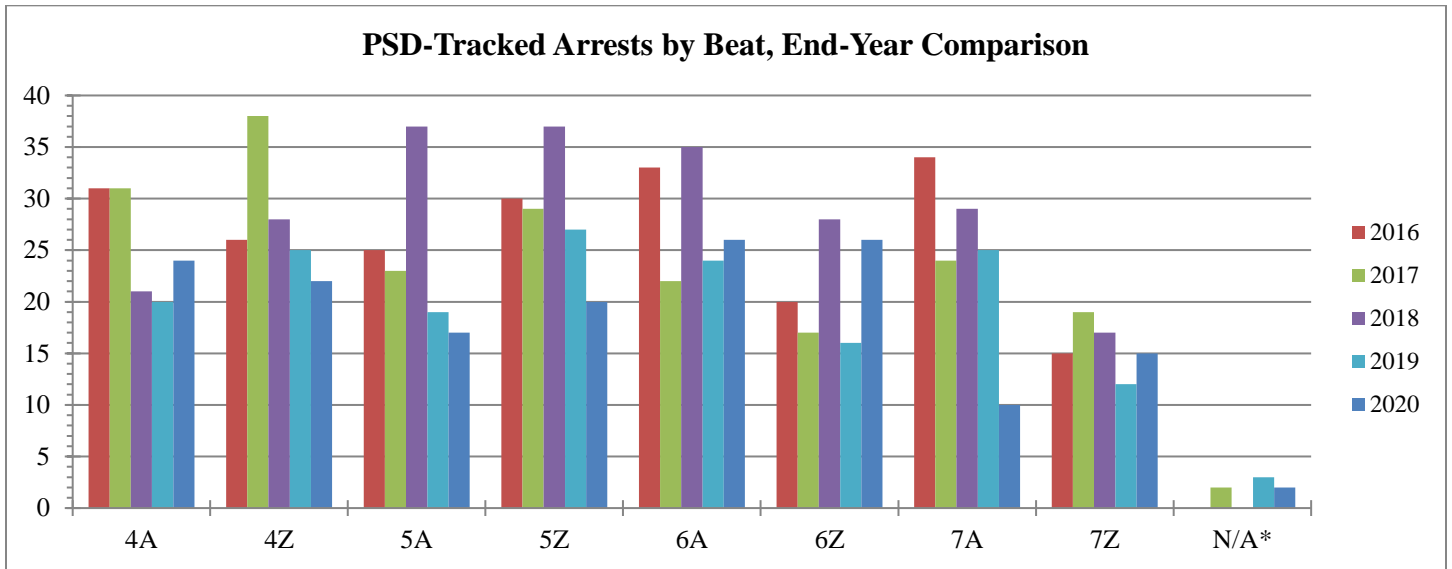
## ARRESTS BY ZONE (Cont.)



\*N/A refers to an arrest made in College Station in conjunction with an ongoing investigation

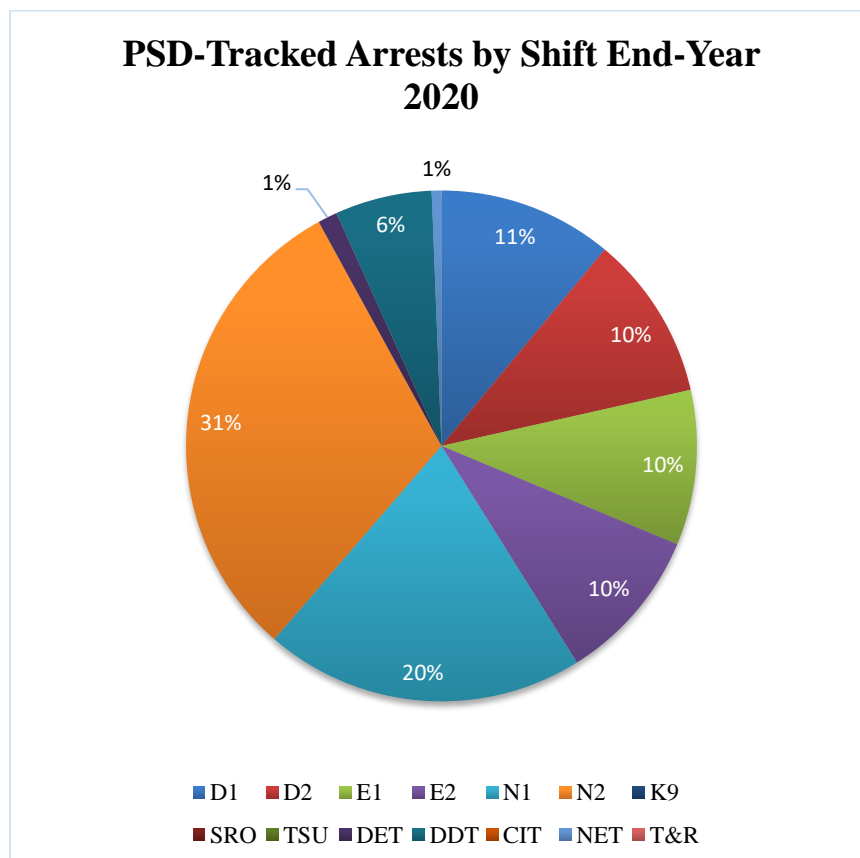
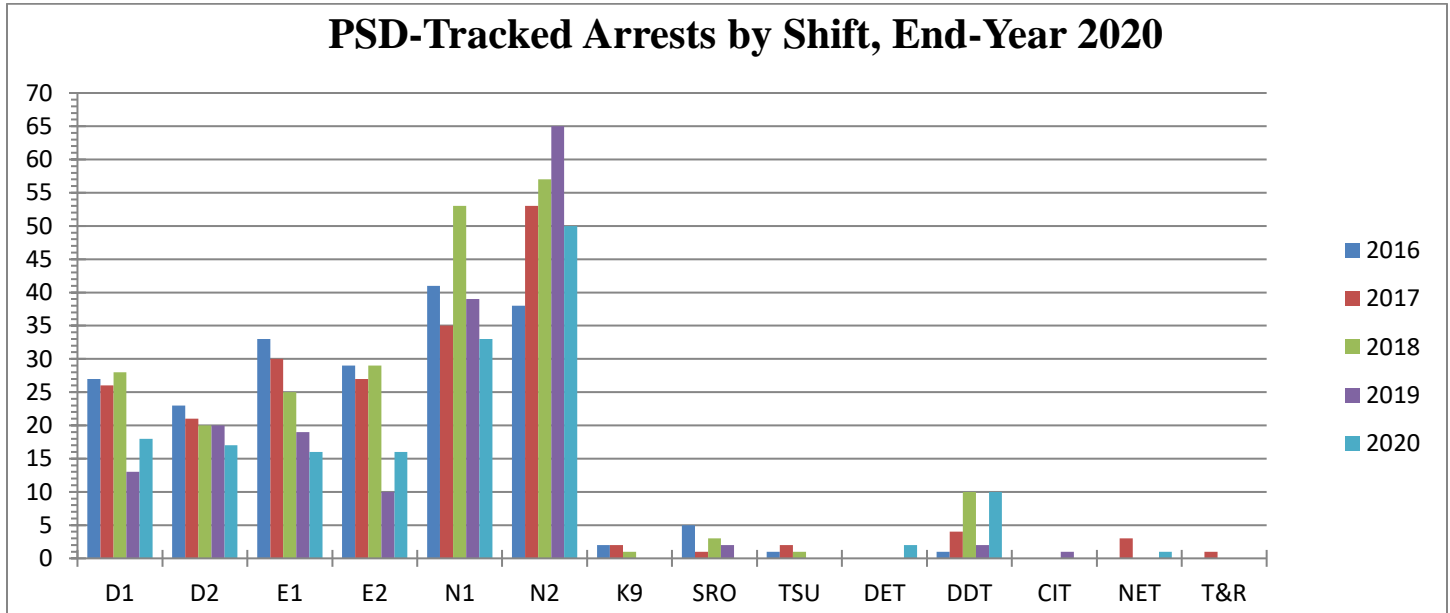


## ARRESTS BY ZONE (Cont.)



## PSD-TRACKED ARRESTS BY SHIFT

In 2020 PSD tracked arrest by Shifts. There are six shifts, Day 1 & 2, Evening 1 & 2 and Night shift 1 & 2 (K-9), each shift is 12 hours long. Day 1 & 2 start at 6:00 a.m. and 7:00 a.m. Evening Shift 1 & 2 start at 2:00 p.m. and 3:00 p.m., Night Shift 1 & 2 starts at 6:00 p.m. and 7:00 p.m. The other divisions, SRO, TSU, DET, DDT, NET and T&R account for 8% or less of the arrests made. It was noted that the Night shift had more arrests, 50.9% of all arrests. Day shift had 21.4% and the Evening shift had 19.6%





## PSD-TRACKED ARRESTS BY SHIFT (Cont.)

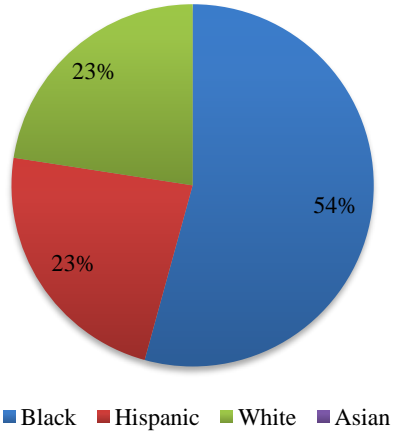
### PSD-Tracked Arrests by Shift End-Year 2020

Year	Total														Total
	D1	D2	E1	E2	N1	N2	K9	SRO	TSU	DET	DDT	CIT	NET	T&R	
2015	33	19	30	11	41	57	0	19	4	0	4	0	0	0	218
2016	27	23	33	29	41	38	2	5	1	0	1	0	0	0	200
2017	26	21	30	27	35	53	2	1	2	0	4	0	3	1	205
2018	28	20	25	29	53	57	1	3	1	0	10	0	0	0	227
2019	13	20	19	10	39	65	0	2	0	0	2	1	0	0	171
2020	18	17	16	16	33	50	0	0	0	2	10	0	1	0	163

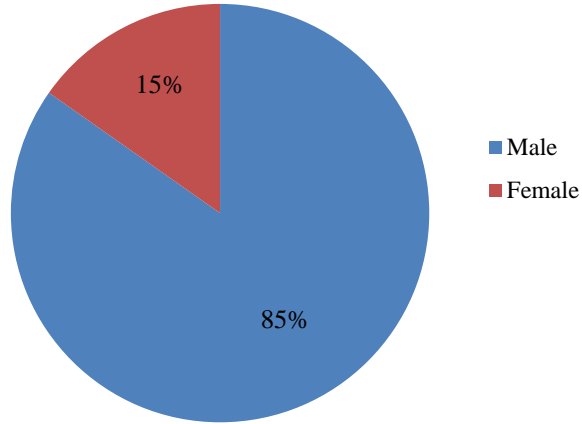
PSD-Tracked Arrests by Shifts - Combined End-Year Comparison						
	2015	2016	2017	2018	2019	2020
Day Shift 1 & 2:	52	50	47	48	33	35
Evening Shift 1 & 2:	41	62	57	54	29	32
Night Shift 1 & 2:	98	79	88	110	104	83
Other Shifts:	27	9	13	15	5	13
Totals:	218	200	205	227	171	163

## PSD-TRACKED ARRESTS BY RACE AND SEX

**PSD-Tracked Arrests by Race;  
End-Year 2020**

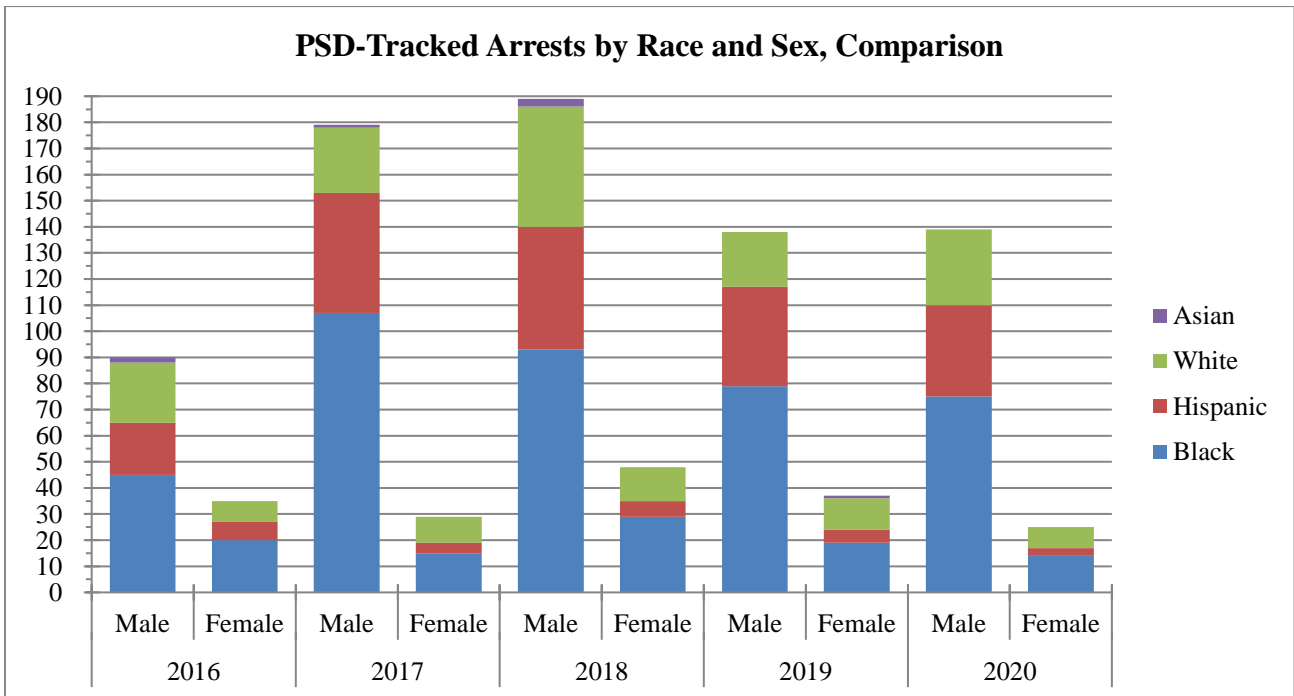


**PSD-Tracked Arrests by Sex,  
End-Year 2020**

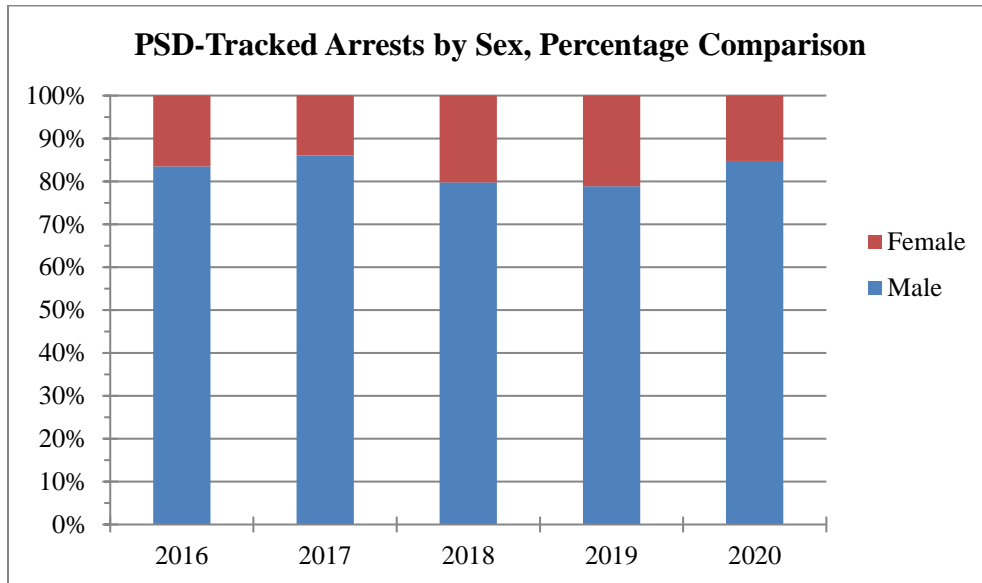


2020 arrest numbers show 54.3% of subjects in PSD-tracked arrests were black. Hispanic subjects made up 23.2%, White arrests made up 22.5% while Asian/Others made up 0%. Males accounted for 84.7% of the PSD-tracked arrests, up 6% from last year. Females accounted for 15.3% of the PSD-tracked arrests, down 6% from last year.

**PSD-Tracked Arrests by Race and Sex, Comparison**



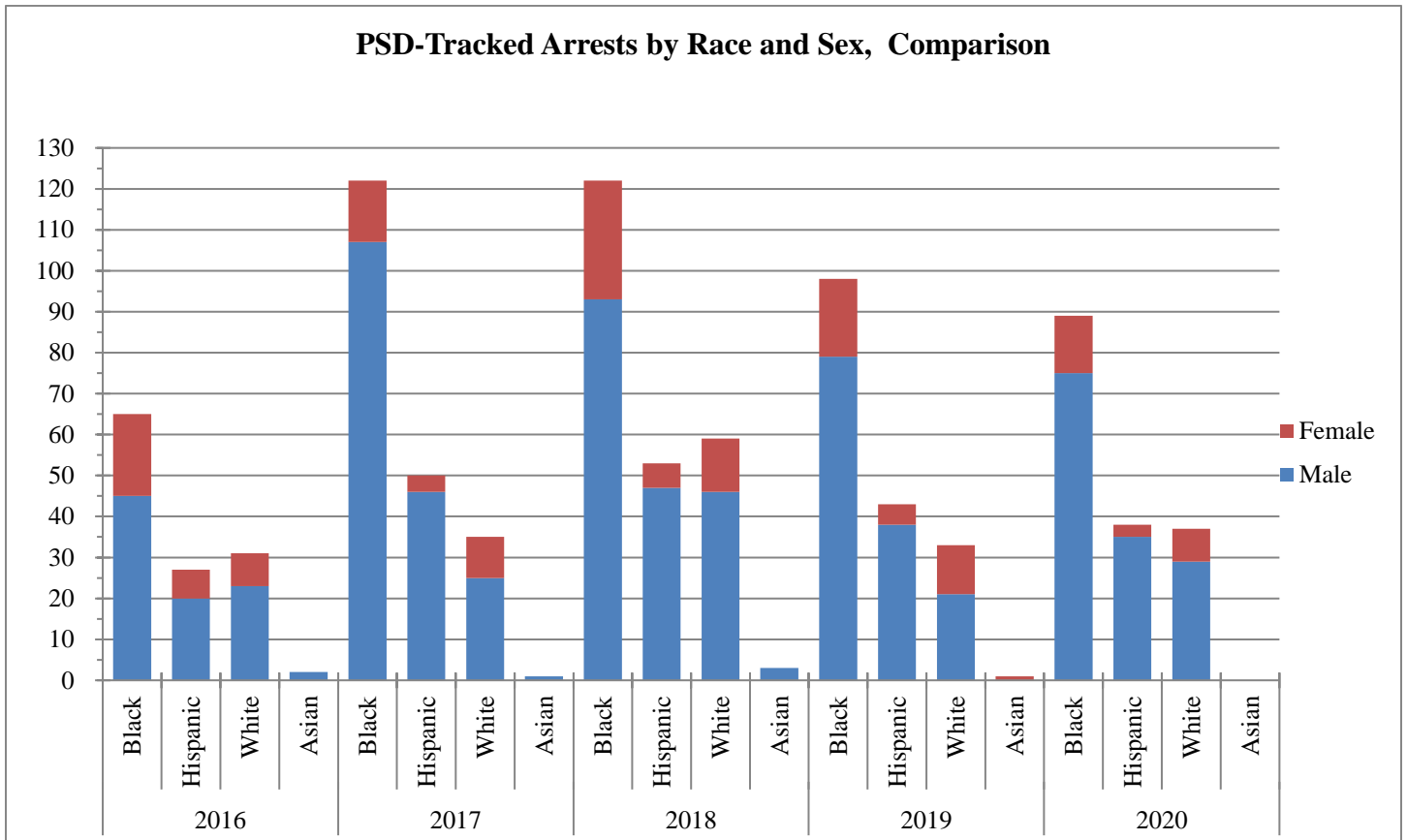
## PSD-TRACKED ARRESTS BY RACE AND SEX (Cont.)



2020 saw a decrease in PSD-Tracked arrests from 2019.

Year	Race / Sex								Total
	Black		Hispanic		White		Asian		
	F	M	F	M	F	M	F	M	
<b>2019</b>	19	79	5	37	12	21	1	0	174
<b>2020</b>	14	75	3	35	8	29	0	0	164

**PSD-TRACKED ARRESTS BY RACE AND SEX (Cont.)**

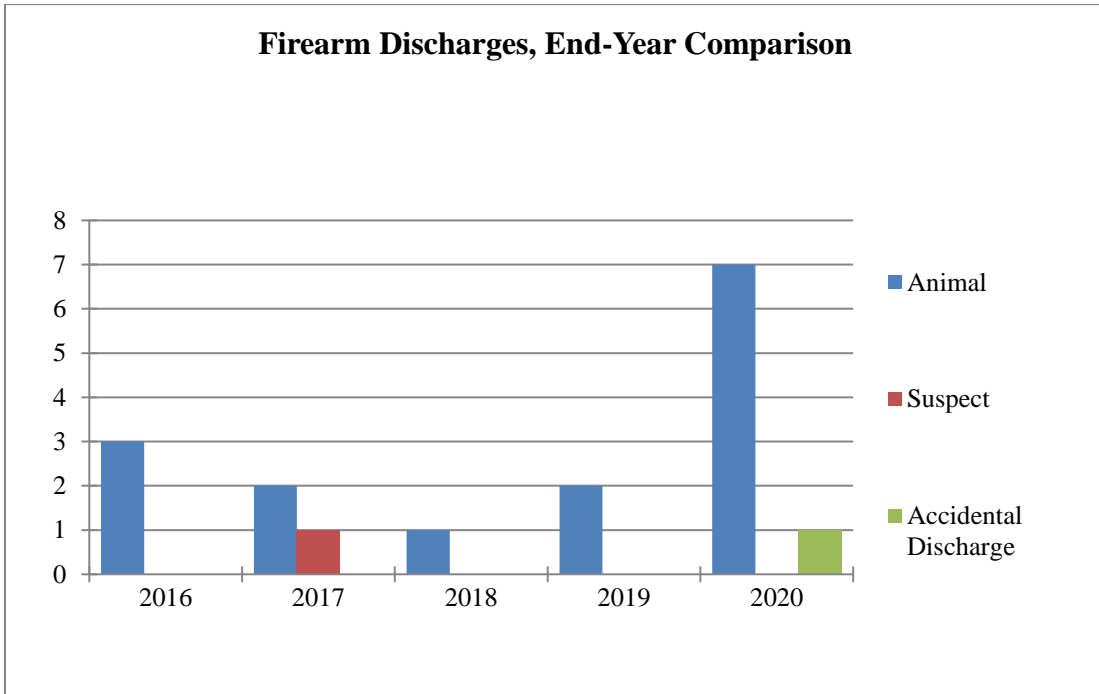


## FIREARM DISCHARGES

In 2020 there were 8 firearm discharge reports filed. Seven were against animal subjects, and one was an accidental discharge.

Record	Case	Shots Fired	Reason for Shots	Results
Date				
20-FA-001	BP200300011	1	Hog had some injury to the back or lower legs. Was unable to stand.	Fatal
3/1/2020				
20-FA-002	BP201000181	1	Deer hit by a vehicle; broken legs and hip. Was unable to stand.	Fatal
10/5/2020				
20-FA-003	BP201100845	1	Deer hit by a vehicle; Severe laceration to the shoulder, unable to move.	Fatal
10/27/2020				
20-FA-004	BP201200123	1	Deer hit by a vehicle; Both back legs broken, severe trauma.	Fatal
12/4/2020				
20-FA-005	BP201100558	2	Deer visibly straining; back legs at the knee joint were bloody and pointing in the wrong direction.	Fatal
11/17/2020				
20-FA-006	BP201100558	1	Deer visibly straining; back legs at the knee joint were bloody and pointing in the wrong direction.	Fatal
11/17/2020				
20-FA-007	BP201200226	2	Deer impaled by fence	Fatal
12/8/2020				
20-FA-008	BP200200806	1	Accidental Discharge	Non-Fatal
2/19/2020				

## FIREARM DISCHARGES (Cont.)

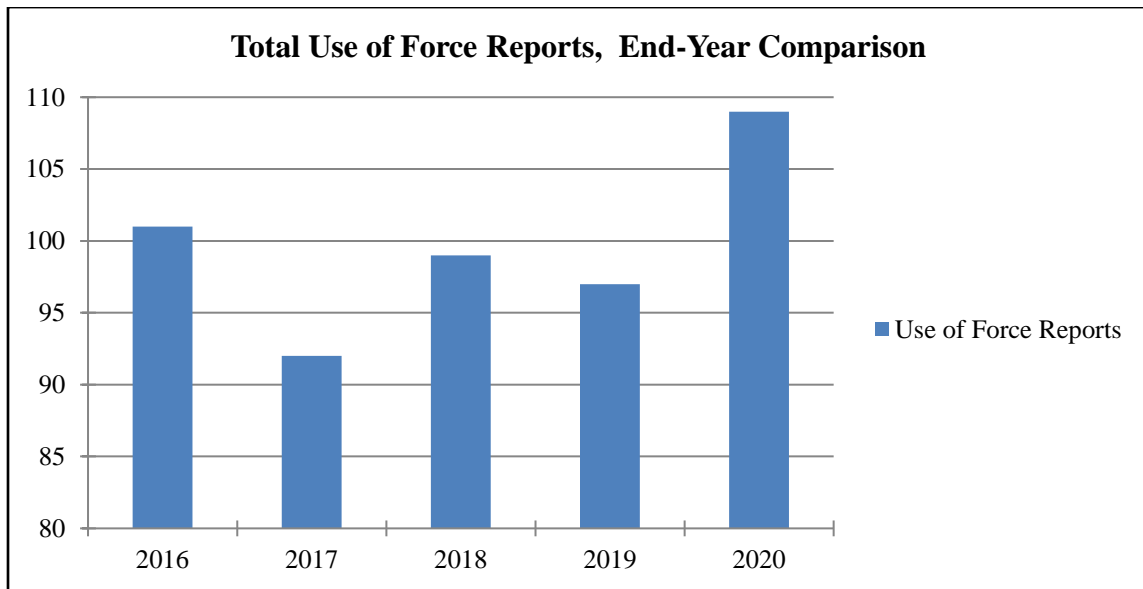


## USES OF FORCE

All “Use of Force” reports generated by officers are forwarded to the Professional Standards Division via the Chain of Command, and are reviewed to ensure compliance with Department policies and standards.

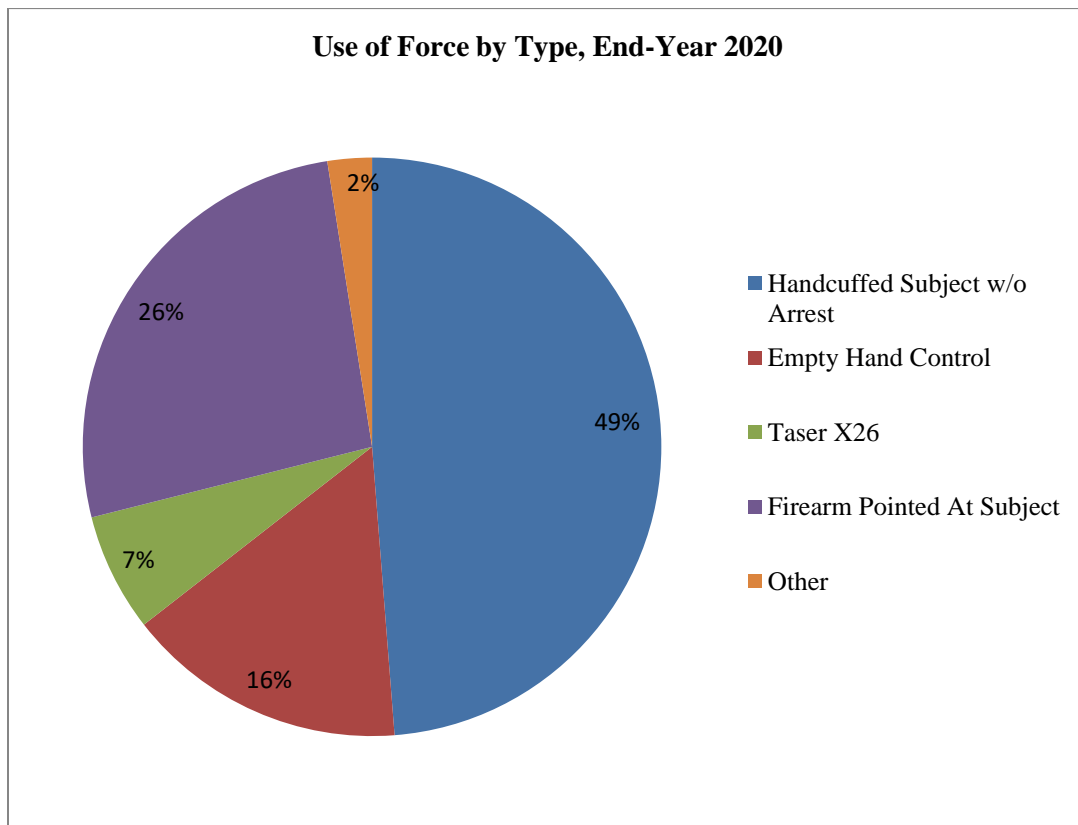
There were 109 Use of Force reports submitted to the PSD by December 31, 2020. This number is slightly higher from 97 in 2019. The following pages contain that data broken down by type of force used, beat of occurrence, race and sex of the subject, reason for contacting the subject, shift of the officers involved, and policy compliance.

In 2020, 58,058 calls for service resulted in 109 Use of Force Reports. The Chain of Command review found two incidents that violated BPD policy and procedures. In addition, the PSD thoroughly investigated all externally generated allegations of excessive or improper force, and determined those complaints to be unfounded or the officers’ actions exonerated.



## USE OF FORCE BY TYPE

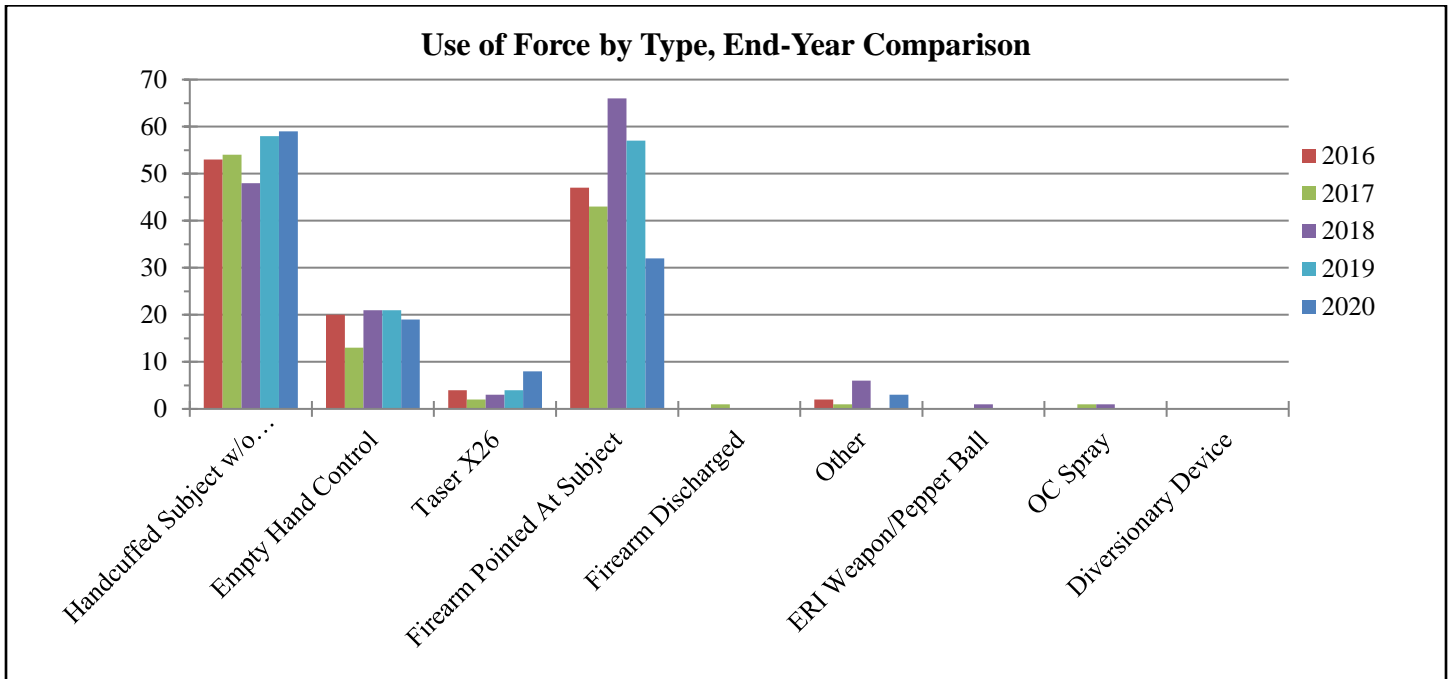
2020	Type of Force (NPC = Not Policy Compliant; PC = Policy Compliant)								Total Incidents	
	Handcuffed Subject Without Arrest	Empty hand control	OC spray	Taser X26	Firearm Pointed at Subject	Firearm Discharge	Other			
	NPC	PC	PC	PC	NPC	PC	PC	PC		
<b>Total</b>	<b>3</b>	<b>52</b>	<b>12</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>31</b>	<b>0</b>	<b>3</b>	<b>122</b>



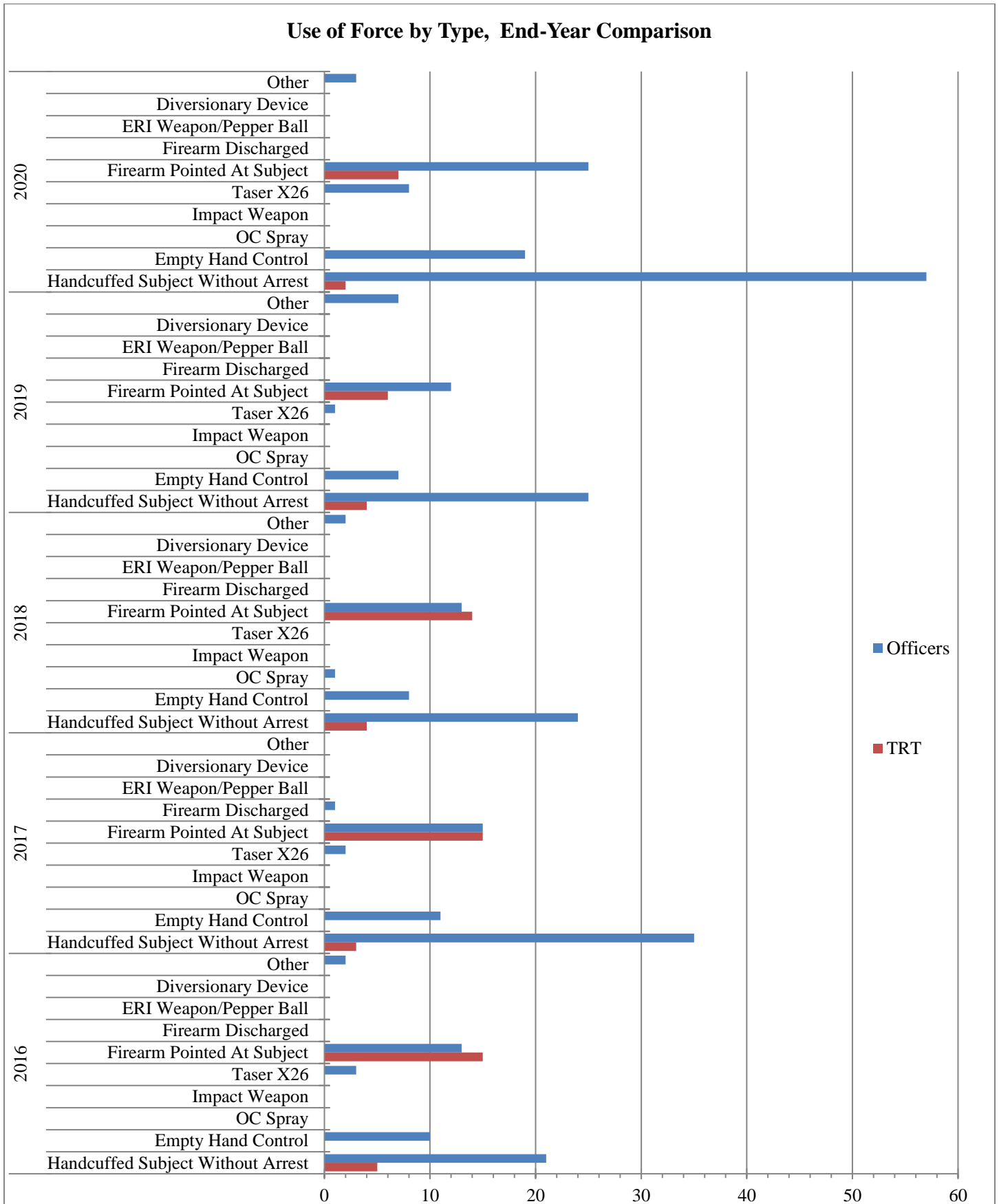
The frequency of types of force used in 2020 decreased slightly from 2019 by 17 Uses of Force. 2019 had 140 and 2020 had 122.



## USE OF FORCE BY TYPE (Cont.)



## USE OF FORCE BY TYPE (Cont.)

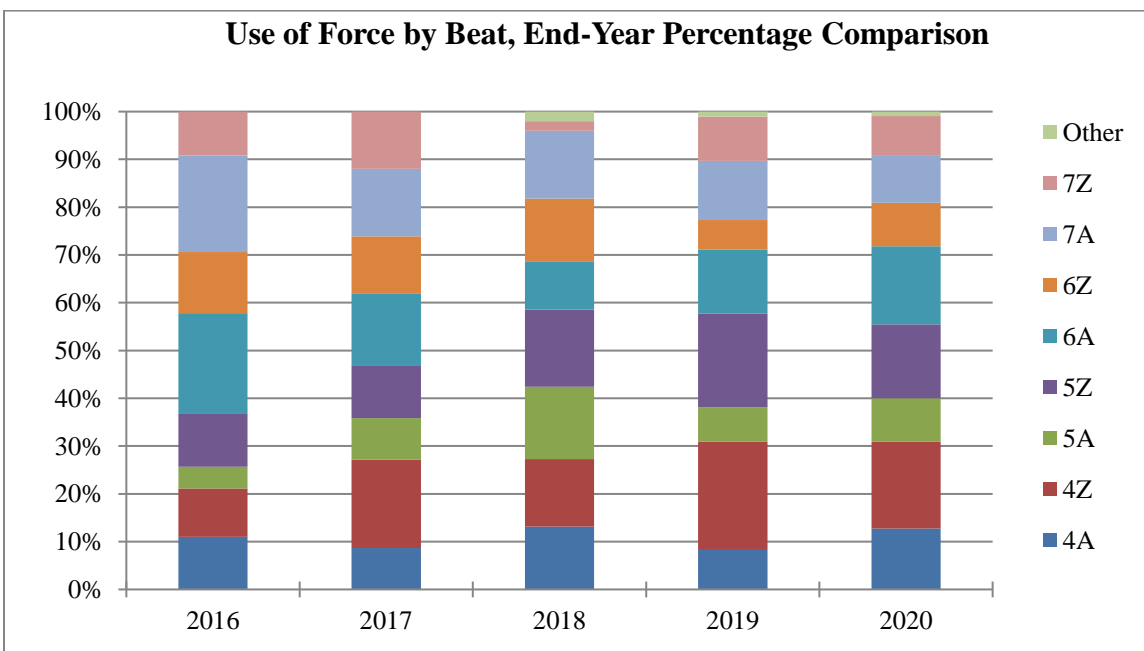
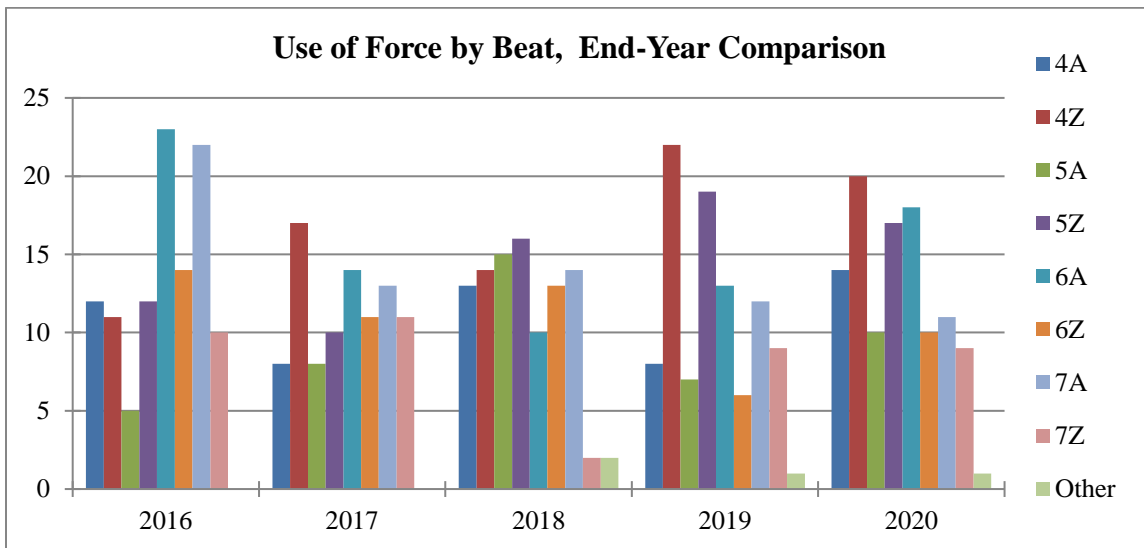


## USE OF FORCE BY BEAT

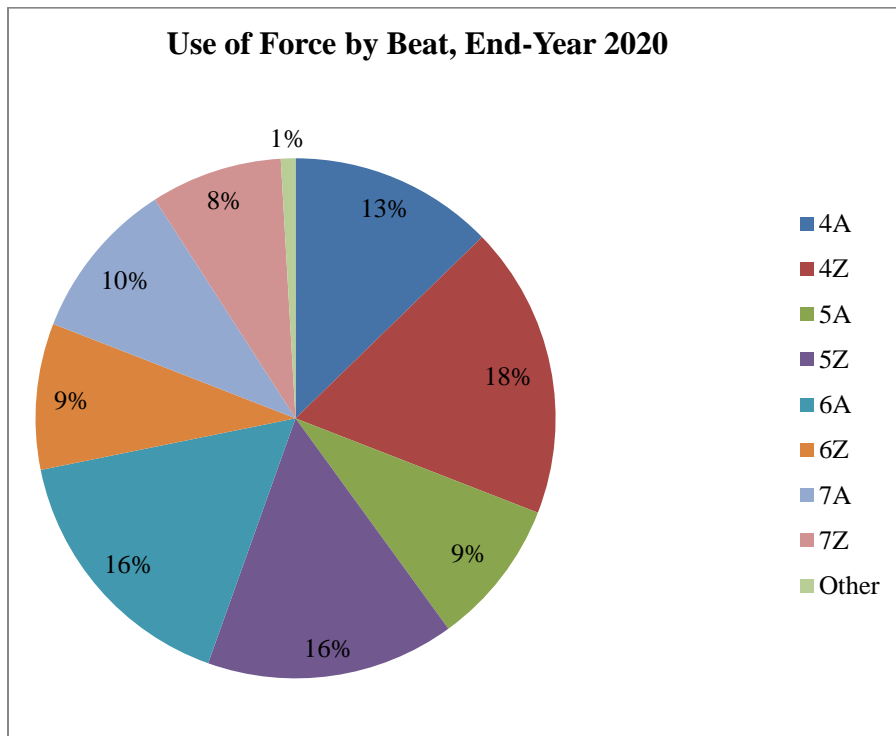
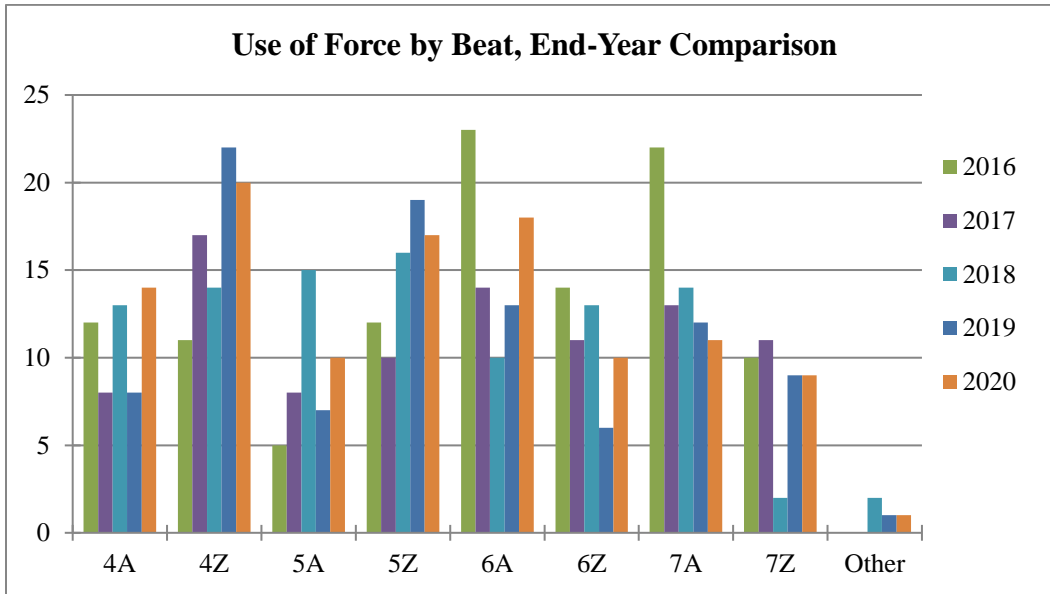
2020	Use of Force Beat									Total Incidents
	4A	4Z	5A	5Z	6A	6Z	7A	7Z	Other	
<b>Total</b>	<b>14</b>	<b>20</b>	<b>10</b>	<b>17</b>	<b>18</b>	<b>10</b>	<b>11</b>	<b>9</b>	<b>1</b>	<b>110</b>

In 2020, beats 7Z, 6Z and 5A had the least amount of use of force activity, whereas beats 4Z and 6A had the most.

However, when looking at the zones, Zone 4 accounted for 31%; Zone 5, 25%; Zone 6, 25%; and Zone 7, 18%. There was one use of force performed outside of Bryan city limits in 2020.



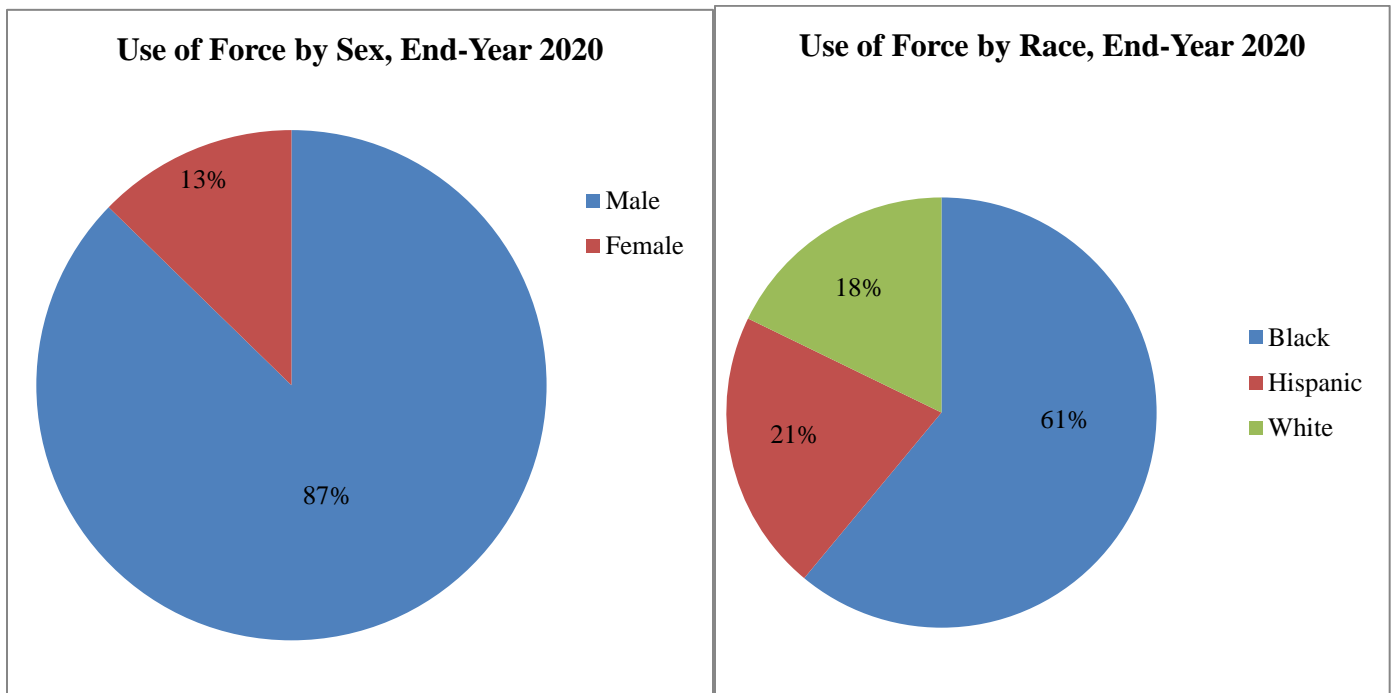
## USE OF FORCE BY BEAT (Cont.)



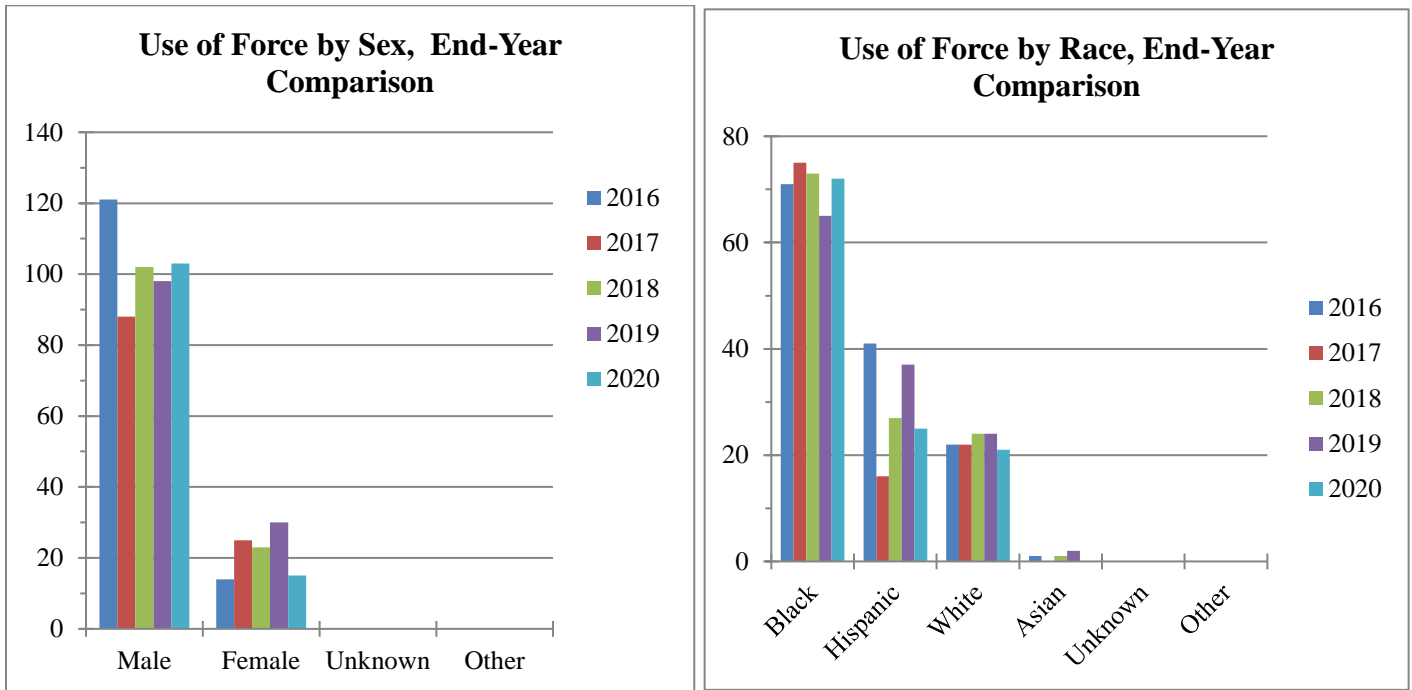
## USE OF FORCE BY RACE AND SEX

2020	Use of Force Subject Race / Sex							Total Incidents
	Black		Hispanic		White		Asian	
	F	M	F	M	F	M	F/M	
<b>Total</b>	<b>7</b>	<b>65</b>	<b>2</b>	<b>23</b>	<b>6</b>	<b>15</b>	<b>0</b>	<b>118</b>

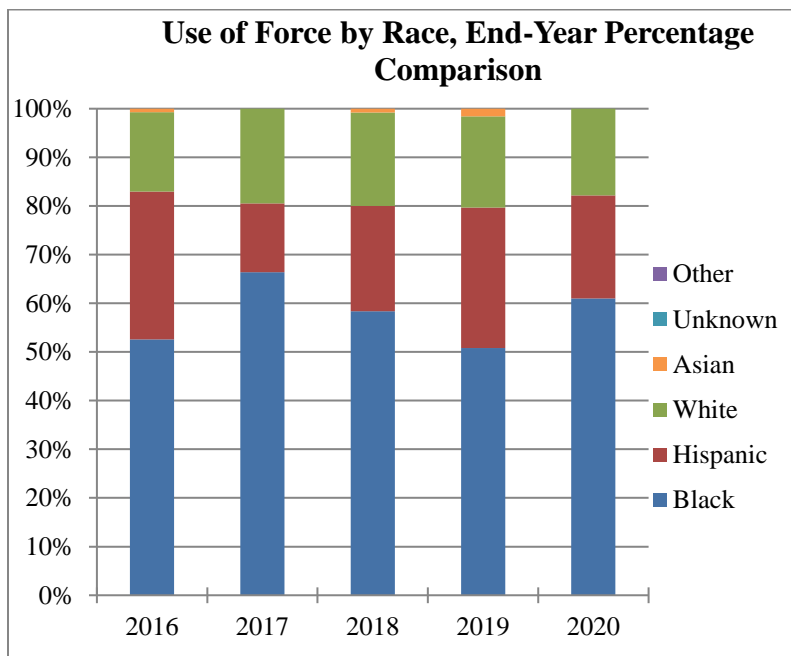
Use of Force against black subjects made up 61% of all use of force actions, and force against Hispanics accounted for 21% of actions, Whites accounted for 18%. Females accounted for 13% of all uses of force, a decrease of 10% from 2019. Males accounted for 87% of all uses of force, an increase of 10.7% from 2019.



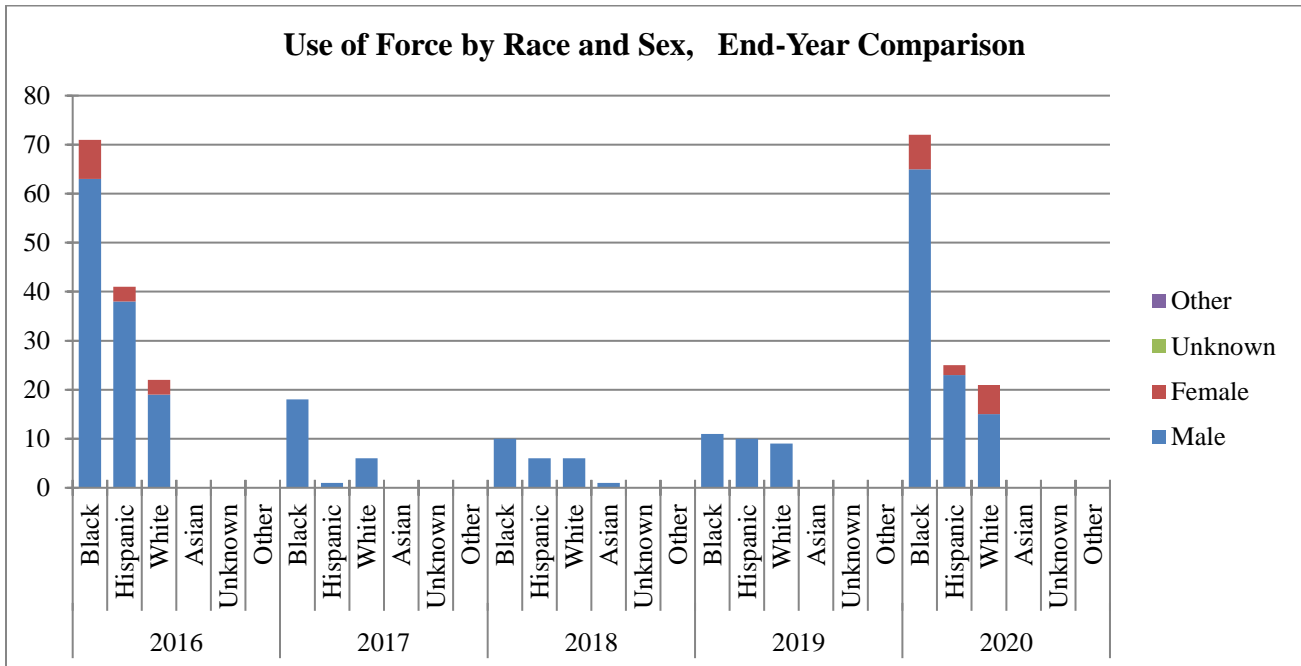
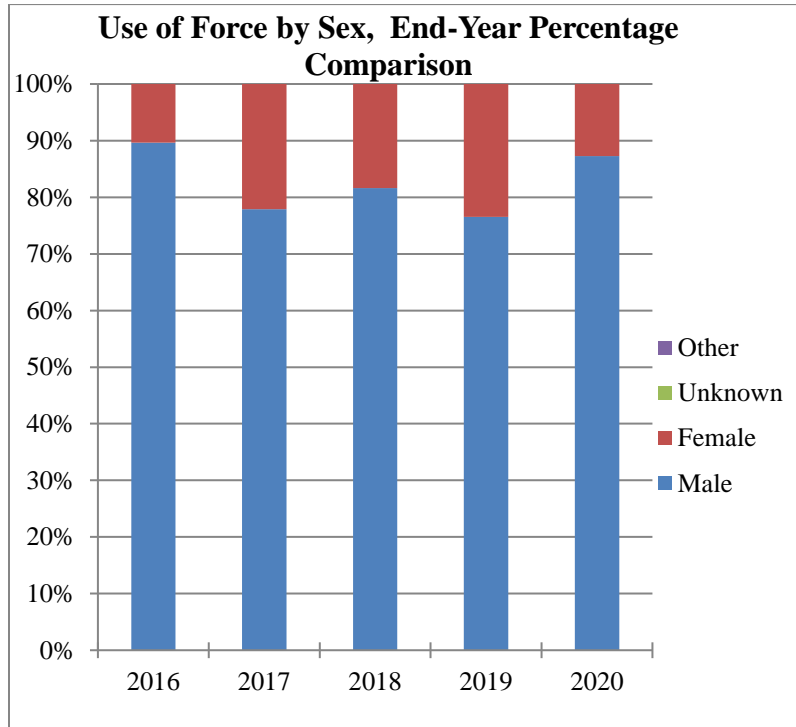
## USE OF FORCE BY RACE AND SEX (Cont.)



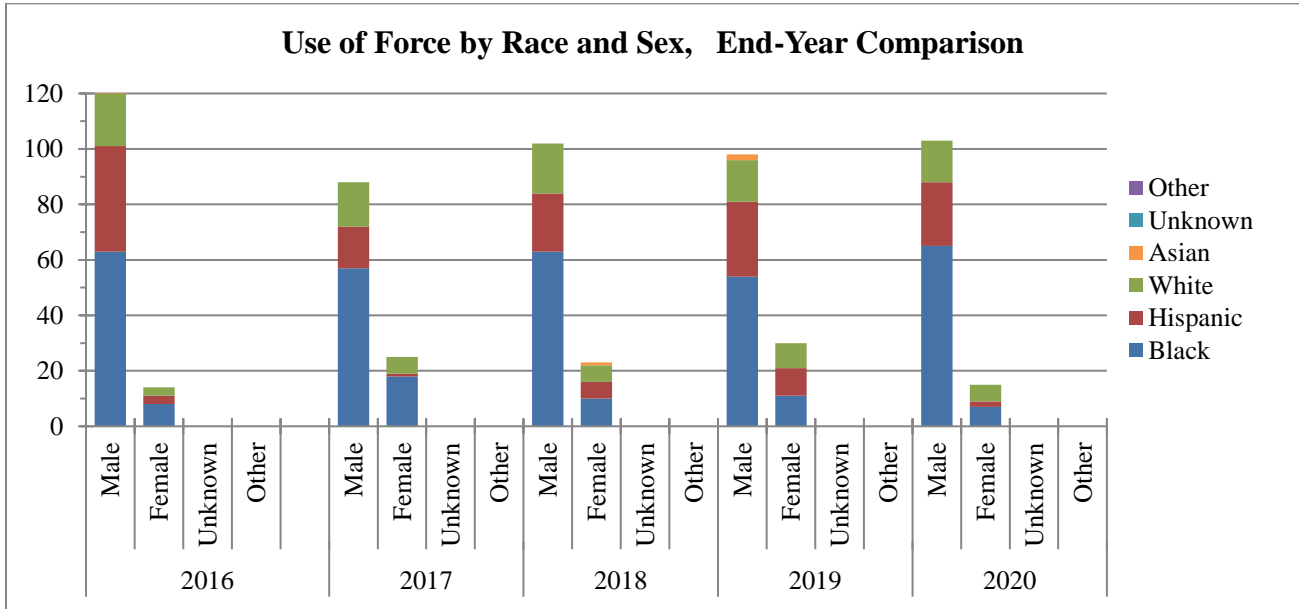
Force used against Hispanic females decreased in 2020 from 10 in 2019 to 2 in 2020. Force against Hispanic males also decreased, from 27 in 2019 to 23 in 2020. Force used against black males increased from 54 uses of force in 2019 to 65 in 2020. Force against black females decreased from 11 in 2019, to 7 in 2020. Force against white females decreased from 9 in 2019 to 6 in 2020, and force against white males stayed the same, 15 in both 2019 and 2020.



## USE OF FORCE BY RACE AND SEX (Cont.)



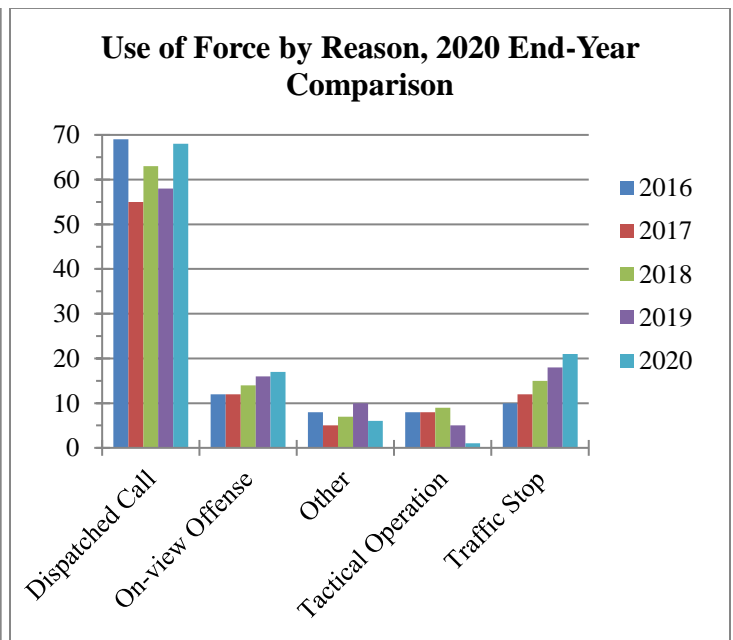
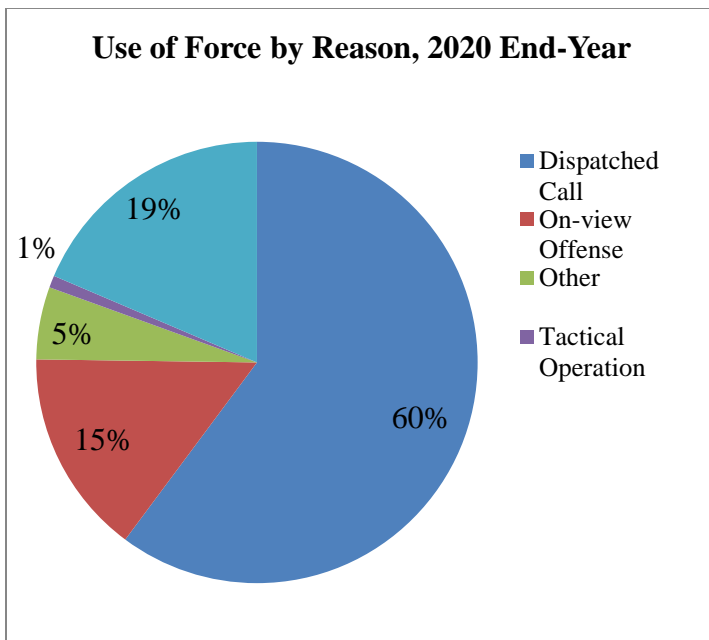
## USE OF FORCE BY RACE AND SEX (Cont.)





## USE OF FORCE BY REASON FOR CONTACT

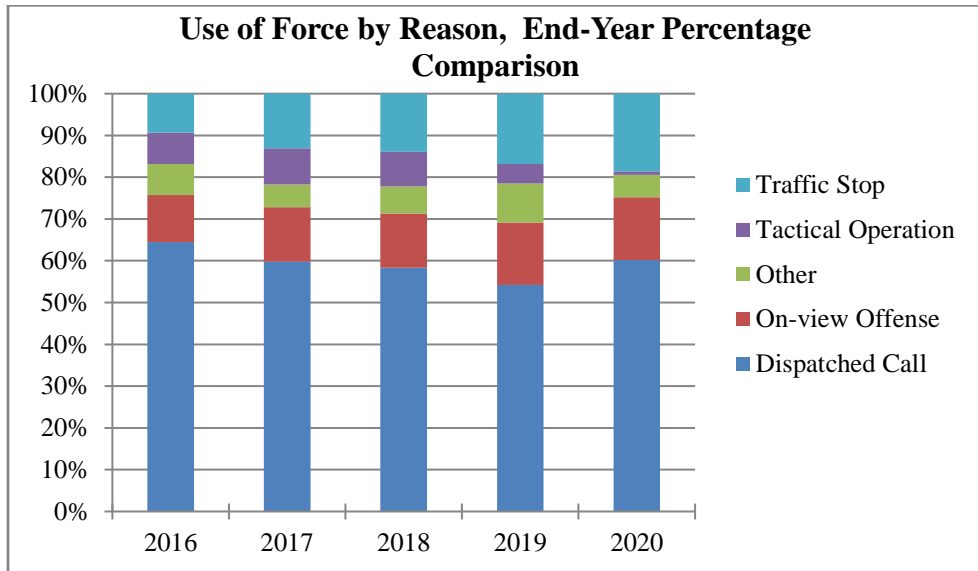
	Reason for Use of Force Contact					Total Incidents
	Dispatched Call	On-view Offense	Other	Tactical Operation	Traffic Stop	
<b>2020</b>	<b>68</b>	<b>17</b>	<b>6</b>	<b>1</b>	<b>21</b>	<b>113</b>



Traffic stops that led to a use of force showed a slight increase from 2019 to 2020, from 18 incidents to 21. Tactical operations decreased from 5 in 2019 to 1 in 2020. Dispatched calls were still the primary reason for contact with an eventual use of force subject, and made up 60% of all use of force contacts. On-View had 15% and Traffic Stops made up 19% of use of force contacts. “Other” reason for contact included agency assists and other similar responses made up 5%.

There may be a skewing the numbers somewhat, since each officer involved in one of those operations that uses force is credited with one use of force for that reason. For example, if three members of the TRT engage in a tactical operation that involves them using force, that is only counted as one “Tactical Operation” since they are recorded as the TRT rather than individually. However, if three members of the DET engage in a tactical operation that involves them using force, they are listed individually and it is counted as three “Tactical Operations” in the final total.

## USE OF FORCE BY REASON FOR CONTACT (Cont.)



## USE OF FORCE – BODILY INJURY

### *INSTANCES WHERE PEACE OFFICERS USED PHYSICAL FORCE THAT RESULTED IN BODILY INJURY*

<b>Date of the Stop</b>	<b>Instance where P.O. Used Physical Force Resulting in Bodily Injury</b>	<b>Reason For the Stop</b>	<b>UF Record Number</b>
4/18/2020	Suspect was actively fighting officers and attempting to grab a weapon. Officer struck suspect with an empty hand twice to the right side of the head.	A pickup truck was backed into a construction site, loaded with building materials. Due to the recent increase in thefts of construction sites, Officer contacted the owner of the truck.	20-UF-035
5/31/2020	While attempting to arrest suspect, suspect injured 2 officers. Officers were able to tase suspect and take him into custody.	Traffic Stop. Observed a vehicle with brake lights not working.	20-UF-045
6/7/2020	Officer observed a white male who was writing on the side of the Bryan Police Department. Officer grabbed the male in an effort to stop and control him. When grabbed, the male began to pull forward as if he was attempting to flee from the officer or release control over him. Officer immediately took the male to the ground by displacing his balance. It was then observed that the male was bleeding from his nose.	He was writing on the side of the building that had the emblem of "Bryan Justice Center".	20-UF-044

## USE OF FORCE – BODILY INJURY (Cont.)

Date of the Stop	Instance where P.O. Used Physical Force Resulting in Bodily Injury	Reason For the Stop	UF Record Number
6/19/2020	While attempting to detain suspect, a side take down was applied which resulted in suspect hitting his knee on a bed of small rocks. He was placed in handcuffs and placed into the back of a patrol car. He began banging his forehead on the cade and suffered a laceration to his forehead.	Dispatched Call-Male with a gun.	20-UF-047
7/20/2020	Subject was retreating further into his car, executed a straight arm bar takedown and removed him from the vehicle. He landed on the roadway, belly down and received a minor cut on his left eye.	On-View Offense, vehicle failed to maintain a single lane.	20-UF-056
8/9/2020	While attempting to place subject in handcuffs, subject pulled away. Displaced subject's balance and subject received abrasions to both knees and a small scratch to forehead.	Dispatched call for a disturbance at a grocery store.	20-UF-059
8/18/2020	Subject was assaulting police officers and was tased. Subject received an abrasion near his left eye.	Dispatched call for robbery in progress.	20-UF-065
8/13/2020	Subject was evading on a bicycle, when body forward momentum was made and knocked the subject off the bicycle. Subject scraped his elbow.	On-View Offense, subject evading on a bicycle.	20-UF-067
8/24/2020	Subject was handcuffed and detained at the hospital for medical treatment. Subject kept attempting to break the handcuffs, thus causing his wrists to bleed.	Dispatched call for shots fired.	20-UF-070

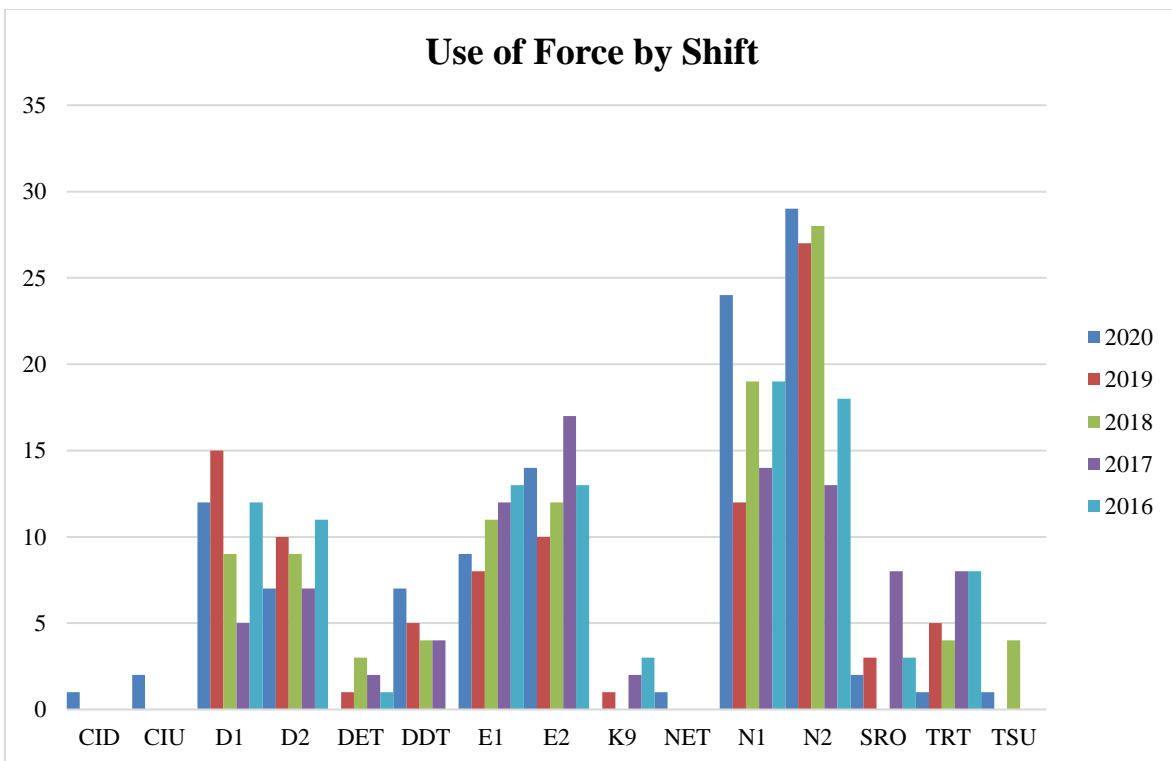
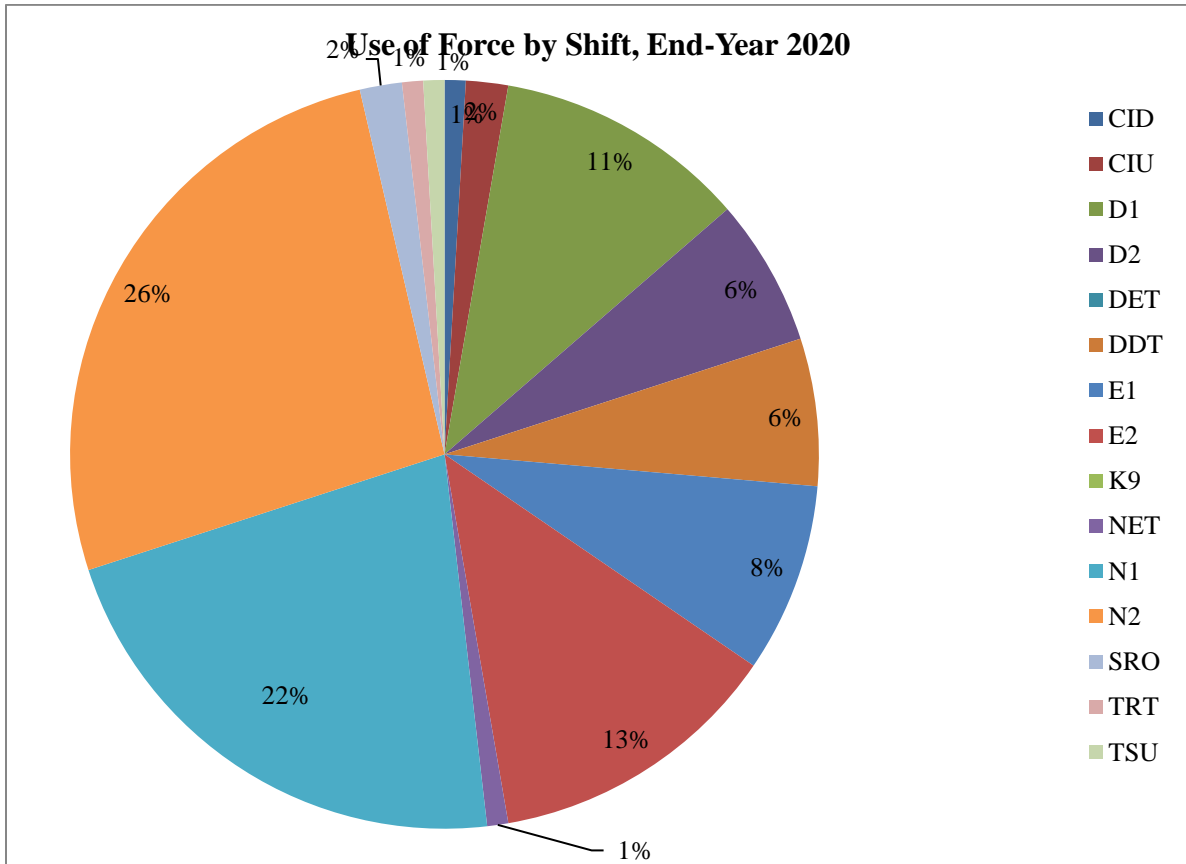
## USE OF FORCE – BODILY INJURY (Cont.)

Date of the Stop	Instance where P.O. Used Physical Force Resulting in Bodily Injury	Reason For the Stop	UF Record Number
8/29/2020	While trying to handcuff subject, he began to resist and pull away. Officer took subject to the ground and subject received a minor laceration against the nose.	Dispatched call for sexual assault.	20-UF-072
8/28/2020	While talking to the suspect, he attempted to flee on foot. He was tackled and received minor scrapes on his shins, knees and the top of his foot.	Dispatched call for burglary of a habitation	20-UF-078
9/16/2020	Suspect was confronted, so he pulled out a knife and threaten suicide. He was tasered.	Dispatched call for suspect with a weapon	20-UF-082
9/12/2020	Suspect refused to listen to commands; took an aggressive stance. Was taken to the ground and became more combative. Suspect received a scratch on the lip.	On view offense	20-UF-098

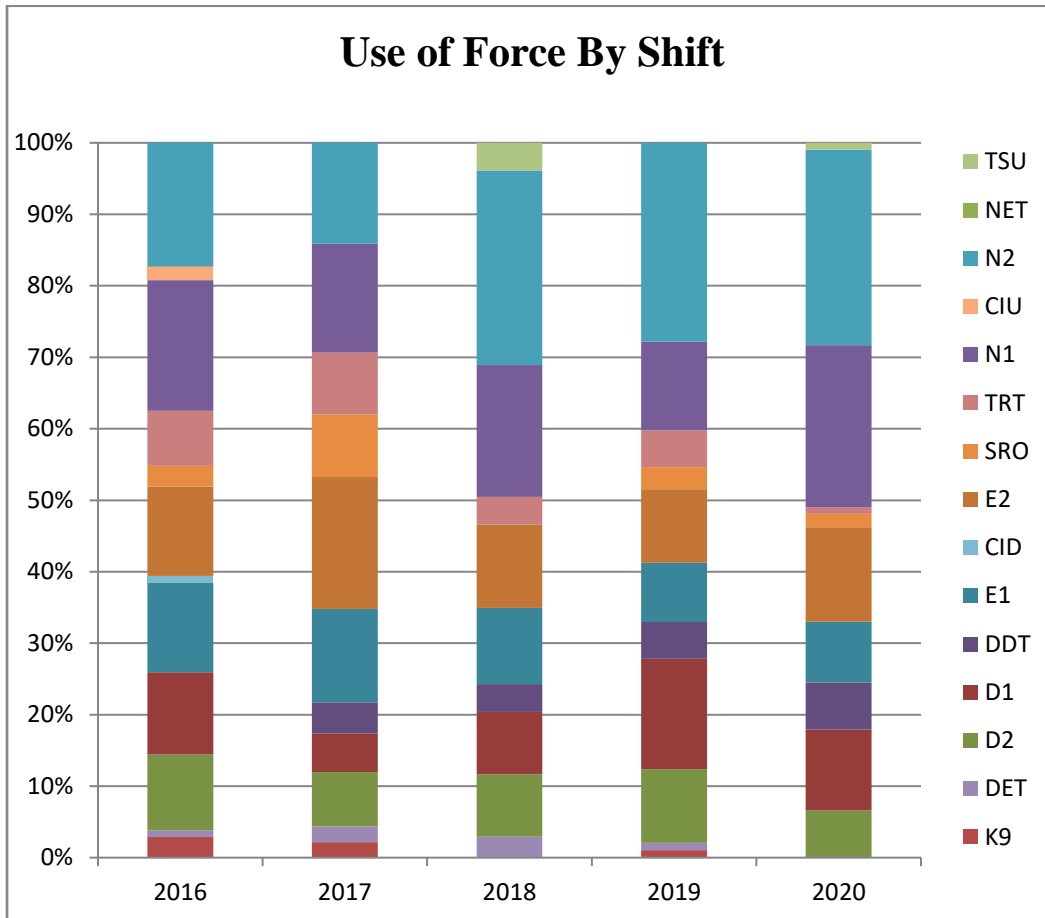
## USE OF FORCE – BODILY INJURY (Cont.)

Date of the Stop	Instance where P.O. Used Physical Force Resulting in Bodily Injury	Reason For the Stop	UF Record Number
11/14/2020	Suspect was resisting arrest, pulling away and refusing to be handcuffed. Suspect was taken to the ground. While going to the ground the suspect's face came in contact with a cardboard box causing the nose to bleed.	Dispatched call for warrant service	20-UF-096
11/23/2020	Suspect was tased and probes were removed by the officer.	Dispatched call for a disturbance.	20-UF-102
12/12/2020	Suspect refused to identify himself and tried resisting the officers. Suspect's balance was displaced, and he went to the ground. Once in the police car he complained about pain in his right arm.	Dispatched call for a disturbance.	20-UF-106
12/15/2020	Suspect was tased and probes were removed by the hospital staff	Dispatched call for a disturbance.	20-UF-107
12/22/2020	Suspect refused officers' commands and was actively aggressive towards officer. Suspect was eventually taken down by empty hand control and received minor scrapes.	On-View Offense; Person Stop	20-UF-108

## USE OF FORCE BY SHIFT



## USE OF FORCE BY SHIFT (Cont.)



Officers assigned to the Night Patrol Division – both night shifts, both evening shifts, and K9 units – accounted for 68% of all uses of force. Night 2 by itself accounted for 26% of all uses of force. The amount of all Day Patrol Division officers combined (both day shifts, the School Resource Unit, and the Traffic Safety Unit) accounted for 20%. Of the officers assigned to divisions and units within the Investigative Services Bureau, those assigned to the Drug Enforcement Team and Direct Deployment Team had a slight increase in force used, from six in 2019 to seven in 2020. Several officers were reassigned to different duties and teams in 2020, which may account for the change in numbers.

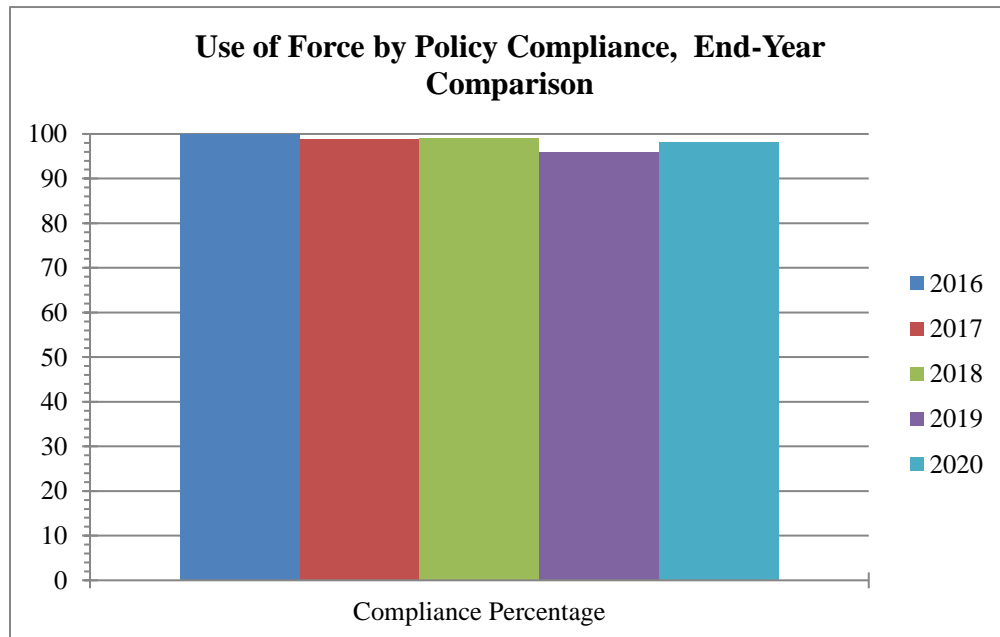
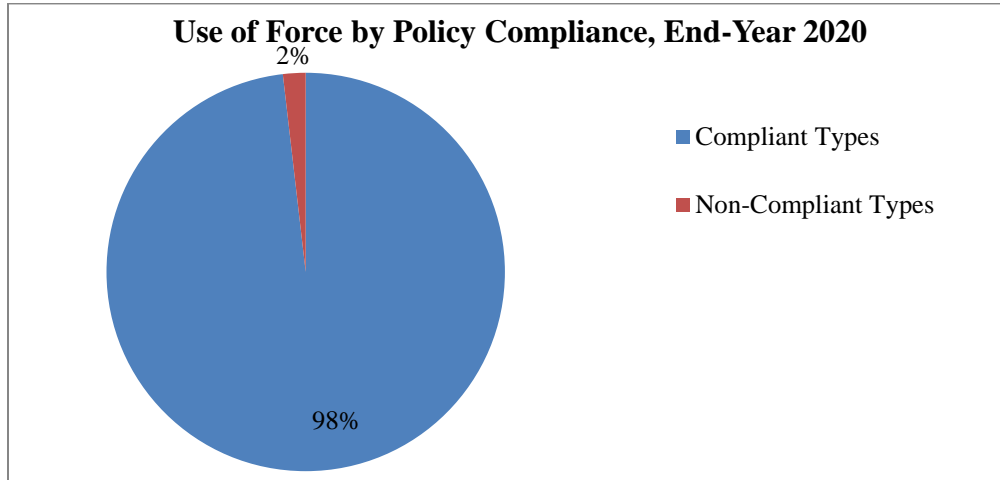


## Use of Force 2020 Ethnicity

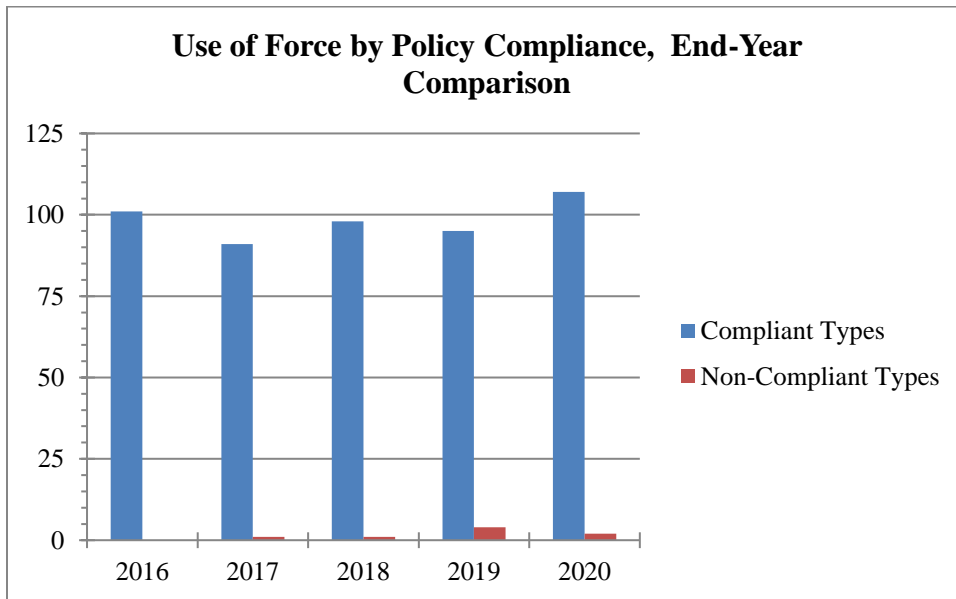
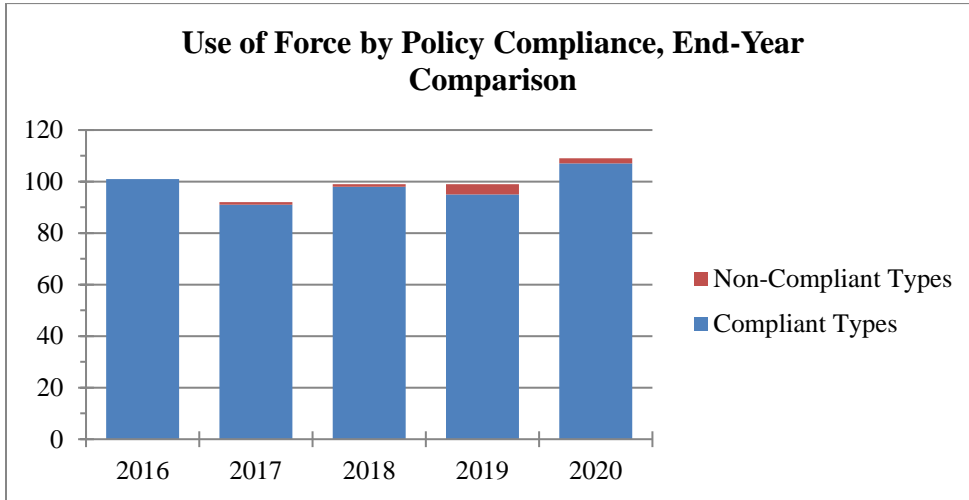
Sworn Personnel	White		Black		Hispanic-Latino		Asian/Other		Total
	Non-Hispanic		Non-Hispanic		Any race				
	Male	Female	Male	Female	Male	Female	Male	Female	
<b>Firearm</b>									
• Discharge									
• Number of Suspects Receiving Non-Fatal Injuries									0
• Number of Suspects Receiving Fatal Injuries									
• Display only	2		22	3	5				32
<b>EWC</b>									
• Discharge	2	1	5						8
• Display only									
Baton									
Chemical /OC									
Weaponless	4	2	12		3	1			22
Handcuffed Subject without Arrest	9	3	32	4	10	2			60
Canine									
• Release Only									
• Release and Bite									
<b>*Other</b>									0
<b>Total Uses of Force</b>									<b>122</b>
Total Number of Suspects Receiving Non-Fatal Injuries	5	2	8		2	1			18
Total Number of Suspects Receiving Fatal Injuries									<b>0</b>
Total Number of Incidents Resulting in Officer Injury or Death									14
Total Use of Force Arrests	7	3	34		8	1			53
Total Agency Custodial Arrests									5,637
Total Use of Force Complaints									1

## USE OF FORCE BY POLICY COMPLIANCE

There were two Uses of Force that were determined to be non-compliant with Bryan Police Department policy in 2020, which gives an overall policy compliance rate of 98%. This is the fourth time in 5 years that the Bryan Police Department has not been at 100% compliance. The other times were in 2017, 2018 & 2019 where the department had Uses of Force that were non-compliant.



## USE OF FORCE BY POLICY COMPLIANCE (Cont.)



#### **OVERALL USE OF FORCE ANALYSIS (4.2.4)**

Annually, the Professional Standards Division conducts an analysis on the Use of Force activities, policies and practices.

Use of force by police officers has become a highly scrutinized subject within the past couple of years. The Bryan Police Department is committed to ensuring that the minimum amount of force necessary is used to ensure the safety of all citizens and officers while upholding constitutional rights.

It is shown that only .19% of all calls for service (58,058), including traffic stops, required a Use of Force Report in 2019.

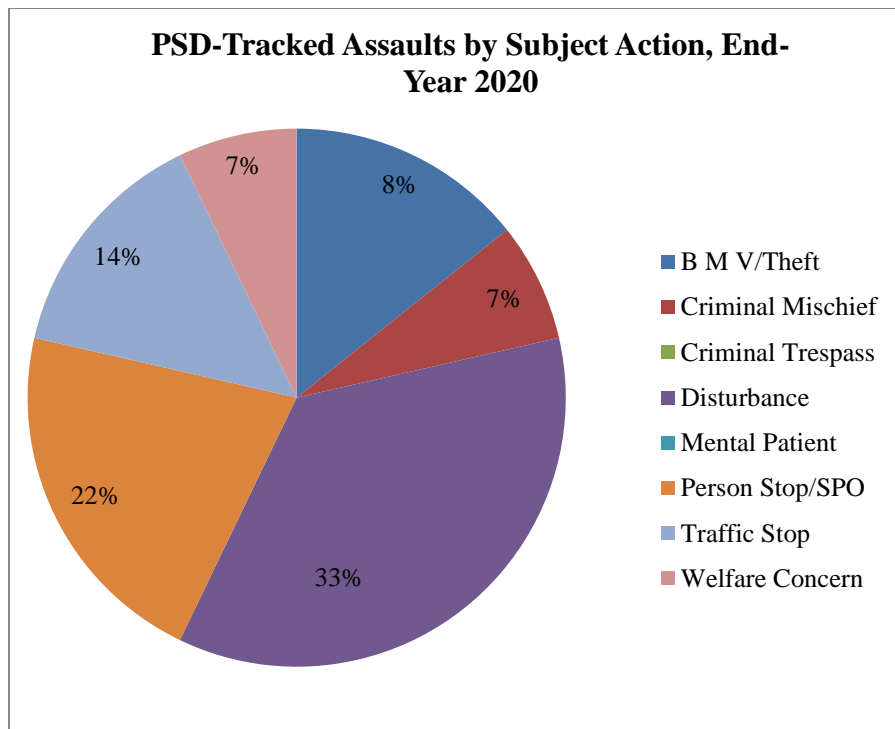
The Training Division continues to emphasize this during annual in-service, with training that focuses on not only firearms, but PPCT defensive tactics and realistic scenario training in which officers must correctly demonstrate officer safety skills, knowledge of the proper amount of control to exert, and deescalation techniques. Policy is reviewed annually by Lieutenants. Furthermore, supervisory personnel continue to collect and review reports in a timely fashion and their oversight aids in this process as officers apply the learned skills in real-life situations on the street.

## ASSAULTS ON POLICE OFFICERS

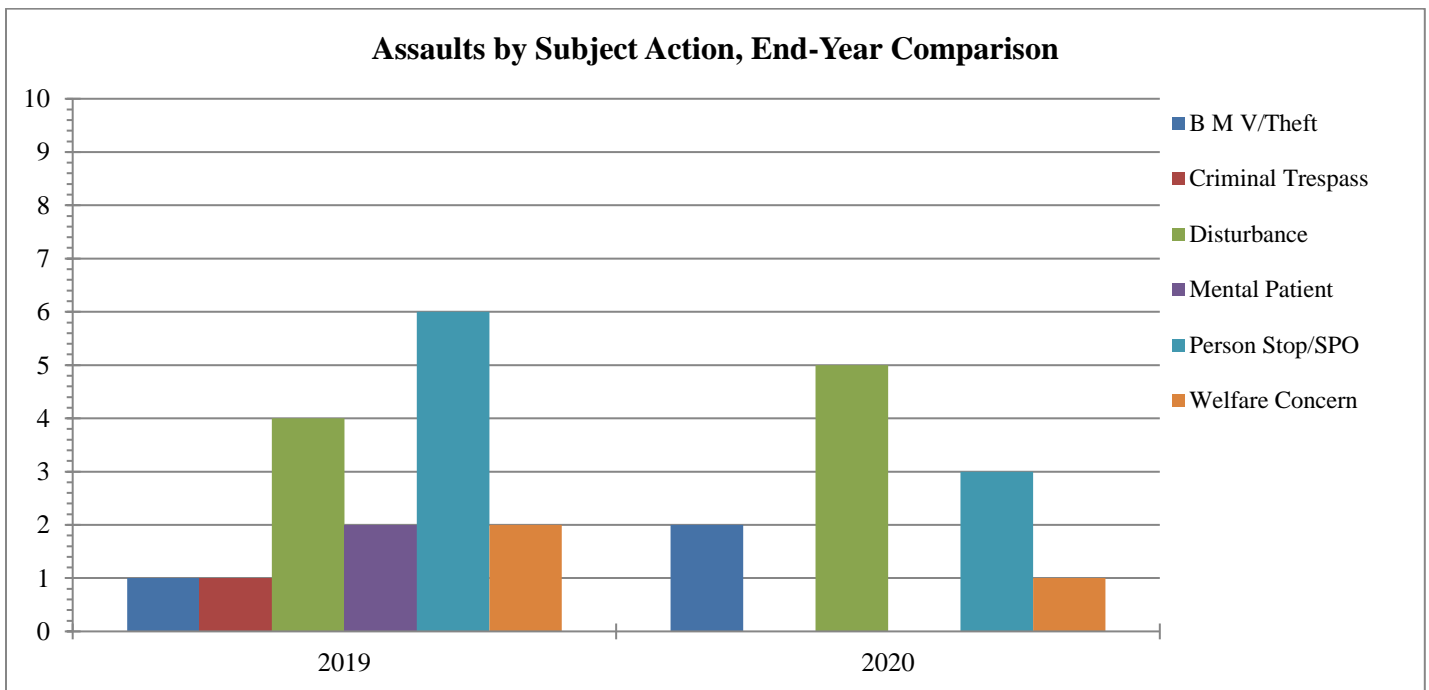
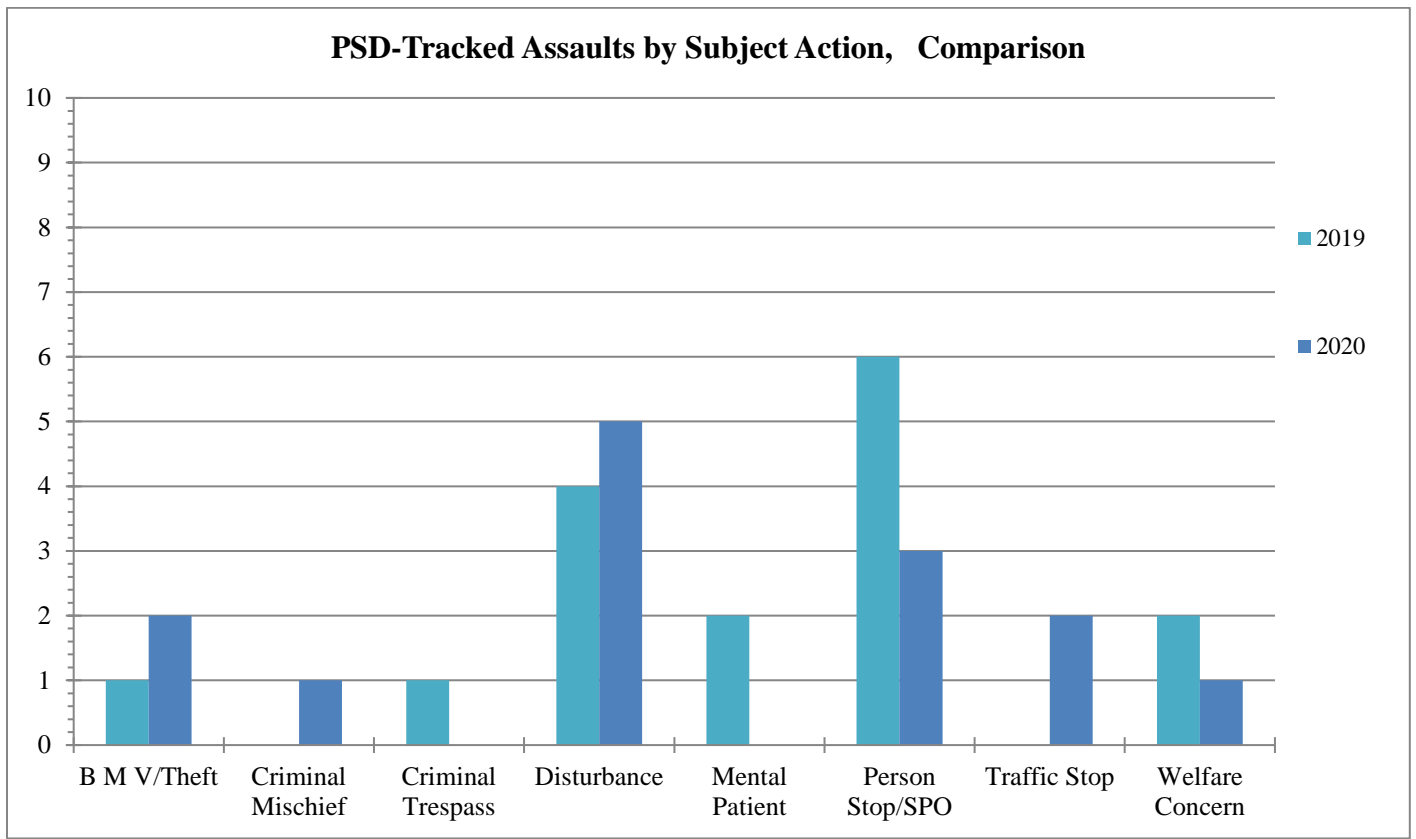
All Assault on Peace Officer incidents are gathered via a report from the Department's Records Management System. Each year a comprehensive report is completed and compared to the previous year's report in order to identify any trends or patterns, with recommendations to enhance officer safety, revise policy, or address training issues. The final report is then presented to the Chief of Police for review.

In 2020, 58,058 calls for service resulted in 14 sworn officers reporting assaults while conducting their legal duty as a public servant. While in 2019, 62,367 calls for service resulted in 16 sworn officers reporting assaults. The following pages contain statistical data broken down by type of assault, reason for contact, type of injury sustained, geographic beat, officer shift/assignment, use of force applied, race, sex, and ethnicity of the subject.

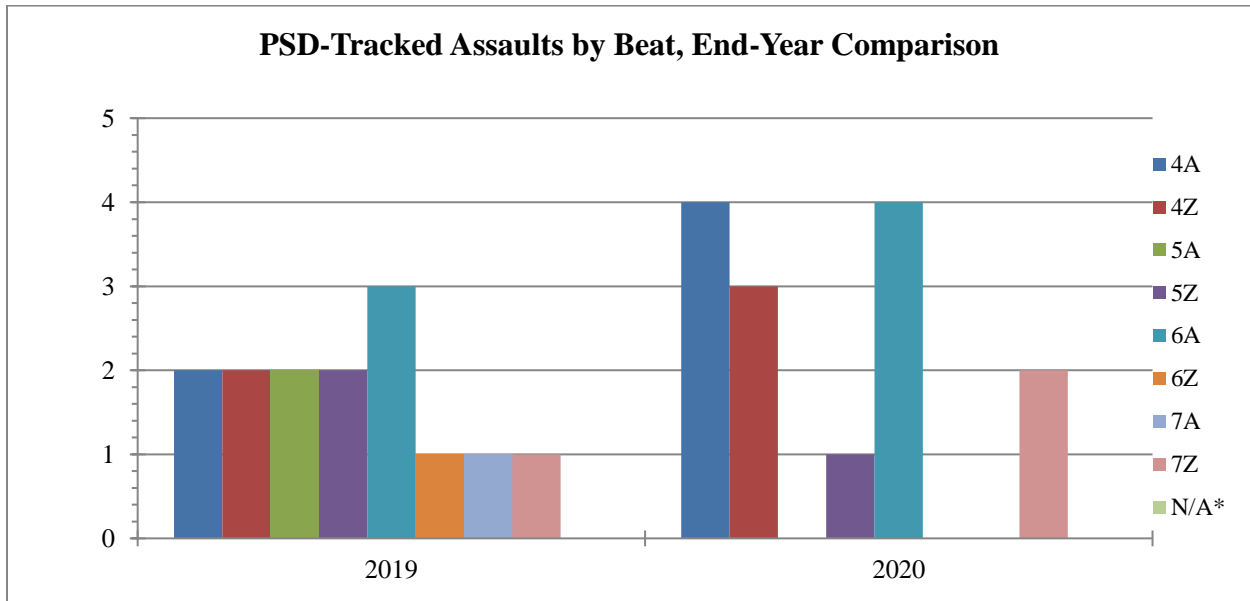
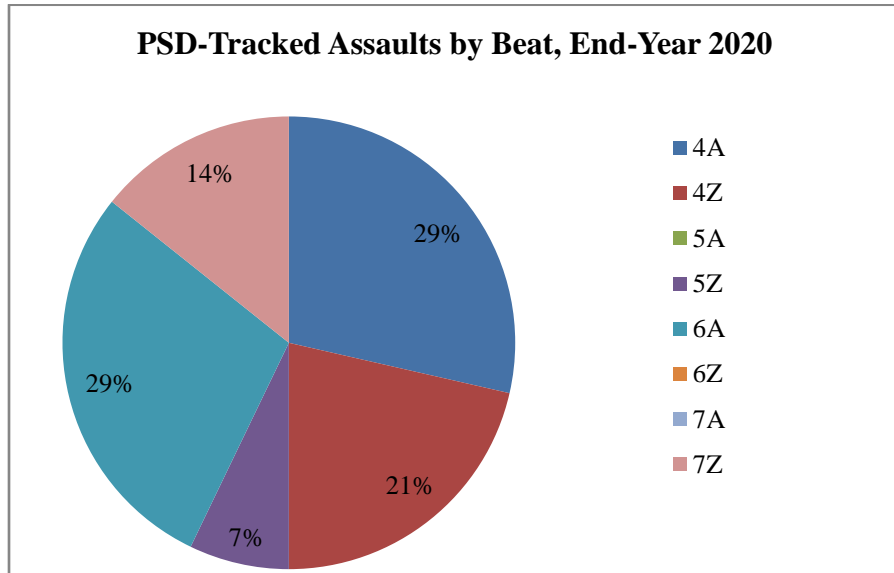
## ASSAULTS BY SUBJECT ACTIONS



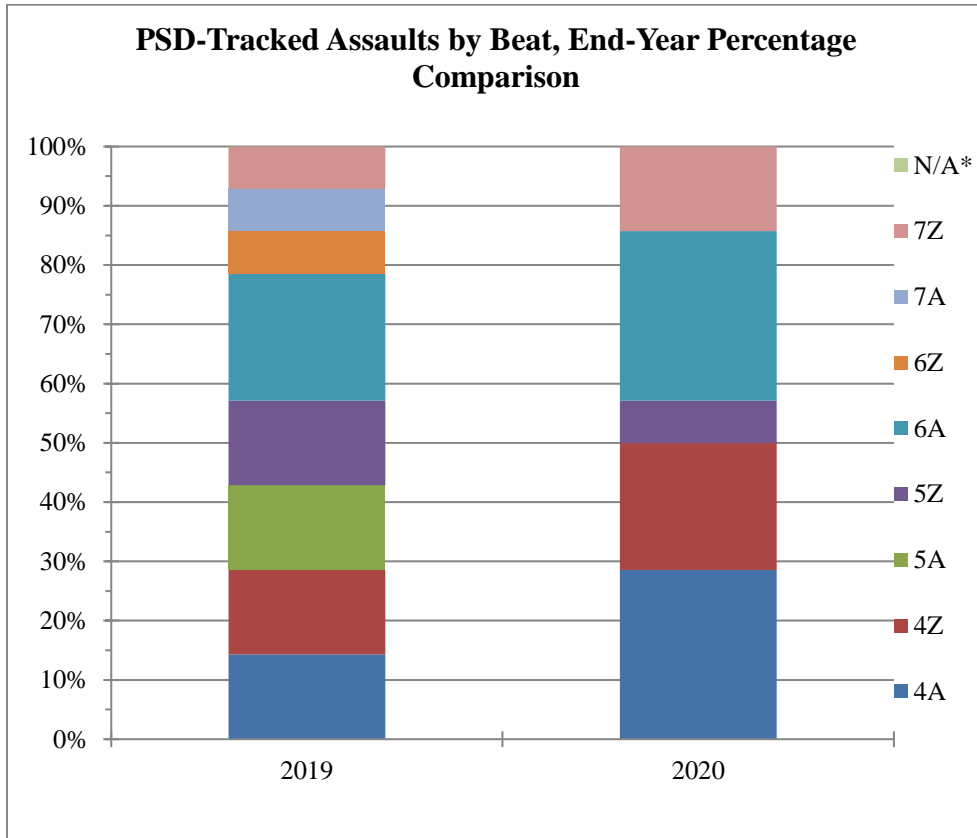
## ASSAULTS ON POLICE OFFICERS (Cont.)



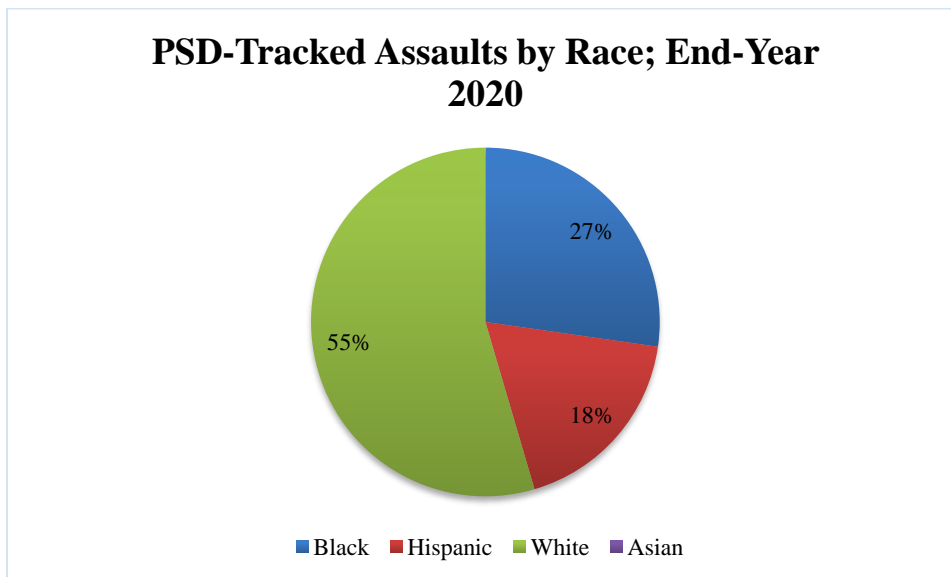
## ASSAULTS BY BEAT



## ASSAULTS BY BEAT (Cont.)

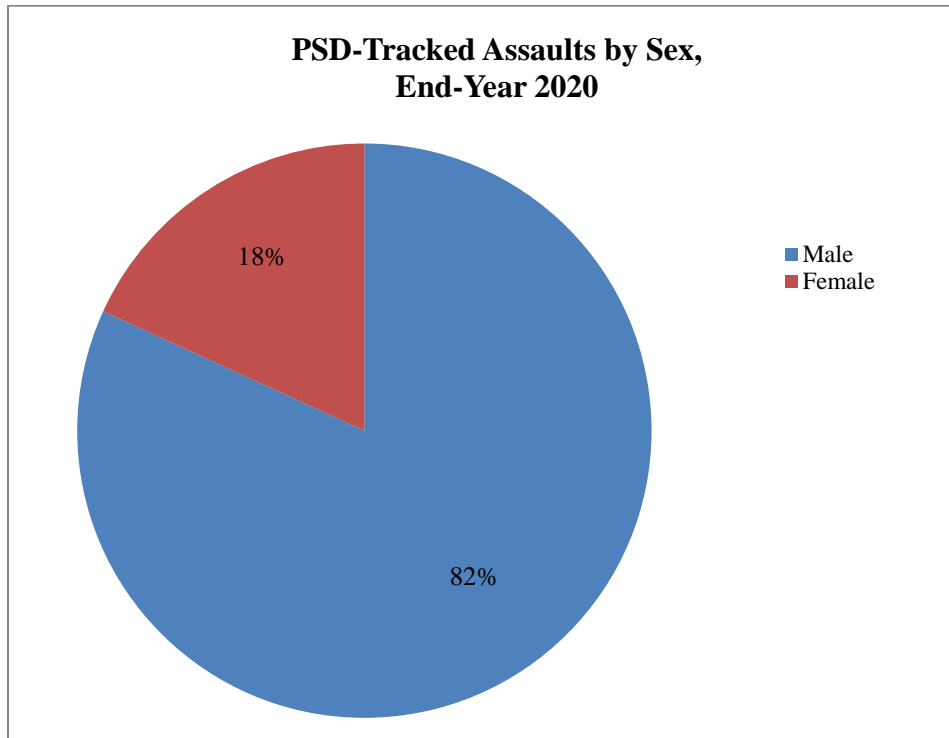
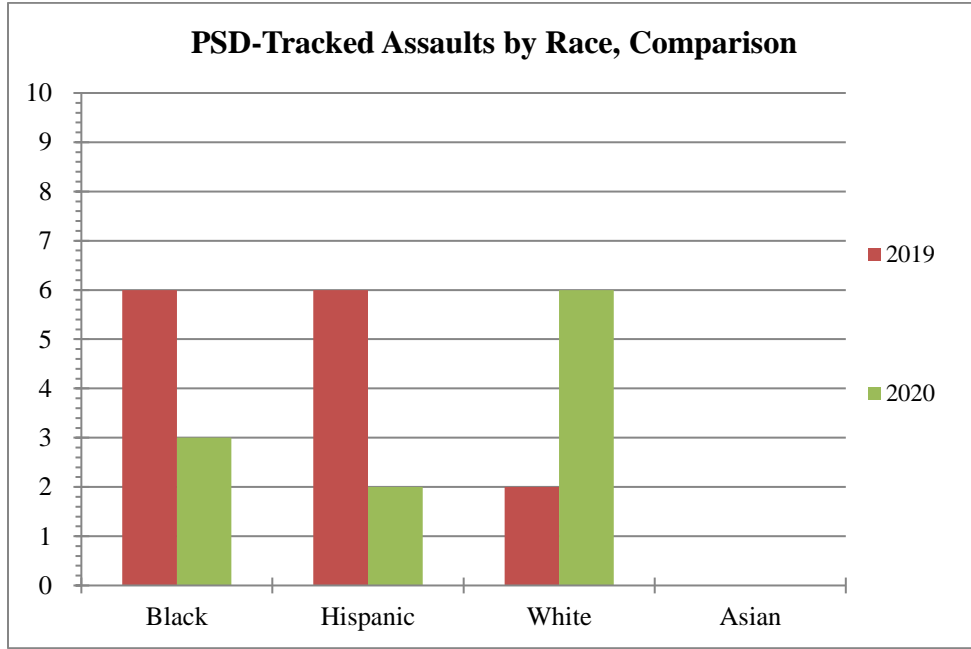


## ASSAULTS BY RACE & SEX

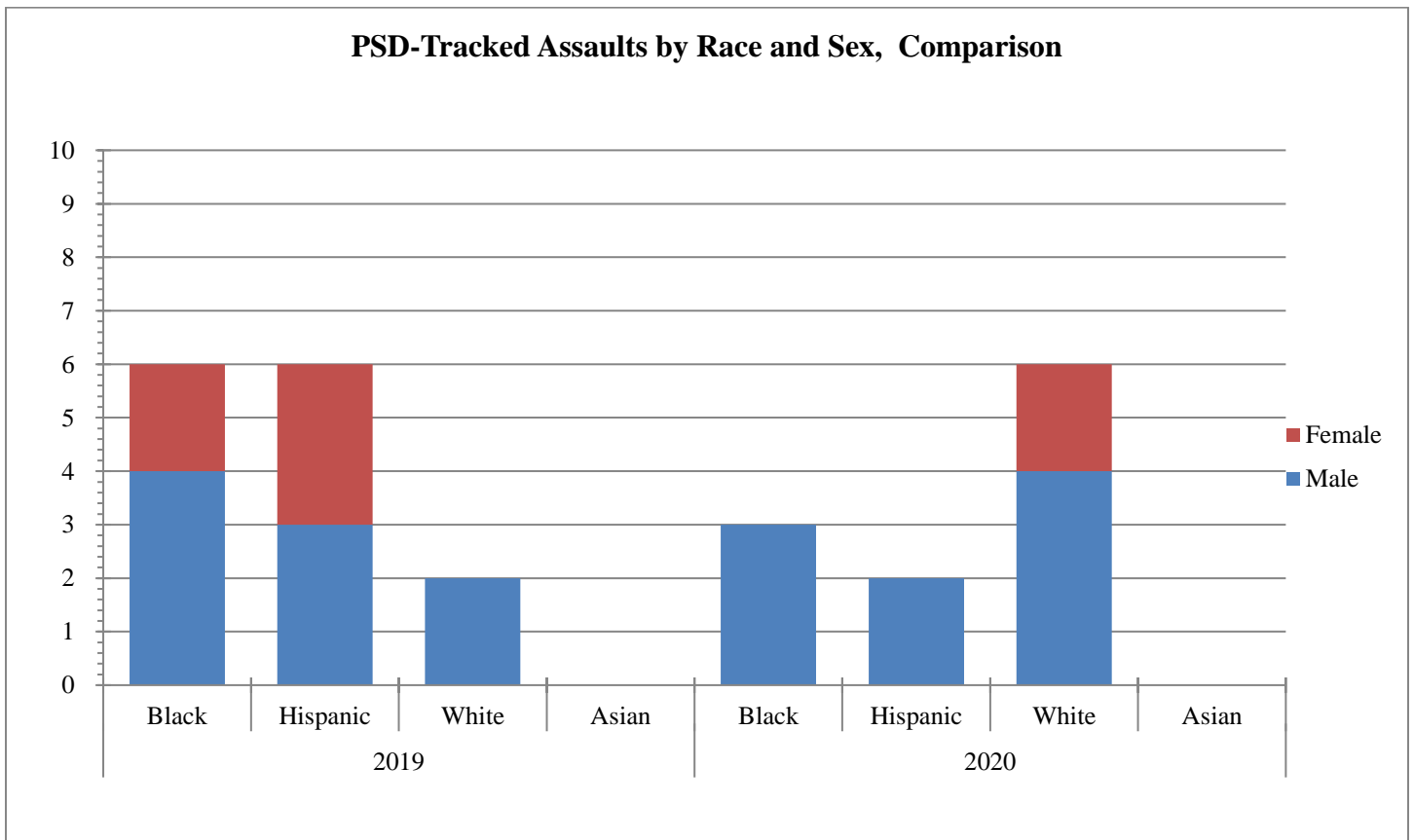
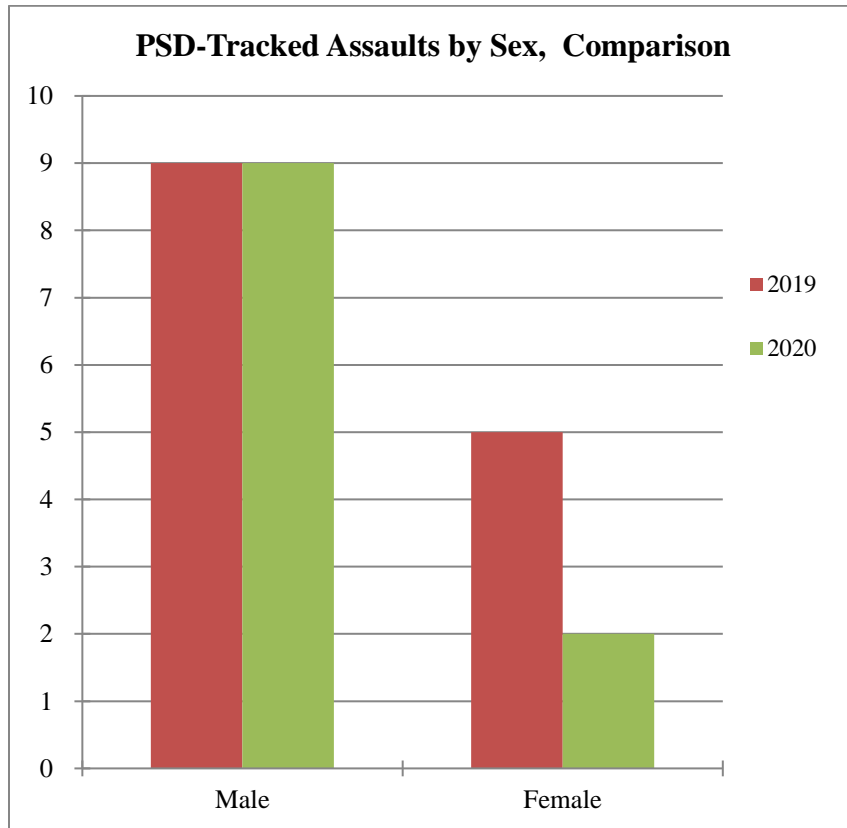




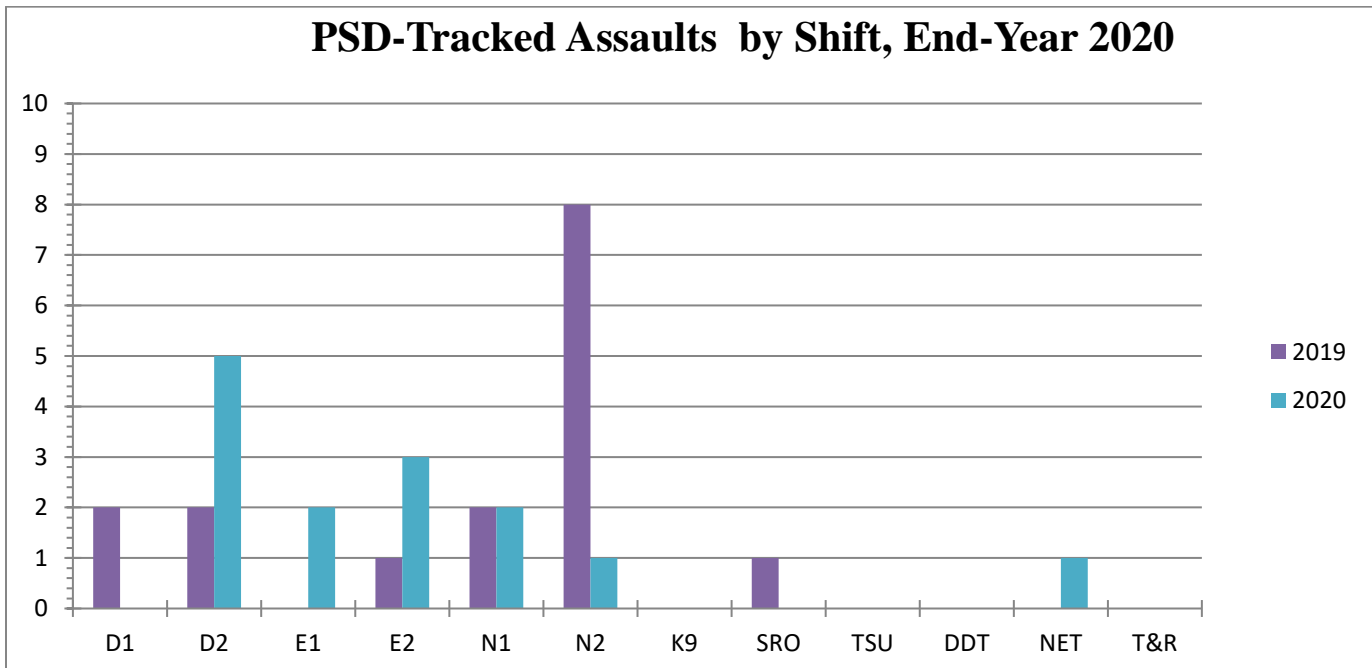
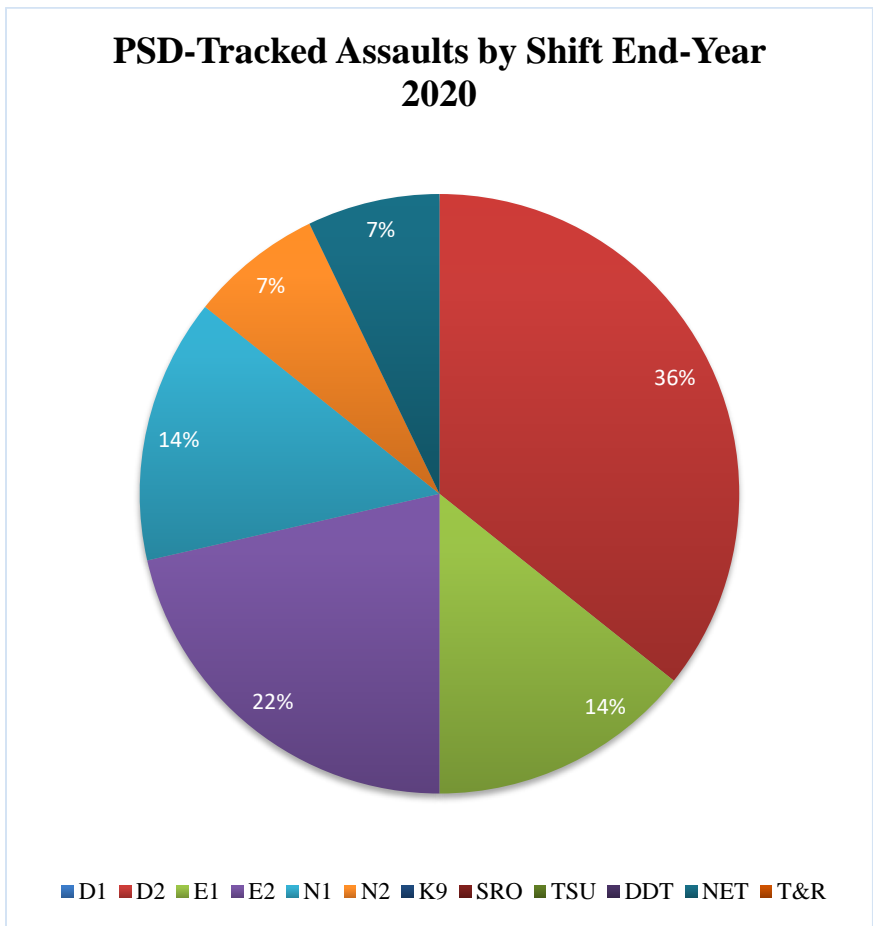
## ASSAULTS BY RACE & SEX (Cont.)



## ASSAULTS BY RACE & SEX (Cont.)



## ASSAULTS BY SHIFT



## OFFICER SUSTAINED INJURIES 2020

Date of Incident	Location of Stop/Beat	Reason For the Stop	UF Record Number (If Applicable)	Case Number
1/3/2020	7Z	Criminal Mischief		BP200100103
1/16/2020	4Z	SPO	20-UF-005	BP200100584
2/7/2020	6A	Theft		BP200200269
2/7/2020	6A	Theft		BP200200269
3/2/2020	4Z	SPO	20-UF-019	BP200300078
5/31/2020	6A	Traffic Stop	20-UF-045	BP200500907
5/31/2020	6A	Traffic Stop	20-UF-045	BP200500907
7/28/2020	4A	Disturbance		BP200700832
8/7/2020	5Z	Disturbance		BP200800227
8/24/2020	4A	Disturbance	20-UF-070	BP200800782
8/24/2020	4A	Disturbance	20-UF-070	BP200800782
11/13/2020	4A	Welfare/Misc. Check		BP201100437
11/23/2020	7Z	Disturbance		BP201100758
12/22/2020	4Z	Person Stop	20-UF-108	BP201200709

### OVERALL ASSAULT ON PEACE OFFICER ANALYSIS (4.2.5)

Annually, the Professional Standards Division conducts a review of all assaults on law enforcement officers to determine trends or patterns, with recommendations to enhance officer safety, revise policy, or address training issues.

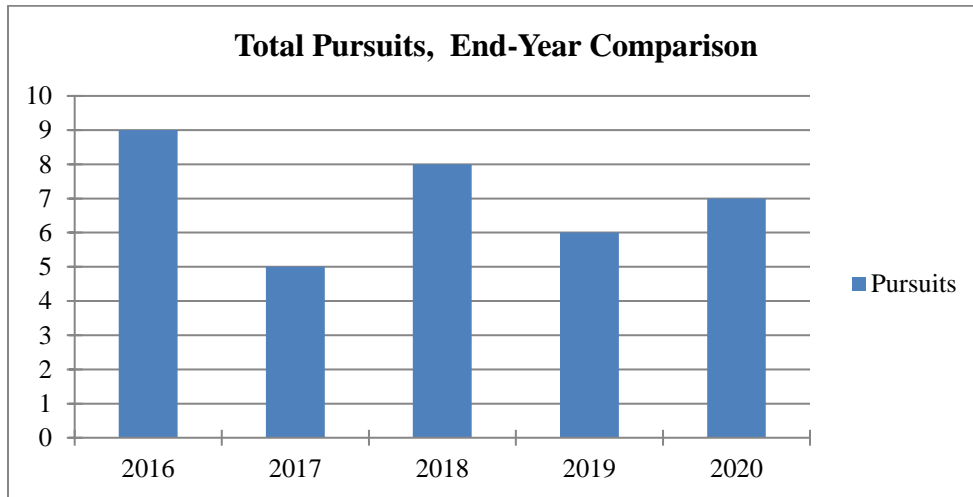
It is shown that only **.024%** of calls for service resulted in assault on a peace officer, and of those, **.012%** also accompanied Use of Force. All were policy compliant for 2020.

This review did not reveal any trends of patterns of conduct with the officers involved. There were no equipment issues identified. Department procedures were proven to be effective and this review did not identify a need for additional training as to policy or procedure

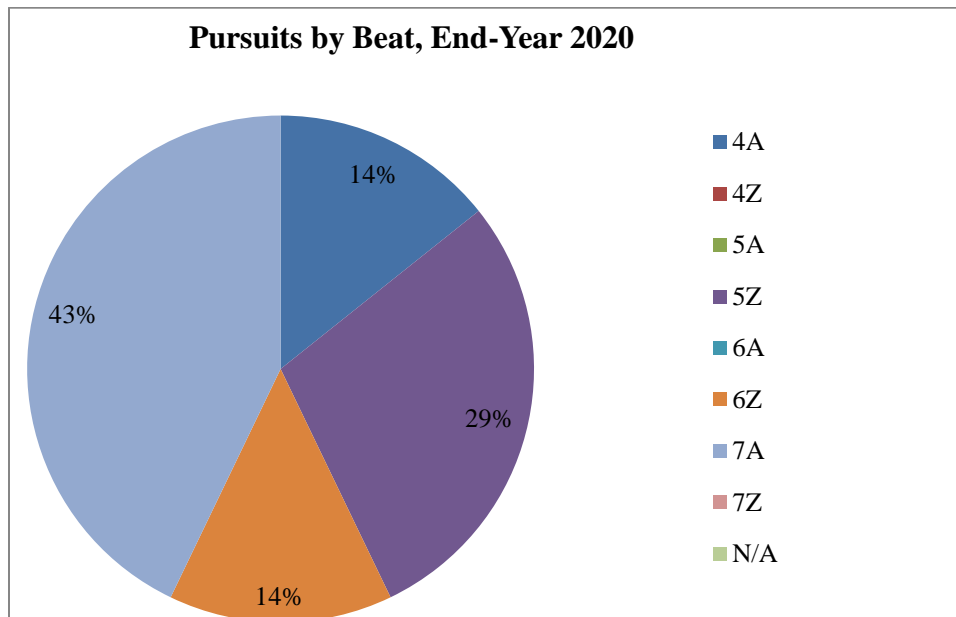
## VEHICULAR PURSUITS

Record	Case	Reason for Beginning	Reason for Ending	Injuries or Damage	Charges Against Subject	Policy Compliant
Date						
20-VP-001	20-0100627	Suspect fled a theft investigation	Suspect disregarded the red light at 29th street & Villa Maria	None	Evading arrest or detention	No
1/17/2020						
20-VP-002	20-0100638	Suspect vehicle in aggravated robbery.	Lost sight of the vehicle.	None	N/A	Yes
1/18/2020						
20-VP-003	20-0200766	Traffic Violations and Suspected DWI	Vehicle came to a stop.	None	Evading arrest or detention in a vehicle, DWI	Yes
2/19/2020						
20-VP-004	20-0400481	Attempted to detain a suspected drunk driver.	Suspect pulled over and surrendered.	None	Evading Arrest w/vehicle/DWI	Yes
4/19/2020						
20-VP-005	20-0500080	Erratic driving; Suspected DWI	Suspect stopped at dead-end and fled vehicle	Damage to Suspect vehicle	Evading/Felon w/firearm; DWI; Poss. Of Marijuana; DWLI;	Yes
5/3/2020						
20-VP-006	20-0600191	Vehicle swerving back and forth, Suspected DWI	Vehicle came to a stop.	None	Evading in a vehicle; DWI	No
6/6/2020						
20-VP-007	20-0900286	Traffic Violations and Suspected DWI	Vehicle hit a utility pole	Damage to BTU utility pole	Evading arrest or detention in a vehicle, DWI	Yes
09/09/2020						

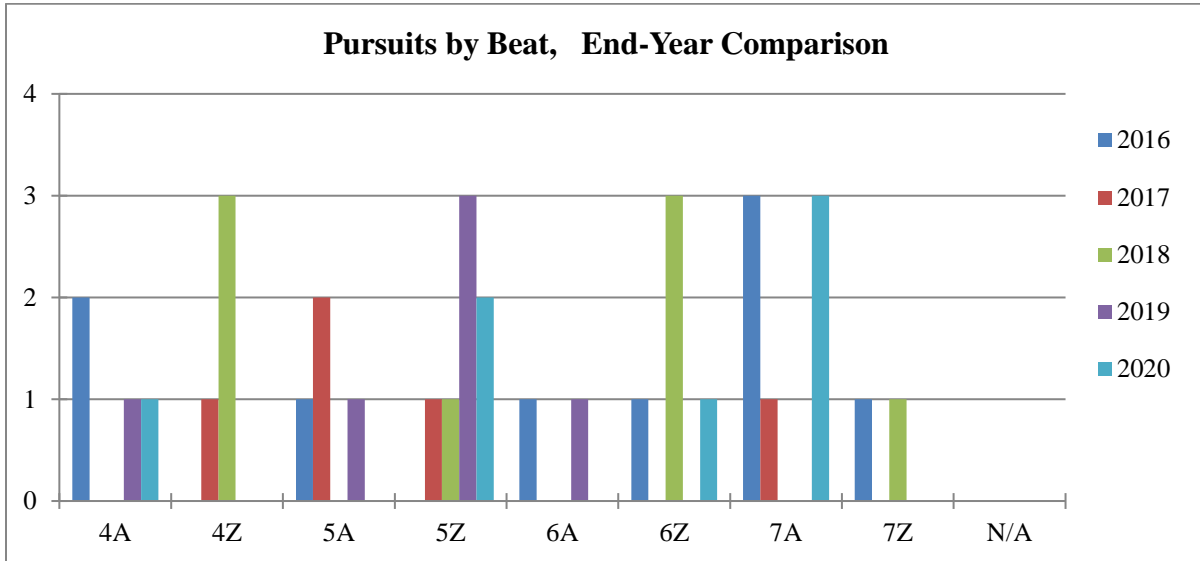
## VEHICULAR PURSUITS (Cont.)



## PURSUIITS BY BEAT

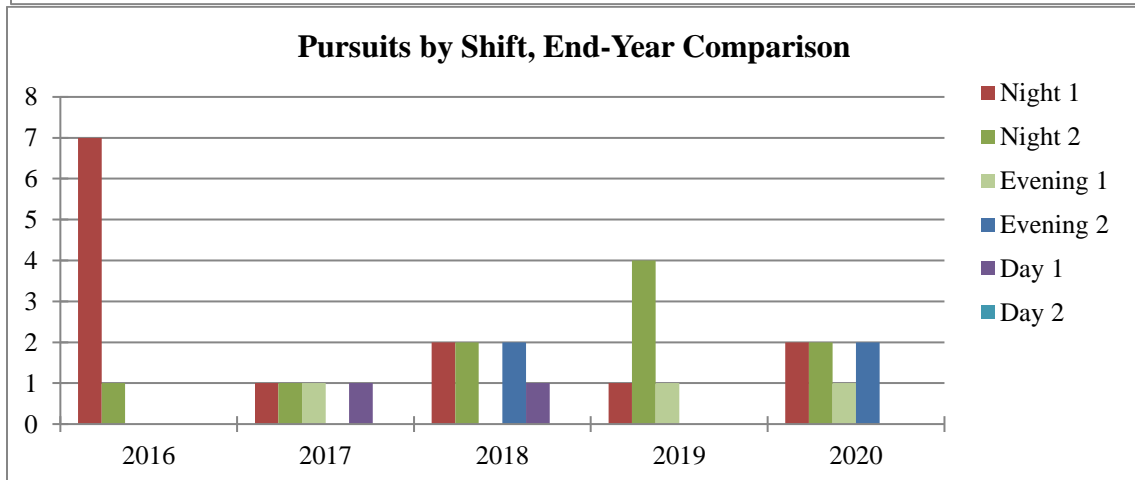
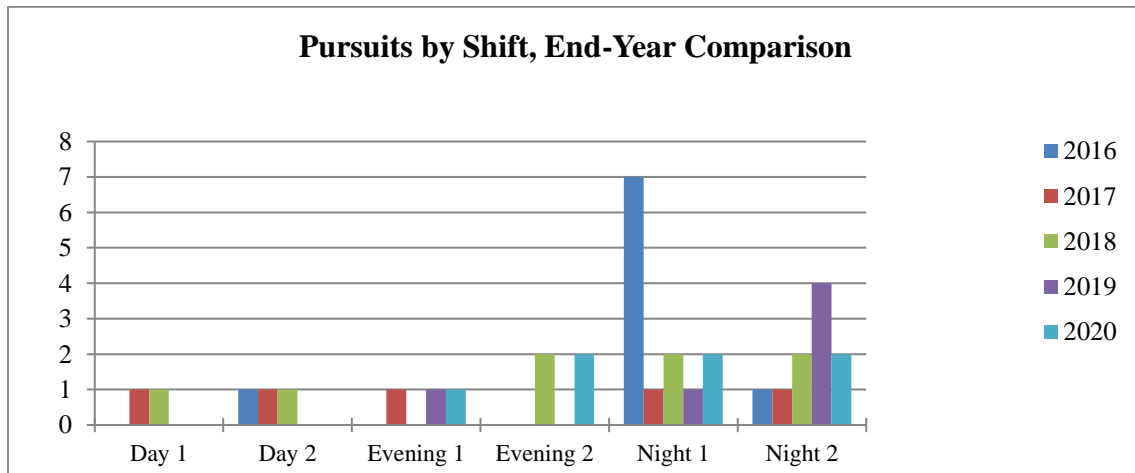


## PURSUITS BY BEAT (Cont.)

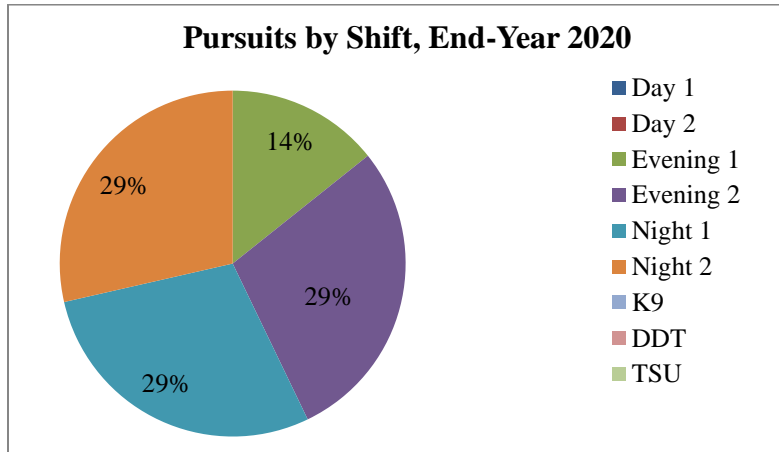


In 2020, Two out of the seven pursuits ended outside of the beat in which they were began. The charts depict only the beat in which a pursuit was initiated.

## PURSUITS BY OFFICER ASSIGNMENT



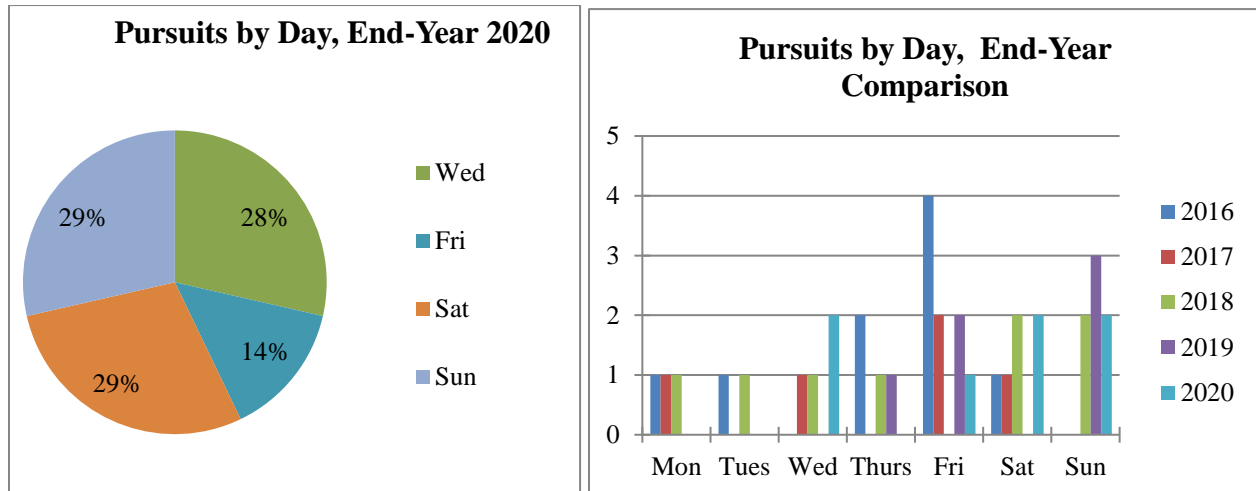
## PURSUIITS BY OFFICER ASSIGNMENT (Cont.)



Officers working four different shifts were responsible for initiating the seven pursuits in 2020. The patrol officers initiated pursuits in response to suspected DWI offenses, warrants or violent felonies. Since DWIs occur most often in the evening or nighttime, and are one of the few reasons to justify a pursuit, it is unsurprising that officers who work late shifts were the majority of the ones involved in pursuits in 2020, and that throughout the years officers in those positions have engaged in pursuits most often.

## PURSUIITS BY DAY OF THE WEEK

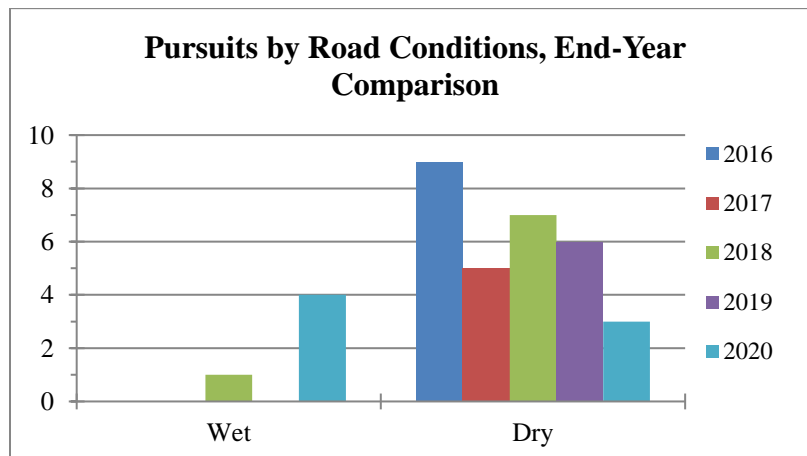
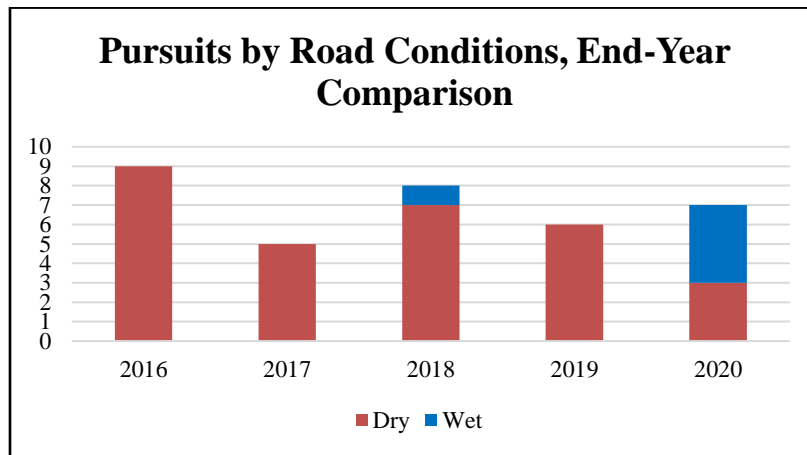
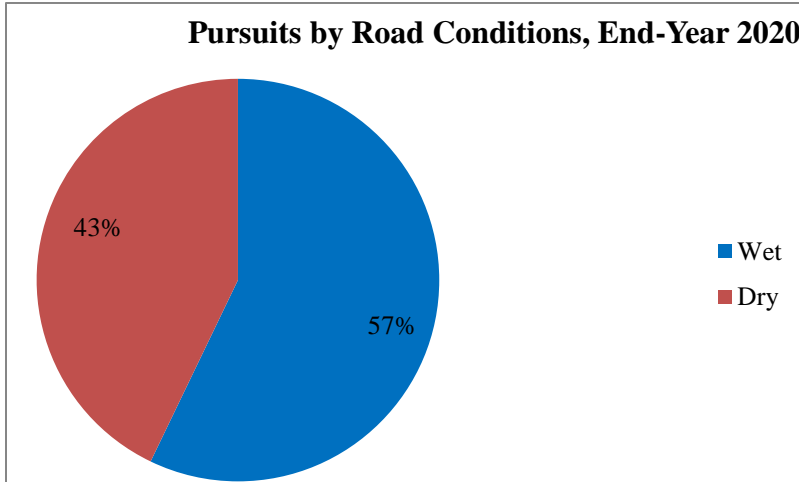
In 2020, two out of the seven pursuits occurred on Sunday, two on Saturday, two on Wednesday and one on Friday, during times more prone to DWI incidents. The trend continues, however, of most pursuits within the past five years occurred during times in which DWI drivers are more likely to be on the road and therefore pursued by police.



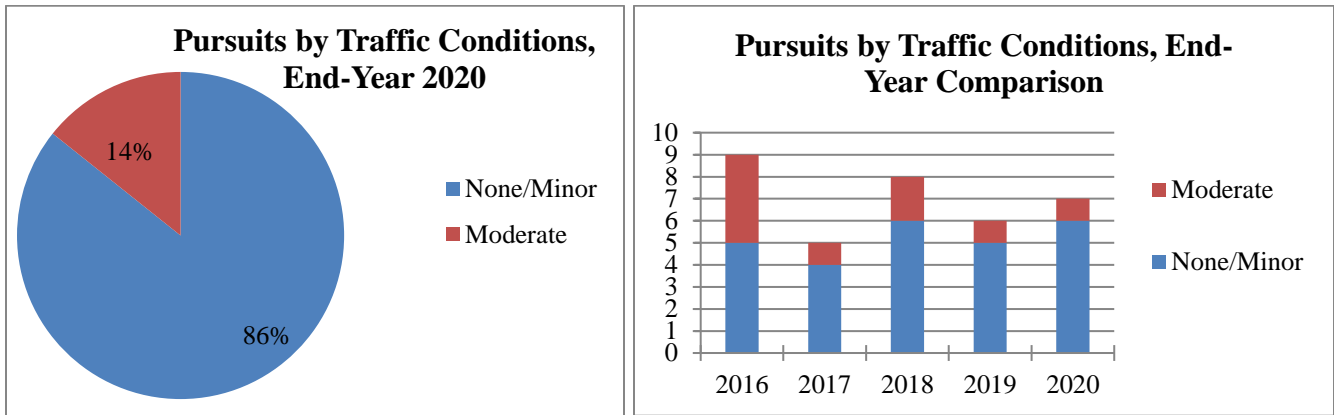


## PURSUITS BY ROAD CONDITIONS

In 2020, four pursuits took place on wet roadways and three pursuits on dry roadways.

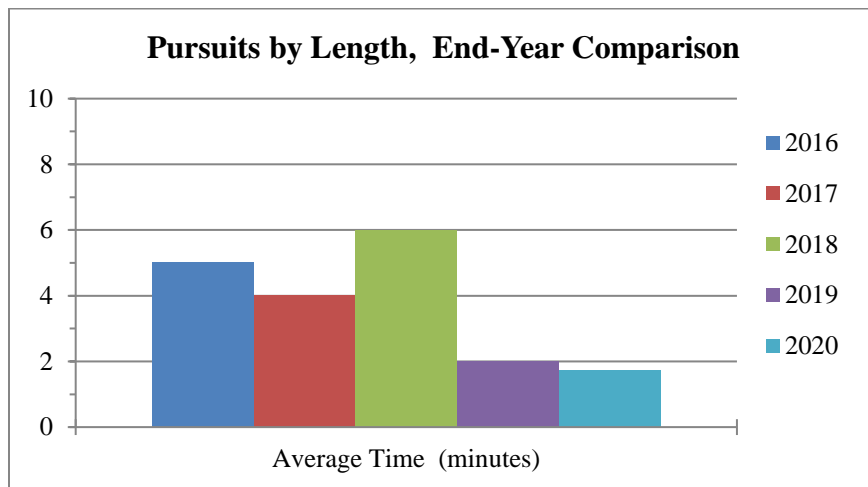


## PURSUITS BY TRAFFIC CONDITIONS



All of the pursuits in 2020, 86% listed the traffic conditions as “none/minor and 14% listed as Moderate.

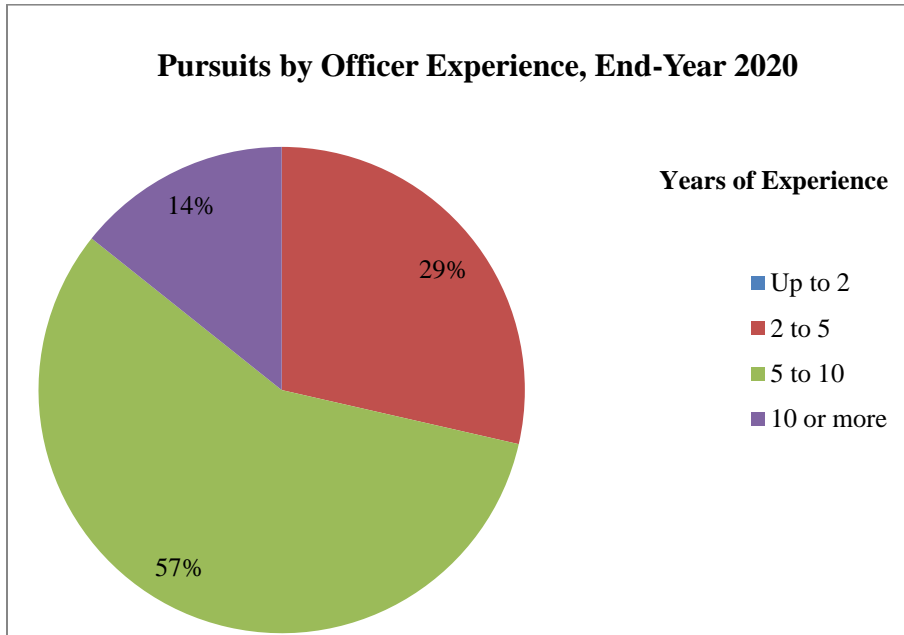
## PURSUITS BY LENGTH



The average length of all seven pursuits in 2020 was 1.7 minutes. One of the pursuits lasted for one minute or less, with one pursuit lasting 3 minutes. With the longest pursuit taken out, however, the average time for pursuits in 2020 drops to less than two minutes. This is much more comparable to average pursuit length in previous years.

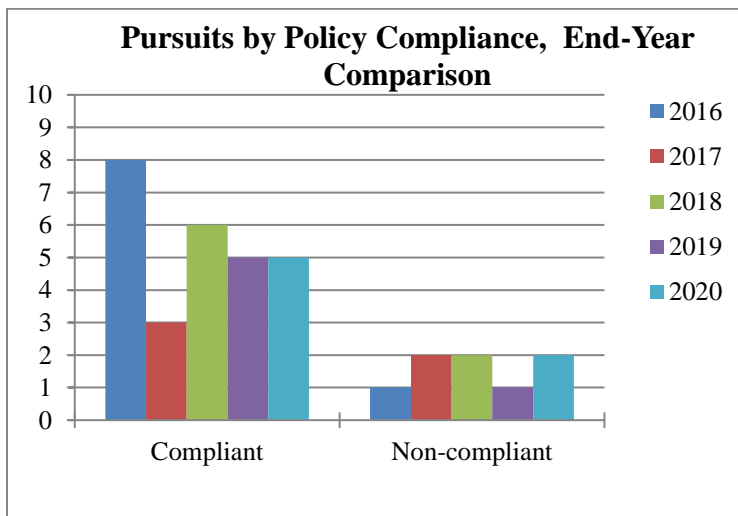
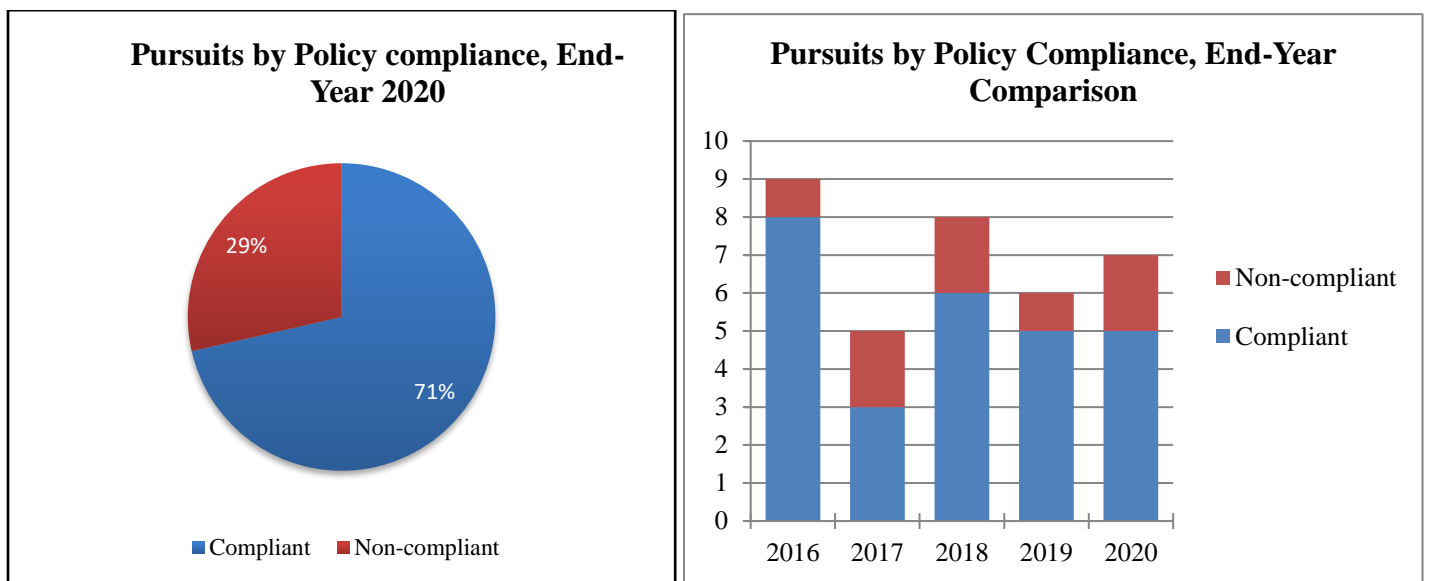
## PURSUIITS BY OFFICER EXPERIENCE

The officers who initiated pursuits in 2020 averaged 6 years of experience with the Bryan Police Department. This is slightly higher than last year, but lower than previous years. Individual experience ranged from just over two years to approximately 10 years. Officer experience did not necessarily correlate to whether or not a pursuit was policy compliant.



## PURSUITS BY POLICY COMPLIANCE

Two out of the seven pursuits in 2020 were in violation of Bryan Police Department policy. The first non-compliant pursuit was initiated when the vehicle was swerving into on-coming traffic and nearly collided with the patrol car and proceeded to drive through at a high rate of speed through a residential area. The pursuit was terminated after the driver of the vehicle stopped. The involved officer received training and review of the pursuit policy. The second non-compliant pursuit was when the subject of a theft was stopped, then jumped back into the vehicle and took off. The subject proceeded to run multiple red lights and pursuit was then terminated. The officer was counseled in the pursuit policy. Because pursuits do not occur with great frequency, it is difficult to prepare officers for the stress and adrenaline encountered when evaluating whether or not to pursue. Due to the high numbers in 2014, a strict pursuit policy of the Department was reemphasized in 2015 and in conjunction with planned EVOC in-service training.



## **OVERALL PURSUIT ANALYSIS**

Given the intense nature of pursuits, the regular training provided by the Department in emergency vehicle operation is a key factor in the successful implementation of the Department's vehicular pursuit policies and philosophy. The oversight provided by the mandatory chain of command and PSD reviews on each pursuit is essential to ensure officers involved in a pursuit – especially in the case of non-compliant pursuits - are able to reevaluate their decisions and techniques outside the heat of the moment and therefore be better prepared for future occurrences. This is a continual process in which the Bryan Police Department realizes its commitment to the safety and well-being of both officers and citizens. In all its practices, the Bryan Police Department continues to strive to provide the highest quality service and to protect the citizens of Bryan with the utmost professionalism and respect.

### **REVIEW OF POLICY AND PROCEDURE FOR VEHICULAR PURSUITS (41.2.2) (Documented Annual Review)**

The 2020 Review of General Order, 04-04.3, Emergency Operation and Pursuit, was conducted on October 19, 2020 by Professional Standards Lieutenant R. Johnson. The policy and procedure was reviewed for accuracy and relevance. The policy was found to be current and procedures were reflective of practices; therefore, no modifications or changes were made to the order.

Vehicular pursuits increased in 2020. In 2019 there were 6 vehicular pursuits and 5 of these pursuits were determined to be compliant. At time of review, there were seven vehicular pursuits in 2020. All but two were compliant with policy and procedures. Vehicular Pursuit 20-VP-001 was reviewed by chain of command and PSD. All agreed that the officer failed to rise to the level necessary to justify a pursuit, and counseling would be given. Vehicular Pursuit 20-VP-006 was reviewed by chain of command and PSD. All agreed that the officer failed to rise to the level necessary to justify a pursuit, and a review of the pursuit policy was done. All pursuits were recorded on video. Intoxication factors existed in five of the pursuits. One consisted of suspected theft and One was aggravated robbery. The annual analysis includes the vehicular pursuit findings.

The review processes continue to be timely, and are usually completed with very few corrections. The form was reviewed for out of date information and accuracy. No corrections were recommended.

Regular training and communication regarding the pursuit policy is expected. This mandatory course is given through in-service, where both the policy and procedure is extensively reviewed. Training was given in 2020 and emphasis was placed on not engaging in pursuits unless absolutely necessary. In addition, remedial training and periodic roll call training has been documented to reemphasize the existing policy.